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WEEKLY

APRIL 25, 1942

Nursing times

PUBLIC HEALTH NUMBER

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Even in emergency BABY can be fed at pre-war standards

The way the health of babies has been kept up during these years of war is cause for congratulation—but not for complacency. In times of war it takes so little to upset the carefully balanced scale of dietetic sufficiency, particularly in babies and young children. The mother's diet, notwithstanding all the 'extras' afforded her, may not always succeed in giving her all she needs. This, added to the anxiety and emotional upsets caused by war, may easily mean that baby must be put on a substitute food, either to supplement breast-feeding, deputise for it temporarily, or replace it altogether.

For these purposes 'Ostermilk' has proved its value time and time again. 'Ostermilk' is still made to the same formula as it was in peace time—the same extra amount of iron to guard against anaemia; of vitamin-D to guard against rickets; and the same correct proportions of protein, carbohydrate and fat. They never vary.

Whatever baby's age, 'Ostermilk' is right. For the under-four-months-olds, 'Ostermilk' No. 1; for the older ones 'Ostermilk' No. 2.

Watch how they thrive on 'Ostermilk'; see those sturdy rounded limbs and the straight little back, the firm white teeth, the happy energy, the sparkle in the eyes and the peaceful hours of sleep.

One-fifth of the babies of England are fed on 'Ostermilk.' It is reserved strictly for babies; they need 'Ostermilk' most.

OSTERMILK

GLAXO LABORATORIES LIMITED, GREENFORD, MIDDLESEX

Registered as a Newspaper.
VOL. XXXVIII. No. 1930

Journal of the Royal College of Nursing

When patients ask you . . .

"IS SANITARY PROTECTION WORN INTERNALLY REALLY EFFECTIVE?"

you can tell them . . .

that Tampax is the *most* effective form of protection ever devised. Adapted by a doctor from the principle of the surgical tampon, it is hygienic, highly absorbent, convenient and comfortable. Most active women use it to-day.

TAMPAX *Worn Internally*
REGD TRADE MARK

Some unmarried girls may find difficulty in inserting Tampax for anatomical reasons. In such cases Tampax should be used only on the advice of a doctor.

Write for free sample and descriptive literature to:—
TAMPAX LTD., BELVUE ROAD, NOR.HOLT, MIDDLESEX

Five letters that spell VITAMINS

Can you think of a word of five letters that stands for Vitamins? A word that means even more—*maximum vitamin B*? Perhaps you've got it now—the word is Bemax!

The doctor who discovered the vitamin food now known as Bemax wanted a simple name for it that would give a clue to its composition and purpose. He knew it to be by far the richest natural source of vitamin B. That suggested the word MAXimum—maximum vitamin B; in a word, Bemax!

Since those early days it has been found that Bemax contains much more than maximum vitamin B. It contains also vitamins A and E as well as valuable mineral salts that are essential to good health. That is why Bemax has become so popular with doctors and dietitians. It is a "protective factor" of prime importance in daily life—especially in war-time. A course of Bemax — one tablespoonful a day — has turned the corner for many who have been feeling the strain. It should form part of the daily diet of all who value fitness.

One ounce of Bemax contains, approximately, 400 units of vitamin B_1. No other food contains anything like that amount. Bemax can be taken with milk; sprinkled in soup or on vegetable dishes, or with fruit. The 2/6 carton lasts about a month.

NEW FOOD VALUE CALCULATOR

This device, just published by Vitamins Ltd., rapidly evaluates family and institutional diets in terms of protein, calories, vitamins, A, B_1, and C; calcium and iron, 2s. 6d. post free. Further particulars from Vitamins Ltd. (Dept. NT/Cal.1), 23, Upper Mall, London, W.6.

Confidence in Antisepsis

'Dettol' is an efficient bactericide. It is persistent. It is stable. It is non-poisonous, non-staining. Clear and clean, it is even pleasant in use. These properties have combined to distinguish 'Dettol' and to win professional confidence. 'Dettol' can be used at fully effective strengths without danger or discomfort. Moreover, germicidal efficiency is maintained when blood or pus – even in considerable quantity – is present.

From all Chemists and Medical Suppliers. Special sizes for Medical and Hospital use.

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THE MODERN ANTISEPTIC

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OFFICIAL ANNOUNCEMENTS

12/- per inch; minimum charge 8/-

The Nightingale Fund offers **Two Scholarships** to any nurse, trained in the Nightingale School and possessing its certificate, tenable for one year and six months respectively from October next at the Royal College of Nursing, Henrietta Street, Cavendish Square, London, W.1. The course for one year is the Sister Tutor Course, whilst that for six months is the Public Health Course. The scholarship in each case covers all fees, a payment by the Board, lodging and laundry of the scholar, while attending the course, and a further payment of £30 for personal expenses for the scholar attending the Sister Tutor Course and £20 for the scholar attending the Public Health Course. Candidates must send in their names to the Matron, St. Thomas's Hospital, London, S.E.1, on or before Saturday the 16th May, 1942, stating the age of the applicant, date of Certificate held and the nature of the work on which she has been engaged since that date. (401)

HERTFORDSHIRE COUNTY NURSING ASSOCIATION AND HERTFORDSHIRE COUNTY COUNCIL

HEALTH VISITOR'S SCHOLARSHIPS

Three Scholarships for the Health Visitor's Training Course, commencing January 1943, to be awarded jointly by the Hertfordshire County Nursing Association and the Hertfordshire County Council, to Queen's Nurses willing to work in the County of Hertfordshire for a period of two years' on completion of Health Visitor's training.

Minimum commencing salary on completion of training: £200 per annum, plus £10 per annum uniform allowance, or according to Queen's Scale, whichever is the higher sum.

Applicants must be already enrolled as Queen's Nurses and must be interested in combined work.

Application forms and further details on application to: Miss A. Brown, County Nursing Superintendent, County Hall, Hertford. (522)

OFFICIAL APPOINTMENTS

12/- per inch; minimum charge, 8/-

Experienced Welfare Officer required for factory in the West of England; must be good disciplinarian and able to handle mixed labour. Salary £200—£350. Apply with full details to Box 354, c/o "Nursing Times," St. Martin's Street, London, W.C.2. (354)

THE ROYAL COLLEGE OF NURSING

The Council of the Royal College of Nursing invite applications for the posts of:—

(a) **Tutor** in the Education Department. Candidates must be State-registered nurses and members of the Royal College of Nursing. It is desirable that they should possess one of the following qualifications: Sister Tutor Certificate; Diploma in Nursing of the University of London; Health Visitors' Certificate; Industrial Nurses' Certificate.

(b) **Secretary** to the Public Health Section. Candidates must be State-registered nurses and members of the Royal College of Nursing, preferably holding the Health Visitors' Certificate and having had experience in public health work and be members of the Public Health Section.

Commencing salary £300 per annum.

The successful candidates will be required to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (contributory).

Particulars and application forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Applications, with not more than three testimonials, copies only, must be received not later than 26th May, 1942. (745)

RE-UNIONS

12/- per inch; minimum charge 8/-

ARCHWAY HOSPITAL, N.19

Nurses' Reunion at the Nurses' Home, Furnival House on Saturday, 9th May, 1942, at 3 p.m. All past members of the Nursing Staff are cordially invited. (574)

TRAINING AND LECTURE COURSES

12/- per inch; minimum charge 8/-

KING'S COLLEGE OF HOUSEHOLD AND SOCIAL SCIENCE (UNIVERSITY OF LONDON).

SISTER TUTORS' COURSE

A Scholarship of £60 will be awarded on the results of an examination to be held in May, 1942. For particulars apply to the Secretary, K.H.S.S., c.o. University College, Leicester. (148/15)

THE NATIONAL HEALTH SOCIETY

HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W. (6)

RELIEF MIDWIVES AND STUDENT HEALTH VISITORS' COURSE

Applications are invited from fully trained nurses between the ages of 25 and 33 years who hold the full certificate of the Central Midwives Board who are interested in teaching and have had recent experience in midwifery, to act as **Relief Midwives** in the Municipal Midwifery Service. Subject to satisfactory service the appointments will be for a period of approximately one year from the date of commencement of duties. Salary at the rate of £225 per annum, plus war bonus, plus £20 uniform allowance.

The appointments will carry with them an undertaking by the Public Health and Maternity and Child Welfare Committee to reserve places in the 1943-4 Assisted Course of Training for the Health Visitors' Certificate for each appointed candidate who desires to undergo such training.

The engagement as a **Student Health Visitor** will be for one year from September, 1943, and will comprise seven months' training and five months' work in the Public Health Department. A salary of £2 per week, plus war bonus will be paid throughout the period.

The successful candidates will be required to pass an approved medical examination and to contribute to the Superannuation Scheme established under the Local Government Superannuation Act, 1937.

Full particulars and forms of application may be obtained from the Medical Officer of Health, the Council House, Birmingham, and applications accompanied by three recent testimonials, should be returned to him on or before May 2nd in envelopes endorsed "Relief Midwife and Health Visitors' Course." (612)

COUNTY BOROUGH OF ST. HELENS

PUPIL HEALTH VISITORS

Applications are invited from trained nurses holding the C.M.B. Certificate desirous of becoming Health Visitors for appointments as **Pupil Health Visitors** under the above Corporation. Salary will be £2 per week, plus a present temporary war cost of living bonus of 10s. per week and plus uniform allowance at the rate of £10 per annum. Subject to satisfactory service the appointment will be for a year. Candidates should be under 35 years of age. Practical training and tuition will be given at St. Helens, but candidates must attend for theoretical instruction, the Health Visitors' course conducted by the University of Liverpool at the School of Hygiene, Mount Pleasant, Liverpool. They will be eligible to sit for the Health Visitors' Examination of the Royal Sanitary Institute.

Successful candidates will be required to pass a medical examination and the appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the undersigned to whom they should be returned, accompanied by copies of three recent testimonials, not later than 9th May, 1942.

FRANK HAUXWELL,
Medical Officer of Health.
Town Hall, St. Helens. (582)

CITY OF BIRMINGHAM

ASSISTED COURSE OF TRAINING FOR STUDENT HEALTH VISITORS SEPTEMBER 1942—MARCH 1943

Applications are invited from State-registered general trained Nurses between 25 and 34 years of age, holding the certificate of the Central Midwives' Board or the 1st Certificate under the new C.M.B. rules. Successful candidates will be required to pass a medical examination.

The engagement will be for 12 months and will comprise seven months' training for the Health Visitors' Certificate and five months' work in the Public Health Department. A payment of £2 per week, plus war bonus will be made.

Assisted candidates must undertake, if required, to give a further 12 months service as Health Visitors, at a salary of £225 per annum, plus £10 uniform allowance.

Applications to be made on a form to be obtained from the Medical Officer of Health, Council House, Birmingham, 3, to be returned on or before May 2nd, 1942. Envelopes to be marked "Health Visitors' Training (Assisted Course)." (524)

COUNTY BOROUGH OF SMETHWICK

ST. CHAD'S HOSPITAL
(147 BEDS)

St. Chad's Hospital offers facilities for State-registered Nurses who have held a Ward Sister's post to take a **Housekeeping Course.** Honorarium—£2 per month plus 10 per cent. war bonus, and the usual residential emoluments, for four months. A vacancy will occur on June 2nd, 1942.

Apply The Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (608)

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) **Health Visiting.** Six months' course.

(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.

(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY

(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

There are vacancies for **Students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination. Vacancies occur in September..

For full particulars apply the Matron, General Infirmary, Leeds. (52)

PUBLIC HEALTH VACANCIES

12/- per inch; minimum charge 8/-

CITY OF SALFORD

HEALTH VISITOR

Applications are invited for the above mentioned post. Candidates must hold the Health Visitor's Certificate.

The salary is £215 per annum, rising by annual increments of £10 to £295 per annum, plus a cost-of-living bonus which is at present 10s. per week.

The salary is subject to deductions for superannuation purposes. Uniform and a laundry allowance will be provided.

Application forms and conditions of service may be obtained from the Medical Officer of Health, 143, Regent Road, Salford 5, to whom the applications must be returned not later than 9th May, 1942.

H. H. TOMSON, Town Clerk.
(670)

BOROUGH OF MANSFIELD

APPOINTMENT (Permanent or Temporary) OF MUNICIPAL MIDWIFE

Applications are invited from State-certified Midwives who are also State-registered (general trained) Nurses, for the above appointment, who will be required to take up duties as early as possible within the Borough of Mansfield. Salary £200 per annum, rising by annual increments of £5 to a maximum of £220 per annum, plus cost-of-living bonus.

Uniform and laundry of same, equipment, drugs and dressings, also telephone facilities, will be provided by the Council.

A travelling allowance of £4 per annum will be paid in addition to the above salary. Three week's holiday with pay will be allowed annually.

The appointment will be terminable by one month's notice on either side. The successful candidate will be required to pass a medical examination, and to live in the Borough.

Forms of application and further details of the appointment can be obtained from the Medical Officer of Health, Gilcroft Chambers, Gilcroft Street, Mansfield.

Applications, endorsed "Municipal Midwife," should be forwarded to the undersigned not later than Monday, 11th May, 1942, and should be accompanied by copies of two recent testimonials.

Canvassing, directly or indirectly, will be a disqualification.

A. C. SHEPHERD,
Town Clerk.
Carr Bank,
Mansfield, Notts. (659)

CANNOCK URBAN DISTRICT COUNCIL

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined post of **Health Visitor and School Nurse.**

Candidates must be State-registered and possess the Health Visitor's Certificate and the Certificate of the Central Midwives' Board.

Commencing salary, £225 per annum, rising subject to satisfactory service, by annual increments of £5 to £260 per annum, plus war bonus (at present 10 per cent.) plus a uniform and cycle allowance of £10 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, endorsed "Health Visitor and School Nurse," made on a form of application to be obtained from the undersigned must be returned not later than Saturday, 9th May, 1942.

W. C. SPEEDY,
Clerk of the Council.
Council House,
The Green,
Cannock, Staffs.
22nd April, 1942. (559)

CITY OF NORWICH

Applications are invited for the posts of two **Health Visitors and School Nurses** (one permanent and one temporary post). Salary £230 per annum rising to £265 per annum (plus war bonus).

For particulars send stamped addressed envelope to the Medical Officer of Health, 68, St. Giles' Street, Norwich, by whom applications for the posts must be received not later than the 11th May, 1942. (624)

COUNTY BOROUGH OF CROYDON

Applications are invited for the appointment of a **Municipal Midwife** at the following salaries—

S.R.N. and S.C.M.—£200/£250 p.a. by £10 p.a.
S.C.M.—£190/£230 p.a. by £10 p.a.

With cost of living bonus, uniform, travelling and certain other expenses.

Applications, on forms obtainable from the Medical Officer of Health, Town Hall, Croydon, by sending a stamped addressed foolscap envelope, should be returned to him, accompanied by copies of not more than three recent testimonials, not later than 11 a.m. on Monday, May 4th, 1942.

E. TABERNER, Town Clerk.
20th April, 1942. (654)

STAFFORDSHIRE COUNTY COUNCIL

VACANCIES FOR WHOLE-TIME HEALTH VISITORS

Applications are invited for the above-mentioned appointments. Candidates must hold the following qualifications:—

1. (a) A certificate of three years' training in a General Hospital, or of full training in a Children's Hospital. (b) The certificate of the Central Midwives Board. (c) Hold the new Health Visitors' Certificate of the Royal Sanitary Institute or must either—

2. Hold the certificate for Health Visitors prescribed by the Board of Education Regulations of 1919, with six months' training in a hospital, and also the certificate of the Central Midwives Board or

3. Have been previously approved by the Ministry of Health as a Health Visitor.

A married woman would be eligible for temporary appointment for the duration of the war and the undermentioned stipulations regarding superannuation would not apply.

Salary £200 per annum, plus war bonus, with annual increments of £10 up to a maximum of £250, together with £8 per annum uniform allowance. In cycling areas £5 per annum is allowed for a bicycle but where a car is required the Health Visitor provides it and is paid motor mileage on an appropriate scale. Each appointment will be subject to one calendar month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidates will be required to pass a medical examination and submit their birth certificates.

Application forms may be obtained from the undersigned and applications must be received not later than the 14th May, 1942. Candidates receiving no reply by the 4th June may assume the vacancies filled.

T. H. EVANS,
Clerk of the County Council.
County Buildings,
Stafford.
16th April, 1942. (592)

BOROUGH OF WORKSOP

ADDITIONAL HEALTH VISITOR

Applications are invited for the above appointment at the Council's Maternity and Child Welfare Centre.

Applicants must be State-registered Nurses holding the Certificate of the Central Midwives' Board, the Health Visitors' Certificate, or the Diploma approved by the Ministry of Health.

The commencing salary will be at the rate of £250 per annum, together with an annual uniform allowance of £5. The salary is at the present time subject to a war bonus payable at the rate of 10 per cent.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, should be forwarded to the undersigned not later than Wednesday, 6th May, 1942.

W. A. WILLIAMS,
Town Clerk.
Town Hall,
Worksop.
15th April, 1942. (573)

COUNTY BOROUGH OF SOUTHAMPTON

MUNICIPAL MIDWIVES

Salary £200 per annum, rising by annual increments of £10 to £250 per annum (providing the applicants' qualifications and experience are in accordance with the conditions laid down) together with war bonus, at present £19 10s. p.a.

Full details and form of application can be obtained from the undersigned, and should be returned immediately.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
Civic Centre,
Southampton.
16th April, 1942. (566)

DERBYSHIRE COUNTY COUNCIL

TEMPORARY HEALTH VISITORS AND SCHOOL NURSES

Applications are invited for the above appointments. The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses.

Candidates will be required to be State-registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute or to have held the post of Health Visitor under a local authority.

The officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on May 2nd, 1942, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.
New County Offices, Derby.
10th April, 1942. (382)

To ensure insertion and correct classification, all advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2 by 12 noon Wednesday (see page XIII for late unclassified advertisements.)

CITY OF PORTSMOUTH
DOMICILIARY SERVICE OF MIDWIVES

Applications are invited for the appointment of State Certified Midwives, at the following scales of salary:—

For Midwives who are also State-registered Nurses, £180 to £240 by £10 per annum.

For Midwives who are not State-registered Nurses, £160 to £220 by £10 per annum.

With war bonus at present amounting to £26 per annum.

The commencing salary will depend upon the number of years of district experience, an increment of £10 per annum being given for each full year. Emoluments include uniform, bags and equipment, laundry, a telephone installed in the Midwife's home and travelling allowances.

The successful applicants may be required to give their services to Portsmouth mothers who are evacuated to the Ministry of Health's Emergency Maternity Homes.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application and conditions of appointment may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Portsmouth, not later than Thursday, 30th April, 1942. Canvassing will be a disqualification.

F. J. SPARKS,
Northern Secondary School, Town Clerk.
Mayfield Road, Portsmouth.
13th April, 1942. (447)

SHIPLEY URBAN DISTRICT COUNCIL
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor.**

Salary £200 per annum, rising by annual increments of £10 to £240 per annum, with travelling expenses and the war-time cost of living bonus approved by the Council, plus a uniform allowance of £8 per annum.

The duties may include work in connection with the School Medical Service.

Applications, stating age, qualifications and experience, together with copies of two recent testimonials, should be sent to the Medical Officer of Health, Town Hall, Shipley, not later than Monday, the 4th May, 1942.

HAROLD BARNES,
Town Hall, Shipley. Clerk of the Council.
7th April, 1942. (390)

EAST RIDING OF YORKSHIRE
COUNTY RELIEF MIDWIFE

Applications are invited for the appointment of **County Relief Midwife.** Salary £180 per annum (£200 if State-registered) rising by four annual increments of £5 together with war-bonus (at present 10 per cent. of salary) uniform and out-of-pocket expenses. Applicants must provide a motor car for which a mileage allowance will be paid in accordance with the Council's scale. If necessary a loan free of interest will be made towards the purchase of a car. A special allowance at the rate of £20 per annum is also payable in respect of relief duties.

The appointment will be subject to the Local Government Superannuation Act, 1937, and to the successful candidate passing satisfactorily a medical examination.

Forms of application may be obtained from the undersigned.

T. STEPHENSON,
County Hall, Clerk of the County Council.
Beverley. 13th April, 1942. (462)

NORTHUMBERLAND COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR

Applications are invited by the above County Council for appointments of **Temporary Health Visitors.** Applicants must possess the following qualifications:—

(a) State-registration Certificate (General training).

(b) Certificate of the Central Midwives Board, or the first certificate under the new rules of training of the Central Midwives Board.

(c) The Health Visitor's Certificate of the Royal Sanitary Institute.

Salary at the rate of £220 per annum, plus a temporary war bonus of £15 12s. and a uniform allowance of £10. Nurses holding temporary appointments are eligible for appointment on the permanent staff of Health Visitors as vacancies occur. Application forms may be obtained from the undersigned, and must be returned to the Deputy County Medical Officer, New Senior School, Mitford Road, Morpeth, on or before Friday, 1st May, 1942.

C. HAROLD CARTER,
Clerk to the County Council. (370)

LONDON COUNTY COUNCIL
DOMICILIARY MIDWIFERY SERVICE

State-certified Midwives required with recent district experience for appointment as **Municipal District Midwives.** Salary £200, rising by increments to £300, together with cost-of-living addition. Allowances for laundry and travelling expenses. Telephone, uniform, nursing equipment and necessary drugs are provided. Four weeks holiday a year. Married women are eligible, but will receive no increments nor any guarantee of continued employment after the war. All appointments during the war are temporary and subject to review.

Forms of application (stamped addressed envelope necessary) from Medical Officer of Health (S.D.5), County Hall, Westminster Bridge, London, S.E.1, returnable by 7th May, 1942. Canvassing disqualifies. (655)

COUNTY BOROUGH OF BURTON-UPON-TRENT
EDUCATION COMMITTEE
APPOINTMENT OF SCHOOL NURSE

Applications for the above post are invited from State-registered nurses not exceeding 45 years of age.

Salary £180 per annum, rising by annual increments of £10 to a maximum of £240 plus £10 p.a. uniform allowance.

A cost-of-living bonus of £26 p.a. is at present payable.

The possession of a Health Visitor's Certificate will be considered an advantage although the successful candidate will not be required at present to carry out Health Visitor's duties.

Applicant's qualifications and previous experience will be taken into consideration in fixing the commencing salary.

The appointment which is terminable by one calendar month's notice on either side, is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Copies of the application form and conditions of appointment can be obtained from:

A. H. BLAKE, Esq., M.A.,
Director of Education.
(564)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936—SECTION 2 (1)

Applications are invited for the appointment of **County Midwives.**

The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State Certified Midwives.

Salary (a) In the case of Midwives who are also State-registered Nurses £200, rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus.

(b) Midwives with Midwifery training only—£175, rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus.

The Officers appointed will be required to devote their whole-time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937 and the successful candidates will be required to pass a medical examination.

The appointments will be determinable by three month's notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on May 2nd, 1942, together with copies of not more than three recent testimonials.

W. M. ASH,
New County Offices, County Medical Officer.
Derby.
10th April, 1942. (383)

CITY OF NOTTINGHAM
MIDWIVES ACT, 1936

Applications are invited from midwives for appointment as **City Midwife.**

Salary £190 per annum, rising subject to satisfactory service by increments of £10 to £230, plus war bonus 10 per cent., together with certain emoluments. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

The successful candidate will be required to provide her own residence within the city boundary and must live in a district to be selected by the Health Committee. She must give her whole time to the service of the Corporation and carry out her duties under the instructions of the Medical Officer of Health.

Full details of duties and emoluments, together with forms of application, will be forwarded on request, and completed forms must be returned to me not later than the 2nd May, 1942.

J. E. RICHARDS,
The Guildhall, Town Clerk.
Nottingham.
April, 1942. (350)

COUNTY BOROUGH OF SWANSEA
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined appointment of **Health Visitor and School Nurse.**

A candidate to be eligible must:—

(1) Be a State-registered Nurse on the General part of the Register by examination.

(2) Hold a certificate of the Central Midwives Board.

(3) Possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Salary £210, rising by annual increments of £10 to £240 per annum, plus uniform allowance £7 10s. per annum, and, at the discretion of the Council, an emergency cost of living bonus, which is at present £26 per annum.

The appointment is subject to the provisions of the Local Government Officers Superannuation Act, 1937, and to a medical examination.

Application forms and further particulars are obtainable from the Medical Officer of Health, Guildhall, Swansea, to whom applications must be delivered not later than the 30th April, 1942.

H. L. LANG-COATH,
Town Clerk.
(407)

WILTSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF EMERGENCY MIDWIFE

The Wiltshire County Council invite applications for the appointment of **Emergency Midwife.**

Candidates must be State-certified Midwives and State-registered Nurses and be able to drive a motor car. In addition to domiciliary service as emergency district nurse midwife in the County area, the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £220 per annum, rising, subject to satisfactory service, by annual increments of £5 to a maximum of £260 per annum, plus war bonus of 10 per cent. An allowance of £10 per annum for uniform will be paid, and also travelling expenses. A deduction for board and lodging, when provided, will be made from the salary.

The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials must be sent.

P. A. SELBOURNE STRINGER,
Clerk's Office, Clerk of the Council.
County Hall, Trowbridge, Wilts.
6th March, 1942. (63)

BOROUGH OF BACUP
APPOINTMENT OF HEALTH VISITOR

The Bacup Borough Council invite applications for the position of whole-time Health Visitor at a commencing salary of £200 per annum, rising by two annual increments of £13, subject to satisfactory service, to a maximum of £226 per annum, together with an allowance of £10 per annum for uniform and variable cost-of-living bonus which at present amounts to 10s. per week, for an officer of the age of 21 or over.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass satisfactorily a medical examination. Applicants must be qualified in accordance with the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, 1930.

Applications, stating age, qualifications and experience, accompanied by copies of not more than three recent testimonials, must reach the undersigned not later than the first post on Saturday, 2nd May, 1942.

H. BACKHOUSE, Town Clerk, Bacup.
14th April, 1942. (553)

BOROUGH OF CHORLEY

Applications are invited from persons experienced in the duties of Health Visitor for the position of **Health Visitor** in the Public Health Department at a salary of £202 10s., rising by annual increments of £11 5s. to £236 5s. per annum plus war bonus, and with an annual uniform allowance of £7 10s.

The appointment will be subject to the provisions of the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, 1930, and of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, accompanied by copies of three recent testimonials must be received by the undersigned not later than 30th April, 1942.

Canvassing by or on behalf of any candidate will be a disqualification.

GEORGE JACKSON, Town Clerk.
14th April, 1942. (552)

HOSPITAL AND OTHER VACANCIES

12/- per inch; minimum charge 8/-

BOROUGH OF LOUGHBOROUGH
WARTIME NURSERY—MATRON

Applications are invited for the post of **Matron** (non-residential) at the Council's full-time day nursery for children of all ages up to 5 years.

Applicants must be State-registered General or State-registered Children's Nurses, and have had recent institutional experience in the care of young children, and must be capable of taking full charge of the Nursery under the direction of the Medical Officer of Health.

The commencing salary will be between £180 and £220 per annum according to qualifications and experience.

The appointment will be terminable by one month's notice in writing on either side.

Applications, giving age and full particulars of previous experience, accompanied by copies of not more than two recent testimonials and endorsed "Matron" should reach the undersigned not later than the 2nd May.

A GWYNNE DAVIES,
Town Clerk.
Town Hall, Loughborough.
8th April, 1942. (361)

BATTERSEA BOROUGH COUNCIL
are about to open two War-Time Nurseries, and applications are invited for the following staff:

Matrons and **Deputy Matrons,** who must be State-registered Nurses, either general or children's, and must have had experience in the care of children under five years of age.

Nursery Trained Nurses and **Child Care Reserve Nurses,** who must possess a recognised certificate.

Teachers, who must be qualified in Nursery teaching. The annual salaries will be as follows:—

Matron, £200; Deputy Matron, £150; Nursery Trained Nurse, £135; plus War bonus, at present 10 per cent.; Teacher, £150 (Burnham scale); Child Care Reserve Nurse, £125.

The selected applicants will be required to contribute to the Council's Superannuation Fund in accordance with the Local Government Superannuation Act, 1937.

A number of the appointments will be Residential posts and a deduction from salary will be made in respect of board, residence and laundry.

The appointments will be for the period of the war only and will be subject to one month's notice on either side.

Applications, on forms to be obtained from the undersigned, enclosed in envelopes endorsed "Nursery Staff," must be received by me not later than 2nd May.

R. G. BERRY,
Town Hall, Town Clerk.
Battersea, S.W.11. (426)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
APPOINTMENT OF
MATRON-SUPERINTENDENT OF MENTAL DEFECTIVE INSTITUTION

Applications are invited for the appointment of **Matron-Superintendent** of "The Mansion," Kirkburton, near Huddersfield, an institution certified under the Mental Deficiency Acts for the reception of 60 female mental defectives.

Salary £150 to £175 per annum, according to qualifications and experience, together with board, lodging, washing, uniform and cost-of-living bonus.

The appointment will be subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918.

Applicants must be State-registered Nurses and must have had experience in the training of mental defectives.

Forms of application may be obtained from the undersigned to whom applications together with copies of not more than three recent testimonials should be sent not later than the 4th May, 1942.

CHARLES McGRATH,
County Hall, Clerk of the County Council.
Wakefield.
April, 1942. (468)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
WAR-TIME DAY NURSERY

Applications are invited for the post of **Matron** at one of the War-time Day Nurseries. Candidates should preferably be general trained and have special experience in children's work.

The commencing salary will be at the rate of £160 per annum, together with board, residence, laundry and uniform, and the present salary scales of the Corporation provide, subject to satisfactory service, for annual increments of £10 to a maximum of £190. A cost of living bonus is at present payable under a scheme adopted by the Council.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Matron" should be delivered at the Health Department, 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, May 2nd, 1942.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(725)

HERTFORDSHIRE COUNTY COUNCIL
O.S.E. RESIDENTIAL NURSERY, SOUTH LODGE, HEMEL HEMPSTEAD

Applications are invited for the post of Matron at the above Nursery.

Applicants must be familiar with the running of a Nursery for children under 5 years of age. Orthodox Jewish Faith. It is not necessary for the Matron to be of Jewish Faith, but applicants must be willing to accept these conditions of service.

Salary £135 per annum, residential.

Forms of application from County Medical Officer of Health, County Hall, Hertford.

ELTON LONGMORE,
Clerk of the County Council.
(690)

ALBERT DOCK SEAMEN'S HOSPITAL LONDON E.16.

The Committee of Management of The Seamen's Hospital Society invite applications for the post of **Matron** at the Albert Dock Hospital: 55 medical beds including Fracture Clinic and Rehabilitation Centre. Affiliated Nurses Training School. Commencing salary £175 p.a. with full residential emoluments. F.S.S.N. in force. Applications, stating age, religion, qualifications and experience, with names (not less than 2 professional and 1 personal) from whom references may subsequently be sought, to be sent to the undersigned.

F. A. LYON,
Secretary.
Seamen's Hospital Society,
Greenwich, S.E.10 (638)

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Town Clerk.
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YON,
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(638)

TROPOLITAN BOROUGH OF GREENWICH
MATRON
WAR-TIME NURSERY

he Greenwich Borough Council invites applica-
ns from persons suitably qualified for the
ition of **Matron** of a War-time Nursery to
commodate 40 children under 2 years of age,
d 45 from 2 to 5 years.
Applicants should be State-registered Nurses,
er general or children's, and must have had
perience in the care of children under the age of
years.
The appointment which will carry a salary of
£ per annum will be for the war period only,
d will be subject to one month's notice on
ther side.
Applications must be received not later than
h April, 1942, endorsed "Matron, War-time
sery."
D. J. REASON,
Town Clerk.
enwich Town Hall,
Greenwich, S.E.1.
h April, 1942. (606)

BOROUGH OF CHEPPING WYCOMBE
WAR-TIME DAY NURSERIES

Applications are invited for the following tem-
rary appointments at War-time Day Nurseries
the Borough :—
Matrons.—two. Candidates must be General
ined State-registered Nurses, preferably hold-
the Certificate of the National Society of Day
series and having previous administrative
perience in Nursery work. Salary scale £180—
£ per annum, the commencing salary to be
d according to experience, together with a
form allowance of £10.
Nurses.—two. Candidates must be State-
gistered Nurses or Certificated Nursery Nurses.
ary scale £160—£180 per annum, the com-
encing salary to be fixed according to experience,
gether with a uniform allowance of £10.
Applications, accompanied by testimonials,
ould be sent to the Medical Officer of Health,
alth Centre, Dyke Meadow, High Wycombe,
later than Monday, 4th May, 1942.
PHILIP B. BEECROFT,
Town Clerk.
nicipal Offices,
High Wycombe.
h April, 1942. (602)

UNBRIDGE WELLS & DISTRICT MATERNITY HOME.
(22 BEDS)

Applications are invited for the post of **Matron**
the above Home. Applicant must be S.R.N.
S.C.M., possessing Housekeeping experience.
ary £160, rising by two annual increments to
£ plus temporary war bonus of £10 with £10
form allowance. Federated Superannuation
eme in force. Applications in candidate's
n hand writing, stating age, experience, etc.,
gether with copies of recent testimonials to be
warded by May 11th, to the Hon. Secretary,
s E. F. Jones, 17, Frant Road, Tunbridge
s. (585)

CITY OF WAKEFIELD
WAR-TIME NURSERY
BURNEYTOPS, 5 WEST PARADE,
WAKEFIELD

Applications are invited for the following
porary appointments.
1. Residential—**Matron** S.R.N. or S.R.C.M. with
perience in the care of Children under 5 years
age—Salary £130—£170 by £10 p.a.
2. Non-residential—Certificated **Nursery Trained**
se—Salary £135—£150 by £5 p.a., Meals
vided during duty hours.
Applications, with copies of three recent testi-
onials, to the Town Clerk, Town Hall, Wake-
ld, not later than the 9th May, 1942.
W. S. DES FORGES,
Town Clerk.
4. 42
Town Hall, Wakefield. (630)

VICTORIA HOSPITAL ROMFORD
(15 miles from Liverpool Street)
APPOINTMENT OF MATRON

Applications are invited for the appointment of
tron. The Hospital comprises 64 beds, includ-
g private wards. Salary £185 per annum, rising
to full residential emoluments and Superannua-
n. Applicants should be under 45 years of
e and must submit three personal references.
Applications to the Secretary before May 16th.
G. J. P. ARNOLD, Secretary.
(657)

HANHAM HALL, HANHAM, BRISTOL
Auxiliary House to Stoke Park Colony, Stapleton Bristol)

Matron required. 240 beds, low grade mentally
defective females. Salary approximately £170
per annum according to qualifications and ex-
perience, with uniform, board and lodging pro-
vided.
Apply, giving full particulars, to Head Matron,
Stoke Park Colony, Stapleton, Bristol. (340)

GLOUCESTERSHIRE COUNTY COUNCIL
SUNNYSIDE MATERNITY HOME,
CHELTENHAM

Applications are invited for appointment as
Assistant Matron at the above-named War Emer-
gency Maternity Home (67 beds). Salary £145
per annum, together with board, lodging and
laundry.
Applications, together with copies of three
recent testimonials, to be sent on or before
Wednesday, 6th May, to County Medical Officer
of Health, Langham House, 18, Berkeley Street,
Gloucester.
RICHARD L. MOON,
Clerk of the County Council. (669)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments :—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes and war bonus of 3s. per week are additional to the salary stated. All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

STAFF MIDWIVES at :—
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Rd., Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Rd., Dorking

Candidates must be State-registered Nurses and State-certificated Midwives. Salary grade £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Cumberland House, Whitford Gdns., Mitcham
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common Redhill
Dorking County Hospital, Horsham Rd., Dorking
Surrey County Sanatorium, Milford Near Godalming.
Shabden Park hospital, Chipstead

Candidates must be State-registered Nurses. Salary grade £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at :—
Cumberland House, Whitford Gdns., Mitcham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Rd., Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Salary grade, £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum, and bonus of 6s. per week.

STAFF NURSES (Special trained only) at :—
Surrey County Sanatorium, Milford Near Godalming.

Candidates must be fever or tuberculosis trained. Salary grade £70 per annum, rising by annual increments of £5 to £85 per annum. Vacancies also exist at the Sanatorium for general trained Staff Nurses who wish to obtain the certificate of the T.B. Association.

TEMPORARY WARD SISTERS (for Holiday Relief) at :—
Warren Road Hospital, Guildford
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State-registered Nurses and State Certified Midwives. Salary scale £95 by £5 to £115. Commencing salary may be fixed at a point on this scale according to experience.

FEMALE MENTAL STAFF NURSES (non-resident) at :—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Redhill County Hospital, Earlswood Common, Redhill

Candidates must hold the R.M.P.A. certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £136 per annum rising by increments of £5 annually to £151 per annum plus war bonus at present 6s. per week. (Uniform provided). Commencing salary may be fixed at a point on this scale according to experience.

MALE MENTAL NURSES (temporary) at :
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Applicants should have R.M.P.A. certificate. Salary £150 per annum, plus war bonus at present 8s. per week.

THEATRE STAFF NURSES at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Warren Road Hospital, Guildford

Candidates must be State-registered Nurses and preference will be given to applicants with Theatre experience. Salary scale £80 rising by annual increments of £5 to £90 per annum. Commencing salary may be fixed at a point on this scale according to experience.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

NIGHT SUPERINTENDENT (temporary for the duration of the war), at :—
St. Helier County Hospital, Wrythe Lane, Carshalton

Candidates must be State-registered Nurses and have had considerable administrative nursing experience.

Salary grade £140 by £10 to £200 per annum, plus full residential emoluments valued at £90 per annum.

WARD SISTER at :—
Surrey County Sanatorium, Milford, Near Godalming

Candidates must be State-registered Nurses and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 per annum, and the commencing salary may be fixed at a point on the scale according to experience.

MIDWIFERY SISTERS at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Candidates must be general trained and State-registered midwives. Salary grade £95 by £5 to £115 per annum, and the commencing salary may be fixed at a point on this scale according to experience.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-on-Thames,
24th April, 1942. (701)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
SEACROFT EMERGENCY HOSPITAL
THIRD ASSISTANT MATRON

Applications are invited for the post of **Third Assistant Matron** at the above Hospital. Candidates must be fully trained and State-registered Nurses and possess the Housekeeping Certificate. As the Hospital in normal times is a hospital for infectious diseases, the person appointed must also be a Registered Fever Nurse. Experience in hospital administration is essential.

Under the present salaries scale of the Corporation, the commencing salary for the post is £130 per annum, rising to a maximum of £160 by annual increments of £10, subject to satisfactory service. The first increment will take effect on 1st April, following the completion of twelve months' service. Board, residence, laundry and uniform are provided, these emoluments being valued for superannuation purposes at £75 per annum.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Third Assistant Matron," must be received at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, 2nd May, 1942.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health. (385)

NEWCASTLE CITY MENTAL HOSPITAL, GOSFORTH, NEWCASTLE-UPON-TYNE

Sister Tutor required. Candidates must possess General and Mental Training Certificates.

(*continued in next column*)

Salary £165, rising after one year's satisfactory service to £175 per annum, together with emoluments consisting of board, apartments, laundry and uniform valued at £90 per annum, plus cost-of-living bonus of £12 15s. per annum.

The appointment is subject to the provisions of the Asylums Officers Superannuation Act, 1909. Form of application may be obtained from the Medical Superintendent.

Also **Junior Assistant Matron** required. Candidates must possess General and Mental Training Certificates.

Salary £155, rising after one year's satisfactory service to £165 per annum, together with emoluments consisting of board, apartments, laundry and uniform valued at £90 per annum, plus cost-of-living bonus of £12 5s. per annum.

The appointment is subject to the provisions of the Asylums Officers Superannuation Act, 1909. Form of application may be obtained from the Medical Superintendent. (569)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL, near
ASHFORD, KENT

(Grade 1A Emergency Hospital of 200 beds actively engaged in acute work.)

Applications are invited for the appointment of **Assistant Matron—Home Sister,** S.R.N., S.C.M. Salary £165 to £195 a year by £10 increments. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications and experience to be sent to the County Medical Officer, County Hall, Maidstone, by 8th May, 1942.

Satisfactory references will be required before appointment.

W. L. PLATTS,
Clerk of the County Council
County Hall,
Maidstone.
11th April, 1942. (500)

LANCASHIRE COUNTY COUNCIL

Charge Sister required for Wolstenholme Pulmonary Hospital, Norden, Rochdale (55 beds—male). At this hospital modern surgical treatment is given to the patients and the post offers good opportunity of promotion because the Sister is Deputy Matron.

The hospital is on the bus route for Rochdale.

Salary £140 per annum, rising to £170, £8 per annum uniform allowance, board, lodging and laundry (valued at £72 per annum for superannuation purposes), plus bonus which at the present time is £10.

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be forwarded to the Matron, Wolstenholme Pulmonary Hospital, Norden, Rochdale.

G. LISSANT COX,
Central Tuberculosis Officer.
County Offices,
Preston.
8th April, 1942. (343)

COUNTY COUNCIL OF MIDDLESEX
DEPUTY MATRON
CLARE HALL COUNTY SANATORIUM AND HOSPITAL, SOUTH MIMMS, MIDDLESEX

Applications invited from fully trained State-registered Nurses who have had administrative experience in large general hospital or sanatorium. Housekeeping certificate an advantage.

Salary £150 by annual increments of £10 to £220 per annum, with full residential emoluments valued for superannuation purposes at £84 10s. per annum. Additional cost of living bonus.

Appointment is whole-time, established and pensionable subject to medical examination and two months' notice.

Applications, stating age, nationality, qualifications and experience, to be made to the undersigned. Application forms not provided. Relationship to any member of officer of Council to be disclosed. Copies of not more than three recent testimonials to be enclosed. Canvassing direct or indirect disqualifies. Closing date 16th May, 1942.

C. W. RADCLIFFE "D"
Middlesex Guildhall, Clerk of the County Council
Westminster, S.W.1. (688)

OXFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
HEAD NURSE
CHIPPING NORTON PUBLIC ASSISTANCE INSTITUTION

Applications are invited for the appointment of **Head Nurse** at the Public Assistance Institution, Chipping Norton, Oxfordshire. Salary will be at the rate of £100 per annum together with rations, apartments, washing and uniform allowance of £5 per annum. Emoluments are valued at £69 per annum and a temporary war allowance calculated at 4 per cent. on salary is at present paid.

Candidates must be State-registered Nurses.

Applications to be made on forms obtainable from the Public Assistance Officer, 10, New Road, Oxford, and should be returned to him not later than 14th May, 1942.

F. G. SCOTT,
Clerk of the Council.
County Hall, Oxford.
21st April, 1942. (754)

GREAT BARR PARK COLONY, BIRMINGHAM, 22A

Applications are invited for the post of **Assistant Matron** of senior rank, at the above Colony, duties chiefly Housekeeping. Applicants must be fully trained with Housekeeping experience. Salary £140—£165 per annum plus £80 emoluments. Applications stating age, experience and with copies of two recent testimonials to be sent to the Medical Superintendent. (738)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

Sister Tutor with recognized Sister Tutor's certificate or teaching diploma and at least one year's experience as Ward Sister. Salary £170, £10, £200 p.a.

For application forms and full particulars apply to the Matron. (724)

THE HOSPITAL FOR SICK CHILDREN, GREAT ORMOND STREET, W.C.1.

Required in April, qualified **Sister Tutor,** S.R.N., R.S.C.N. for base Hospital, Cuckfield. Salary £180 or more. Apply Matron, Great Ormond Street. (669)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL.
COMPLETE TRAINING SCHOOL FOR NURSES, 86 BEDS.

Qualified **Sister Tutor** required in July, 30 student nurses approximately.

Salary £160 p.a. F.S.S.N. and H.O. in force.

Apply to Matron. (445)

TAUNTON AND SOMERSET HOSPITAL TAUNTON
COMPLETE TRAINING SCHOOL
(134 PLUS 80 E.M.S.)

Sister Tutor experienced, required. Salary £135, rising F.S.S.N. and uniform provided.

Apply, giving full particulars of training and experience to Matron. (607)

MIDDLESEX COUNTY COUNCIL

For application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

NIGHT SUPERINTENDENT.—S.C.M. and S.R.N., with experience as ward and night sister.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident.
Salary £130, by annual increments to £180 p.a.

HOUSEKEEPER.
North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident. Recognised diploma in domestic science obtained after one or two years training and institutional housekeeping experience.
Salary £130 by annual increments to £180 p.a. resident; for non-resident allowance, *see below*.

ASSISTANT NIGHT SISTERS.—Revised salary
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; S.C.M. or Part I of C.M.B. certificate, and S.R.N. Experience as ward and theatre sister.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Resident or non-resident; S.R.N., preferably S.C.M. or Part I of C.M.B. certificate.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident; S.C.M. or Part I of C.M.B. certificate, and S.R.N.; experience in instructing student nurses. Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance, *see below*.

MATERNITY WARD SISTERS.—S.C.M. and S.R.N., with good practical midwifery experience.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.
Salary £120 p.a., by annual increments to £160 p.a., for non-resident allowance see below.

THEATRE SISTER, S.R.N., with experience as sister.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident, for large tuberculosis sanatorium; special experience in major chest surgery required.
Salary £120 p.a. by annual increments to £160 p.a.

CHILDREN'S WARD SISTERS (For E.M.S. general children's wards).—S.R.N. (General and Sick Children's Registers with subsequent experience in children's nursing.)
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Resident or non-resident.
Salary £105 p.a. resident; for non-resident allowance, *see below*. Unestablished staff (*see footnote*) with possibility of establishment after war.

WARD SISTERS.—S.R.N.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general wards.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident; for general and chronic wards. S.C.M. or Part I of C.M.B. certificate; experience in ward management and training students.
Salary £105 by £7 10s. to £150 p.a. resident; for non-resident allowance, *see below*.

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.
Redhill County Hospital, Edgware, Middlesex. Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a.; for non-resident allowance, *see below*.

STAFF MENTAL NURSES.—S.R.N. (General and mental).
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.
West Middlesex County Hospital, Isleworth Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a. resident; for non-resident allowance, *see below*.

THEATRE STAFF NURSES.—S.R.N.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex—Non-resident; theatre experience required.
Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for non-resident allowance, *see* below.

STAFF NURSES.—S.R.N.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Resident or non-resident for children's and other wards. Established and unestablished vacancies (*see footnote*).
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. For general and sanatorium wards. Also for *thoracic surgical unit* (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff, *see footnote*, with possibility of establishment after war).
Salary £90 by £5 to £105 p.a., resident; for non-resident allowance, *see below*. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general and maternity work.
Chase Farm Hospital, Enfield, Middlesex.—Non-resident; unestablished staff (*see footnote*).
Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex—Resident or non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for non-resident allowan ce, *see below*.

ASSISTANT NURSES.—Some hospital nursing experience.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident; established and unestablished vacancies (*see footnote*).
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. For general and sanatorium wards. Also for thoracic surgical unit (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods unestablished staff, *see footnote*, with possibility of establishment after war).
Salary : With one or more year's training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Unestablished staff (*see footnote*).
Redhill County Hospital, Edgware, Middlesex. Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary with one or more years' training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty.

MIDWIFERY TRAINING—PUPIL MIDWIVES
Redhill County Hospital, Edgware, Middlesex.
Vacancies for State-registered Nurses for a six months' course of training for Part I of C.M.B. examination. Salary at the rate of £60 p.a. resident. Successful candidates may proceed to further six months course for Part II in other Middlesex County Council hospitals. Salary and conditions as for Part I. Unestablished staff.

STUDENT NURSES.—Candidates must be over 17 years, single girls or widows of sound health.

TRAINING IN GENERAL NURSING at :—
Central Middlesex County Hospital, Willesden, N.W.10.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Hillingdon County Hospital, near Uxbridge Middlesex.
Redhill County Hospital, Edgware, Middlesex.
West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for September and November, 1942.

Four-year course of training (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examination in general nursing. Salary £40 by £5 to £55 p.a. Nurses whose names are already on supplementary part of State Register are accepted for two years' course in general nursing in preparation for final State Examination. Salary £50 p.a. (Ist year); £55 p.a. (2nd year). Salaries include cost of living bonus.

GENERAL AND SPECIALISED TRAINING also given at :—
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Four-year course (including three months' preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State-examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary £45, £50 for two years, £55 p.a., including cost of living bonus.
Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State examination suitable candidates accepted for Midwifery training.

MALE ORDERLY for V.D. CLINIC.—V.D. experience required.
Hillingdon County Hospital, near Uxbridge. Middlesex.
Salary £2 17s. 6d. by 2s. 6d. to £3 10s. per week.

FEMALE NURSES (resident), required at the Middlesex Colony, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with preliminary certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent, "D" of the Colony.

NOTE.—Additional *cost of living bonus* (unless otherwise stated). *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowances.*—Sisters and senior staff £80 p.a.; below rank of sister, £70 p.a. Indoor uniform, laundry, thereof and meals on duty. All appointments are subject to medical examination, and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.
Unestablished staff (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council.
(687)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz. :—

Sisters (S.R.N. and S.C.M.). Annual salary, £115, plus war bonus, at Melton Mowbray Institution (E.M.S. Hospital).

Night Sister (S.R.N. and S.C.M.). Annual salary, £125, plus war bonus, at Market Harborough Institution.

Assistant Nurses. At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Mountsorrel and Narborough Institutions.

Annual Salaries :—Inexperienced, £50, plus war bonus; With 6 months' experience, £60 plus war bonus; with 12 months' experience, £65 plus war bonus; with 2 years' experience, £70 plus war bonus.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of the Superannuation Act.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council
County Offices,
Leicester.
15th April, 1942. (556)

CITY OF BRADFORD
ST. LUKE'S HOSPITAL

Junior Sister Tutor. Applications are invited for the above appointment. Salary £110 plus 5% bonus, usual residential emoluments valued at £80 per annum. Candidates should be State-registered Nurse, and competant to lecture and instruct Nurses according to the syllabus of the General Nursing Council. Sister Tutor's Certificate, Diploma of Nursing, or other comparable

(*continued in next column*)

qualifications would be an advantage

Ward Sisters. Salary £90 plus 5% Bonus, plus uniform and residential emoluments. Candidates must be State-registered Nurses holding the C.M.B. Certificate, good disciplinarians, and willing to train Probationer Nurses, required for general section of the Hospital.

Staff Nurses. Salary £70 plus 5% bonus, plus uniform and residential emoluments. Candidates must be State-registered Nurses holding the C.M.B. Certificate, required for general and maternity wards.

Probationer Nurses. Salary £25 plus 5% bonus 1st year, 2nd year £27 10s. plus 5% bonus, 3rd year £32 plus 5% bonus, 4th year £40 plus 5% bonus. Plus uniform and residential emoluments, Probationer Nurses are required from 18 years. Candidates must be well educated and healthy. There is an up-to-date Nurses' Home, with Lecture and Demonstration Room, and modern teaching equipment, and every facility for recreation.

Pupil Midwives. Salary £40 plus 5% bonus, plus uniform and residential emoluments. There are vacancies for State-registered Nurses for six months course of training for Part I of the Central Midwives Board Examination.

Maids. Wages £30—£33—£36, plus £14 6s. per annum bonus, according to experience, plus board, lodgings and uniform are provided.

Ward Kitchen House and Dining Room Maids are urgently required.

Applications giving full particulars should be sent to the Matron, St. Luke's Hospital Bradford. (626)

DEWSBURY GENERAL INFIRMARY

Sister Tutor required with the necessary qualifications. Candidates must also have held a Ward Sister's post and be experienced. Commencing salary £160 per annum. Full uniform provided. The Federated Superannuation Scheme in force.

Reply with full particulars to the Matron. (741)

EAST SUSSEX COUNTY COUNCIL
SOUTHLANDS HOSPITAL,
SHOREHAM-BY-SEA

Applications are invited for the appointment at the above-mentioned Hospital of **Resident Administrative Sister** from candidates who must have had Housekeeping experience.

Salary £130 per annum, together with the usual residential allowances and use of uniform.

The provisions of the Local Government Superannuation Act, 1937, will be applicable to the appointment, and the successful candidate will be required to pass a medical examination to the satisfaction of the County Medical Officer of Health.

The Hospital is recognised as a complete Training School for Nurses, and is a Class 1A Hospital in the Emergency Hospital Scheme.

Applications should be forwarded immediately to the Matron, Southlands Hospital, Old Shoreham Road, Shoreham-by-Sea, from whom particulars of the duties and any further information can be obtained on request.

H. S. MARTIN,
Clerk of the County Council.
County Hall, Lewes.
20th April, 1942. (715)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

Sister Tutor, Home Sister (combined post) required. Candidates must be able to teach according to the Syllabus of the General Nursing Council. Salary £135 p.a. F.S.S. Uniform provided.

Apply with full particulars to Matron. (666)

GENERAL HOSPITAL NUNEATON
(104 BEDS)

Tuter and Home Sister wanted, combined post. Salary beginning £142 p.a. F.S.S. in force. Uniform provided.

Apply, giving full particulars to Matron. (653)

COUNTY BOROUGH OF IPSWICH
BOROUGH GENERAL HOSPITAL

Vacancy for **Home Sister and Deputy Theatre Sister** to commence duties on June 1st. Candidates must be State-registered Nurses with good theatre experience, and some previous Ward Sister's experience. Housekeeping Certificate an advantage. Salary £115, plus War Allowance £15 per annum. Pensionable. Medical examination for Superannuation purposes necessary. Holiday allowance 15s. per week. Applications accompanied by three recent testimonials and Matron's name for reference to be sent to, The Matron, Borough General Hospital, Heath Road, Ipswich. (645)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
(136 E.M.S. BEDS)

Sister Tutor and **Home Sister** required. Previous teaching experience essential.

Salary £138 p.a. Federated Superannuation Scheme in force.

Apply, stating age, experience and qualifications with two recent testimonials and Matron's name for reference. to the Matron. (425)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN

Sister Tutor—Home Sister required. Candidates must hold Sister Tutor's Certificate. Salary commencing £140, rising by £5 to £155. Uniform material provided. F.S.S. in force. Apply with full details of age and experience to Matron. (380)

SAFFRON WALDEN GENERAL HOSPITAL, SAFFRON WALDEN, ESSEX
E.M.S. HOSPITAL
AFFILIATED TRAINING SCHOOL

Sister Tutor and Theatre Sister, combined post, required as soon as possible. Salary £130 p.a. commencing. Uniform. Superannuation Scheme in force.

Apply with full particulars and matron's name for reference to Matron. (769)

CITY OF BIRMINGHAM
CITY MATERNITY HOME,
134, HEATHFIELD ROAD,
HANDSWORTH, BIRMINGHAM, 19
SISTER TUTOR AND HOME SISTER

Applications are invited from State-registered nurses holding the Certificate of the Central Midwives Board for this appointment. The holder of the Midwives Teachers' Certificate will be at an advantage, but candidates who are taking this certificate are eligible.

Salary without Certificate £135—£10—£175 per annum, and with the Certificate £155—£10—£185 per annum, plus bonus.

The successful candidate will be required to pass a medical examination and the appointment will be subject to the Local Government Superannuation Act, 1937.

Applications, with three copies of recent testimonials, should be sent to the Matron on or before May 2nd. (563)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL,
Near ASHFROD, KENT
(Grade IA Emergency Hospital of 200 beds actively engaged in acute work.)

Applications are invited for the following appointments :—

Senior Housekeeper, S.R.N., with housekeeping certificate or experience. Salary, within the scale £115—£145 a year by £10 increments, according to experience. Full residential emoluments. Uniform. Superannuation.

Night Sister (Senior) S.R.N., S.C.M., preferably with theatre and good ward experience. Salary within the scale £115 to £145 a year by £10 increments according to experience. Full residential emoluments. Uniform. Superannuation.

Night Sister (Junior), S.R.N., S.C.M., with theatre experience. Salary, within the scale £105 to £145 a year by £10 increments, according to experience. Full residential emoluments. Uniform. Superannuation.

Further particulars and application forms obtainable from Matron at the Hospital to whom applications should be sent by 5th May, 1942.

Medical examination necessary.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
9th April, 1942. (501)

WILTSHIRE COUNTY COUNCIL

Applications are invited for :—

DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £60—£5—£70 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £70—£5—£80 per annum, with £5 uniform allowance and emoluments.

SALISBURY INSTITUTION

Head Nurse. Salary £110—£5—£120 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION (Near SWINDON)

Senior Nursery Attendant. Salary £60—£5—£70 per annum, with £5 uniform allowance and emoluments.

A war bonus of 10 per cent. is paid on the cash pay.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
9th April, 1942. Clerk of the Council. (664)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

Applications are invited from State-registered nurses not over 40 years of age, for the position of **Sister House-Keeper** (resident) in the above Hospital. Applicants must hold a Housekeeping Certificate, have had previous experience in the kitchen of a large Hospital and be able to train girls in Housekeeping. Salary £150 per annum rising to £160 per annum.

Applications are also invited from fully qualified assistants for the post of **Assistant Masseuse** (Resident.) Salary £130 per annum to £150 per annum.

In both cases the annual increment is £5, the residential emoluments are valued at £80 and the war bonus is 4s. per week.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from and must be returned to, the Medical Officer of Health, Northern Secondary School, Mayfield Road.

F. J. SPARKS,
Northern Secondary School, Town Clerk.
Mayfield Road, Portsmouth.
9th April, 1942. (668)

HERTFORDSHIRE COUNTY COUNCIL
FORT OF LONDON DAY NURSERY,
DANE END, near WARE

Applications are invited for the post of **Sister-in-Charge** of the new unit to be established at Hambe Park. Applicants should have experience in the care of healthy children under the age of 5 years.

Salary according to qualifications and experience.

Forms of application from the County Medical Officer of Health, County Hall, Hertford.

ELTON LONGMORE,
Clerk of the County Council.
(691)

London County Council

RESIDENT STAFF REQUIRED
INCREASED SALARIES

ASSISTANT NURSES.—Class 1 (experienced), £60—£5—£70. Class II (previous experience not necessary) £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria—instruction given in preparation for Tuberculosis Association certificate.

(2) For chronic sick hospitals.

(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries)—From 16 years. When old enough, trainees may enter one of the L.C.C. general or special hospitals as Student nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND STUDENT NURSES

Deputy Sisters (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service, free midwitery training is available for selected candidates.

STUDENT NURSES

General training (4 years) (if on supplementary part of G.N.C. register—2½ years.) 1st year £40; 2nd year £45; 3rd year £50; 4th year £60.

Children's Training (3 years). 1st year £40; 2nd year £45; 3rd year £50.

Fever Training (2 years). 1st year £45; 2nd year £50.

Many opportunities occur for special training and promotion. Apply Matrons of the following hospitals :—

GENERAL

ST. ALFEGE'S (1)	Vanbrugh Hill, S.E.10
ST. ANDREW'S	Devons Road, E.3
ST. CHARLES'	St. Charles' Sq., W.10
ST. GEORGE-IN-THE-EAST	Raine Street, E.1.
ST. GILES'	Camberwell, S.E.5
ST. JAMES'	Ouseley Road, S.W.12
ST. LEONARD'S	Nuttall Street, N.1
ST. LUKE'S	Sydney Street, S.W.3
ST. MARY ABBOTS	Marloes Road, W.8
ST. MARY, ISLINGTON	Highgate Hill, N.19
ST. NICHOLAS'	79, Tewson Rd., S.E.18
ST. OLAVE'S	Lower Road, S.E.16
ST. PANCRAS	Pancras Road, N.W.1
ST. PETER'S	Fulbourne Street, E.1
ST. STEPHEN'S	369, Fulham Road, S.W.10

CHILDREN'S

QUEEN MARY'S CARSHALTON	Surrey
*DOWNS	Sutton, Surrey
*HIGH WOOD	Brentwood, Essex

FEVER

PARK	Hither Green, S.E.13
SOUTH-EASTERN	Avonley Road, S.E.14
SOUTH-WESTERN	Landor Road, S.W.9
WESTERN	Seagrave Road, S.W.6

TUBERCULOSIS

†*KING GEORGE V SANATORIUM	Godalming, Surrey
†*GROVE PARK	Lee, S.E.12
†*COLINDALE	The Hyde, N.W.9
HEATHERWOOD	Ascot, Berks

* Deputy Sisters required.
† Assistant Nurses required.

Full residential emoluments and uniform provided Free.

(148/3)

ROYAL INFIRMARY OLDHAM
Housekeeping Sister Required. Commencing salary £115 per annum, with uniform materials. F.S.S. in force.
Apply with particulars to The Lady Housekeeper. (584)

SALOP COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the appointment of **Night Sister** S.R.N. (Resident) at the Public Assistance Institution, Ironbridge.

Salary £110 per annum rising by annual increments of £5 to £120 per annum together with uniform after three months' approved service.

In addition a cost of living bonus will be paid, at the rate of 10% on cash salary.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a Medical Examination.

Forms of Application may be obtained from F. W. Derry, Esq., Waterloo Street, Ironbridge.

J. H. HARGREAVES,
County Buildings, Public Assistance Officer.
Shrewsbury.
20th April, 1942. (644)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

Night Sister required. Must be both General and Fever Trained and have held a Ward Sister's post. Salary commencing £140 p.a., rising by £10 p.a. to £160 p.a. The post is designated under the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road Leicester, and when completed, forms to be returned to the undersigned.

WILFRED CARR,
Secretary.
Health Department,
Grey Friars, Leicester.
March, 1942. (646)

GENERAL INFIRMARY, BURTON-ON-TRENT
Night Sister S.R.N. and S.C.M. required. Must have held a Ward Sister's post. Commencing salary £120 per annum and uniform material. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (610)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

Applications are invited for the position of **Senior Night Sister.** Candidate must be a State-registered nurse and State certified midwife. Uniform is provided. Federated Superannuation Scheme is in force.

Salary commencing at the rate of £125 per annum.

Apply, giving particulars of training and subsequent experience, enclosing two recent doctors' testimonials, also matron's name for reference to the Lady Superintendent of Nurses. (611)

ST. MARGARET'S HOSPITAL, EPPING
Vacancy exists for **Night Sister.** Salary £110 p.a., rising by £7 10s. p.a. to £140 p.a. Apply Matron. (694)

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL HIGH HOLBORN LONDON W.C.1
Night Sister required. S.R.N., with Ophthalmic Ward Sister's experience. Salary £120, rising by annual increment of £5 to £140 p.a. The Federated Superannuation Scheme is in force.
Apply, giving Matron's name for reference, to the Matron. (600)

EAST SUFFOLK HOSPITAL IPSWICH
Night Sister required immediately. Salary £125 p.a.
Apply Matron. (658)

HULL ROYAL INFIRMARY
Night Sister required for Sutton Branch Hospital Salary £115 per annum, rising by annual increments of £5 to £125. Uniform provided. Federated Superannuation Scheme in force.
Apply with full particulars to the Matron, Hull Royal Infirmary. (672)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY
Night Sister. Commencing salary £95 per annum with board residence, uniform and laundry. Superannuation Scheme in force.
Apply to Matron. (685)

ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE
Temporary Night Sister for holiday duties required. S.R.N. with children's experience. Salary £100 per annum. F.S.S.N in force.
Apply stating age and giving matron's name for reference to Matron. (710)

Night Sister required at Essex County Council Hospital, Black Notley, near Braintree. Applicants must be State Certified Midwives who are also State-registered Nurses, and have experience in Tuberculosis Nursing. Salary £120 by £7 10s. to £150 per annum, with board, lodging, uniform and laundry. For further particulars apply to Matron. (487)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
ADMINISTRATIVE SISTER—RESIDENT
ORPINGTON INSTITUTION AND EMERGENCY HOSPITAL

Salary £120, rising by £10 to £150 a year. The officer appointed will be mainly responsible for the supervision of the Domestic Staff.

Applications will be considered from persons with appropriate experience although not State-registered Nurses.

Assistant Nurses
ORPINGTON INSTITUTION AND EMERGENCY HOSPITAL

Salary (resident) £60 by £5 to £80 a year. Salary (non-resident) £135 by £5 to £155 a year.

Appointments are for Nursing of Chronic Sick.

The commencing salary may be increased in the case of candidates who have spent one or two years' at a training school.

Application forms obtainable from Public Assistance Officer, County Hall, Maidstone.

W. L. PLATTS,
Clerk of the County Council.
14th April, 1942 (525)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.
Night Sister required, S.R.N., S.C.M. Salary £105—£120, according to experience. Uniform material. Pension scheme. Apply with particular to Matron. (232)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
Night Sister S.R.N., C.M.B. wanted. Previous Sister's experience necessary. F.S.S. Salary £110, £6 uniform allowance.
Apply, stating age and experience with Matron's name for reference to the Matron. (50)

THE CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT
Applications are invited for the post of **Night Sister.** Candidate must be S.R.N. with C.M.B. Salary according to qualifications. Federated Superannuation Scheme in force.
Apply the Matron, giving matron's name for reference. (64)

ROYAL EYE HOSPITAL, SOUTHWARK, S.E.1
(IN-PATIENTS SERVICES SURBITON, SURREY)
Night Sister required, S.R.N., with Ophthalmic training and experience. Salary £110 to £130. Increments of £10 per annum. F.S.S. in force. Uniform found.
Apply with full particulars to Matron. (736)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL, WALTHAMSTOW, LONDON, E.17
Junior Night Sister required. Salary from £105 per annum according to experience. Candidates must be S.R.N. and S.C.M. with one years' hospital experience of midwifery since qualification as midwife.
Apply to Matron. (735)

SAMARITAN HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1
Junior Night Sister required. Superannuation Scheme in force. Uniform provided.
Apply with full particulars to Matron. (751)

VICTORIA HOSPITAL, PETTITS LANE, ROMFORD
(64 BEDS)
Theatre Sister required for new theatre. Salary £110, plus £5 uniform allowance.
Apply with particulars, and two names for reference to Matron. (426)

MANCHESTER NORTHERN HOSPITAL, MANCHESTER, 8.
(GENERAL HOSPITAL AND COMPLETE TRAINING SCHOOL)
Second Theatre Sister, S.R.N., required 1st week in June. Salary commencing £110 p.a. (£5 extra if S.C.M.). Material for indoor uniform. Apply with recent testimonials and Matron's name for reference to Matron. F.S.S.N. in force.
Sister required, S.R.N., for Children's Ward with small Women's Medical Ward attached. Salary commencing £110 p.a. (£5 extra if S.C.M.). Material for indoor uniform. Apply with Matron's name for reference, and full particulars of experience to Matron. F.S.S.N. in force. (481)

THE JESSOP HOSPITAL FOR WOMEN SHEFFIELD
Theatre Sister required for Gynaecological Cases. Candidate must hold S.C.M. and S.R.N. certificates. Commencing salary £120 per annum, rising by £5 annually to £150. Uniform provided F.S.S.N. in force.
Apply with all particulars to Matron. (589)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1.
Experienced **Theatre Sister** required. Superannuation Scheme in force. Salary according to experience.
Apply, stating age and full particulars to Matron. (677)

ISOLATION HOSPITAL, NORTHOWRAN HALL, HALIFAX, YORKS.
Required, **Three Ward Sisters.** General and Fever S.R.N.'s. Salary £90—£100 and £25 war bonus and holiday allowance and uniform.
Also **Staff Nurses.** Fever S.R. Salary £65 to £70, etc., as above.
Apply Matron. (134)

WARWICKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

Applications are invited for the undermentioned appointments. In each the usual residential allowances and indoor uniform will be provided and the appointment will be subject to the provisions of the Local Government Superannuation Acts, 1937.

In addition to the salaries stated a cost of living bonus will be paid in accordance with the Council's scale.

Ward Sisters, with S.C.M. and S.R.N. £100 by £5 to £110, without S.C.M., £95 by £5 to £105. At the Warwick and Solihull Hospitals (Children's Ward and General Ward); (Warwick Hospital is a complete training school.)

Theatre Staff Nurse, £85 by £5 to £90. At the Solihull Hospital.

Staff Nurses, £85. At the Warwick Hospital (Maternity and General Wards). (320)

BOROUGH OF BARNES
HOSPITAL FOR INFECTIOUS DISEASES, MORTLAKE, LONDON, S.W.14

Junior Sister required. State-registered in both general and fever nursing. Salary £95 per annum, rising by £5 to £100. Board, residence, laundry and uniform provided. Board allowance of £1 per week paid whilst on annual leave. Appointment subject to provisions of Local Government Superannuation Act, 1937, and is terminable by one month's written notice.

Applications, stating age, qualifications, and experience, with copies of two recent testimonials to be sent to Medical Superintendent, Barnes Hospital for Infectious Diseases, South Worple Way, Mortlake, S.W.14. (59)

THE LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE.

Experienced Orthopaedic Sister required to be in charge of a very busy Fracture and Orthopaedic Clinic, the average numbers for the Fracture Clinic being 520 weekly. S.R.N. and Orthopaedic Certificate essential, good experience in plastering and clubfoot treatment desirable. Scale of salary £110—£135 per annum.

Resident Staff Nurse required with Orthopaedic training.

Staff Nurses required for Wards and Departments; also a **Nurse,** S.C.M. as well as S.R.N. for the Private Wards, able to deputise for the Sister-in-charge. Minimum salaries £90 per annum plus uniform and usual emoluments.

Probationer Nurses required in the autumn. Three years training after 3 months trial period; resident **Sister Tutor.** Salary £35 by £5 to £45 per annum.

Holiday Radiographer required at an early date, resident or non-resident. M.S.R. desirable but not essential.

Apply in each case with full particulars to the Matron. (207)

BIRKENHEAD GENERAL HOSPITAL

Holiday Sister required soon.
Salary at rate of £110 p.a.
Apply Matron (429)

ROYAL HALIFAX INFIRMARY MIDWIFERY TRAINING SCHOOL

Junior Sister for Maternity Ward required. (S.R.N. and S.C.M.). Salary according to experience. F.S.S. in force.

Apply with particulars of training and experience to Matron. (472)

COUNTY BOROUGH OF TYNEMOUTH
MOOR PARK ISOLATION HOSPITAL FOR INFECTIOUS DISEASES
(68 BEDS)

Applications are invited for the post of **Resident Senior Ward Sister** at the above hospital, at a commencing salary of £120 p.a., rising by annual increments of £6 10s. to a maximum of £139 10s. p.a., plus existing war bonus, emoluments valued at £62 10s. p.a., uniform and holiday ration allowances.

The duties include those of Ward or Home Sister, as required, deputising for the Matron in her absence, and the teaching of probationers.

Candidates must be registered as General and Fever-Trained Nurses.

The appointment is subject to the Local Government and Other Officers' Superannuation Act, 1937, to one month's notice on either side, and to the provision of a satisfactory medical certificate.

Applications, in candidate's own handwriting, accompanied by copies of three recent testimonials, should reach Matron, Moor Park Infectious Disease Hospital, North Shields, not later than 30th April, 1942.

Canvassing, either directly or indirectly, will be deemed a disqualification.

Dated this 13th day of April, 1942.

FRED. G. EGNER,
14, Northumberland Square, Town Clerk.
North Shields. (474)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

Junior Theatre Sister required. S.R.N. Salary £105. Federated Superannuation Scheme in force.
Apply, with full particulars, to Matron. (473)

VICTORIA HOSPITAL, PETTITS LANE, ROMFORD
(OPENING OF BLOCK FOR 17 CHILDREN)

Ward Sister required. Salary £100, plus £5 uniform allowance.

Apply with particulars, and two names for reference to Matron. (425)

COUNTY BOROUGH OF BLACKPOOL
EMERGENCY HOSPITALS

Wanted, **Sister-in-Charge** for Sick Children's Hospital. (Mainly medical.) Must be State-registered Nurse, Children-trained and experienced. Salary £120 per annum, plus war bonus. Board, lodging, uniform and laundry provided.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(453)

KENT COUNTY OPHTHALMIC AND RURAL HOSPITAL MAIDSTONE

Holiday Sister required, experience in ear, nose and throat, and ophthalmic work essential. Salary at the rate of £145 per annum. Board and laundry found. Federated Superannuation Scheme in force. Apply Matron. (143)

ESSEX COUNTY COUNCIL
NURSES REQUIRED

STUDENT NURSES
TRAINING IN GENERAL NURSING.
Oldchurch County Hospital, Romford.
Salary £40 by £5 to £50 per annum.
TRAINING FOR T.A. CERTIFICATE.
Essex County Council Hospital, Black Notley, near Braintree.
Essex County Council Hospital, Broomfield, near Chelmsford.
Salary £40 by £5 to £45 per annum.
MIDWIFERY TRAINING—PUPIL MIDWIVES.
Oldchurch County Hospital, Romford.
Salary £50 per annum.
Application forms and full particulars may be obtained from the Matron of the Hospital concerned.

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes are additional to the salaries stated. Commencing salary according to experience.

SISTERS, S.R.N., S.C.M. (resident).
Oldchurch County Hospital, Romford.
E.C.C. Hospital, Wanstead, E.11
(General Hospitals).
E.C.C. Hospital, Black Notley, Braintree.
(Tuberculosis Sanatorium).
E.C.C. Hospital, Black Notley, Braintree.
St. Andrew's Hospital Billericay.
St. John's Hospital, Chelmsford.
St. Margaret's Hospital, Epping.
(Up-graded E.M.S. Hospitals).
New Hall, Boreham, Chelmsford.
St. Peter's Hospital, Maldon.
St. James's Hospital, Saffron Walden.
(Public Assistance Institutions.)
Salary £100 by £7 10s. to £130 per annum.
SISTERS, S.R.N. (resident).
E.C.C. Hospital, Broomfield, Chelmsford.
(Tuberculosis Sanatorium.)
Salary £95 by £7 10s. to £125 per annum
STAFF NURSES, S.R.N. (resident).
Oldchurch County Hospital, Romford.
E.C.C. Hospital, Wanstead, E.11.
(General Hospitals).
E.C.C. Hospital, Black Notley, Braintree.
E.C.C. Hospital, Broomfield, Chelmsford.
Harold Court Sanatorium, Harold Wood,
(Tuberculosis Sanatoria.)
E.C.C. Hospital, Black Notley, Braintree.
St. Andrew's Hospital, Billericay.
St. Mary's Hospital, Colchester.
St. Margaret's Hospital, Epping.
(Upgraded E.M.S. Hospitals.)
St. Peter's Hospital, Maldon.
(Public Assistance Institution.)
Salary £95 per annum.
ASSISTANT NURSES (E.C.C. trained).
(Resident.)
E.C.C. Hospital, Black Notley, Braintree.
(Tuberculosis Sanatorium.)
E.C.C. Hospital, Black Notley, Braintree.
(Up-graded E.M.S. Hospital.)
Salary £60 by £7 10s. to £75 per annum.
ASSISTANT NURSES (untrained) with at least two years' experience in hospital.
(Resident.)
E.C.C. Hospital, Wanstead, E.11. (General Hospital.)
E.C.C. Hospital, Broomfield, Chelmsford.
Harold Court Sanatorium, Harold Wood.
(Tuberculosis Sanatoria.)
St. Andrew's Hospital, Billericay.
St. John's Hospital, Chelmsford.
St. Mary's Hospital, Colchester.
St. Margaret's Hospital, Epping.
(Up-graded E.M.S. Hospitals.)
St. Peter's Hospital, Maldon.
St. James's Hospital, Saffron Walden.
(Public Assistance Institutions.)
Salary £60 by £5 to £65 per annum.
ASSISTANT NURSES (untrained) with at least two year's experience in hospital. (Non-resident.)
St. James's Hospital, Saffron Walden.
(Public Assistance Institution.)
Salary £118 10s. by £5 to £123 10s. per annum.
NURSES (Not S.R.N.) possessing the T.A. certificate (resident).
E.C.C. Hospital, Black Notley, Braintree.
(Tuberculosis Sanatorium.)
Salary £65 by £5 to £70 per annum.
MALE NURSES, Unregistered, with some experience.
Oldchurch County Hospital, Romford. (General Hospital.)
E.C.C. Hospital, Black Notley, Braintree.
Lodge Hospital, Orsett.
(Up-graded E.M.S. Hospitals.)
St. Peter's Hospital, Maldon.
(Public Assistance Institution.)
Salary £75 by £5 to £95 per annum plus £58 10s. per annum in lieu of residential emoluments.
Application forms and full particulars may be obtained from the Matron of the respective Hospitals concerned.

"ESSEX" SCHEME
for the Training of Assistant Nurses
(two years)
Vacancies exist at **St. Andrew's Hospital, Billericay; St. John's Hospital, Chelmsford; St. Margaret's Hospital, Epping** and **The Lodge Hospital, Orsett.**
Salary £50—£55 per annum.
Full particulars may be obtained from the Public Assistance Officer, Waterloo Lane, Chelmsford.

JOHN E. LIGHTBURN,
County Hall, Clerk of the Council.
Chelmsford.
20th April, 1942. (695)

GRAVESEND AND NORTH KENT HOSPITAL, KENT. (112 BEDS)

Holiday Sister required. Salary £110 p.a.
Apply to Matron. (448)

STONEHAM PARK HOUSE
(Emergency Hospital)
UPPER BASSETT, SOUTHAMPTON

Ward Sister required. Work mainly surgical convalescents. Salary £110 with £10 uniform allowance. F.S.S. in force.
Apply Matron. (419)

COUNTY BOROUGH OF READING
BATTLE HOSPITAL
APPOINTMENT OF WARD SISTER

Applications are invited for the appointment of **Ward Sister** at the above hospital at a salary of £105 per annum, rising by one increment of £10 to £115 per annum, plus £5 per annum additional if in possession of the certificate of the C.M.B. together with cost of living bonus and the usual residential emoluments.

Applicants must be State-registered Nurses and have had experience in ward management, general and fever-trained or experience with children.

The hospital is a recognised Training School.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination. Four week's annual holiday will be allowed.

Applications, stating age and experience, accompanied by copies of three recent testimonials, must be sent to the Matron, Battle Hospital, Reading.

C.-S. JOHNSON,
Town Hall, Reading. Town Clerk.
April, 1942. (434)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL

Ward Sisters required. Salary £120 per annum, plus board, residence and uniform.

Staff Nurses also required. Applicants must be general trained. Salary £95 per annum, together with board, residence and uniform.

Application forms may be obtained from the Medical Officer of Health Civic Centre, Southampton. (508)

POPLAR HOSPITAL, LONDON, E.14

Ward Sister required with experience. Duties to alternate between Poplar and the Country. Salary £100—£130. F.S.S. in force.

Apply with Matron's names for reference, to the Matron. (459)

THE GENERAL INFIRMARY, MACCLESFIELD
RECOGNISED TRAINING SCHOOL

Ward Sister required to take charge of Male Ward and small Private Patients' Annexe. Good disciplinarian and experience essential. Salary £105, commencing, and uniform material. Superannuation Scheme in force.

Apply with particulars to Matron. (418)

COUNTY BOROUGH OF WARRINGTON, AIKIN STREET ISOLATION HOSPITAL

Ward Sisters required. General and Fever State-registered. Diphtheria ward experience.

Salary £103 15s. to £124 10s., includes war bonus. Uniform and board allowance.

Apply, giving full particulars, to the Matron. (367)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, HERMITAGE ROAD, S.E.19

Ward Sister required. Salary according to scale. Uniform provided. F.S.S. optional.

Apply with recent copies of testimonials to the Matron. (502)

ROYAL ALBERT EDWARD INFIRMARY, WIGAN

Sister required for Male Surgical ward. S.R.N., S.C.M. Salary £105—£120 and uniform material. Federated Superannuation Scheme in force.

Apply with particulars to Matron. (494)

ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE

Ward Sister required, S.R.N. and children's trained. Salary £90 per annum. F.S.S.N. in force.

Apply stating age and giving matron's name for reference to Matron (709)

ROYAL EAST SUSSEX HOSPITAL, HASTINGS

Sister required for Private Wards. Commencing salary £110. Federated Superannuation Scheme in force. Apply to the Matron. (714)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
(147 BEDS)

Holiday Sister required to commence on May 1st for approximately three months. Possession of S.C.M. essential. Salary at the rate of £100 p.a. plus 10 per cent. war bonus and the usual residential emoluments. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be addressed to the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (606)

ROMSEY AND DISTRICT HOSPITAL ROMSEY, HANTS
(29 BEDS)

Sister required, S.R.N., S.C.M. Some theatre experience desirable. Able to take charge in Matron's absence. Salary £120 per annum. F.S.S.N. in force. Uniform provided.

Apply with full particulars and names for reference to Matron. (615)

NEW SUSSEX HOSPITAL FOR WOMEN WINDLESHAM ROAD, BRIGHTON
(AFFILIATED TRAINING SCHOOL)

Holiday Sister required. May to September. Salary £105 per annum. Federated Superannuation Scheme in force. Apply with full particulars and Matron's name for reference to the Matron. (616)

THE HOSPITAL OF ST. CROSS RUGBY
(150 BEDS)

Two Junior Sisters required for Theatre. Day and one night. Salary £95 p.a. and uniform. F.S.S. in force.

Apply Matron. (649)

LONDON COUNTY COUNCIL

Sisters (with experience in Children's Nursing) required at Queen Mary's Hospital for Children, Carshalton, Surrey. Salary £115—£7 10s.—£152 10s.—£7 6s.—£159 16s.

Apply to Matron of Hospital. (656)

CLEAVER SANATORIUM FOR ADULTS OLDFIELD ROAD HESWALL CHESHIRE

Ward Sister. Must be general trained and certificated. Also tuberculosis trained and certificated. Salary £115 by £5 to £130 plus cost of living bonus, uniform and the usual residential allowances. Apply Matron. (641)

MANSFIELD AND DISTRICT GENERAL HOSPITAL MANSFIELD NOTTS.

Junior Sister S.R.N., S.C.M., required for Private patients Unit of 12 beds. Salary £105 inc. by £5 yearly. Uniform provided, F.S.S. in force. Apply with full particulars to Matron. (640)

OXTED & LIMPSFIELD COTTAGE HOSPITAL
(WAR MEMORIAL)
40 BEDS.

Holiday Sister required. Commencing June 1st for about 5 months. Salary £100 per annum. Apply with full particulars to Matron, Oxted and Limpsfield Cottage Hospital, Oxted, Surrey. (636)

THE ROYAL HOSPITAL WOLVERHAMPTON
(INCORPORATED UNDER ROYAL CHARTER)

Sister (Holiday) required. Salary £120 per annum.

Qualified Masseuse required (non-resident) salary £189 per annum. Uniform and part meals provided. The Hospital is affiliated to the Federated Superannuation Scheme.

Apply with particulars of training and subsequent experience to the Matron. (621)

CLAYTON HOSPITAL WAKEFIELD
(144 BEDS)

Sister (S.R.) required for children's ward. Salary £110, rising £5 a year to £130. Also S.R.C.N., salary £120, rising £5 to £140. F.S.S. uniform provided. F.S.S. in force.

Apply stating age, and giving full particulars of training and experience to the Matron. (62[illegible])

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF SISTERS AND STAFF MIDWIVES

Salaries. **Sisters** £137 10s. per annum rising by one increment to £154 per annum.

State Certified Midwives who are also State Registered Nurses. £126 10s. per annum rising by one increment to £137 10s. per annum.

State Certified Midwives. £115 10s. per annum rising by one increment to £125 10s. per annum (inclusive of war bonus in each case). Sisters are paid a uniform allowance of £10 per annum and a uniform is provided to State Certified Midwives. The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; also during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentine Mansion, Ilford. (6[illegible])

AYLESBURY JOINT HOSPITAL BOARD
(69 BEDS)

Applications are invited for the post of **Ward Sister.** Applicants must be fever and general trained. Salary £105 per annum plus £5 war bonus, uniform provided. Applications to Matron, Isolation Hospital, Mandeville Road, Aylesbury. (7[illegible])

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Applicants for Midwifery Posts must be State-certified Midwives and also State-registered Nurses. Emoluments board, residence and uniform etc.), are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Midwifery Training School for Part I under New C.M.B. RULES

Vacancies at an early date for pupil midwives Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration. Full time Sister Tutor with Teacher's Diploma. Affiliated hospital for taking Part II training.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

BARNTON HOUSE, ASHTON-UNDER-LYNE ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Staff Midwife. Salary £100 by £5 to £120 per annum.

Staff Nurse. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

HOPLOW VIEW INSTITUTION, CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Midwives. For Maternity Department and Ante-natal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

GREEN LANE INSTITUTION, PATRICROFT, Near MANCHESTER

Ward Sister. Salary £125 by £5 to £150.

Full particulars and forms of application from the Area Public Assistance Officer, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

CHORLEY INSTITUTION, CHORLEY

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sister. Applicants must possess the S.C.M. certificate. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
4th April, 1942. (604)

COUNTY BOROUGH OF OLDHAM

BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

JUNIOR MIDWIFERY WARD SISTERS REQUIRED

Candidates for the above vacancies must be State-registered and State-certified Midwives. The salary is £95 rising by annual increments of £5 to £105 per annum.

Successful applicants will be required to pass a medical examination for the Local Government Superannuation Scheme which is in force.

Forms of application may be obtained from the Matron of the above Hospital. AMB/MH. 20.4.42. (719)

BEDFORDSHIRE COUNTY COUNCIL

(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF RESIDENT WARD SISTER & RESIDENT ASSISTANT NURSES
ST. MARY'S HOSPITAL, LUTON

Applications are invited for the undermentioned appointments at St. Mary's Hospital, Luton.

Resident Ward Sister (S.R.N. and S.C.M.) Salary £115 per annum rising, subject to satisfactory service, by four increments of £10 to £155 per annum, together with a cost of living bonus of 5s. per week. The residential emoluments are valued at £70 per annum.

Resident Assistant Nurses. Salary £65 per annum, rising subject to satisfactory service by two increments of £5, to £75 per annum, together with a cost of living bonus of 5s. weekly. The residential emoluments are valued at £65 per annum. A merit increment of £2 10s. will be granted after five years service and a further £2 10s. after eight years of satisfactory service.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Mary's Hospital, 11a, Dunstable Road, Luton, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.

Public Assistance Officer,
81, High Street,
Bedford.
20th April, 1942. (625)

KETTERING AND DISTRICT GENERAL HOSPITAL

Two Junior Sisters required for a Maternity Ward for alternate day and night duty. Must be S.R.N. and C.M.B. but consideration will be given for C.M.B. only. Salary £110, rising to £130 for both certificates; for C.M.B. only, £100. Uniform provided. Write, stating training and experience and two testimonials to the Matron. (673)

COUNTY BOROUGH OF OLDHAM

BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

Applications are invited for the post of **Ward Sister** for relief duties. Salary £115 per annum, plus War Bonus, together with emoluments.

Candidates must be State-registered and State Certified Midwives. The person appointed will be required to pass a Medical Examination and to contribute to the Superannuation Fund of the Corporation. The age limit for new entrants to the Corporation Service is 45 years.

Application forms may be obtained from the Matron, Boundary Park General Hospital, Rochdale Road, Oldham. (AMB/MH. 16.4.42). (597)

NORTH STAFFORDSHIRE ROYAL INFIRMARY STOKE-ON-TRENT

(472 BEDS)

Holiday Sister required for day and night duty. Federated Superannuation Scheme in force. Salary £105 er according to experience Uniform provided.

Apply with all particulars to the Matron. (587)

BURY INFIRMARY (LANCS.)

Sister required immediately to take charge of Male Surgical Ward of 21 beds. Salary at the rate of £105 per annum, rising by annual increments of £5 to £120 per annum, together with board and uniform material. The F.S.S. in op ation.

Applications with testimonials and Matron's name for reference to be forwarded to the Matron. (581)

LEEDS MATERNITY HOSPITAL HYDE TERRACE LEEDS 2.

(140 BEDS)

Deputy Sisters and Staff Nurses required for Holiday duties, S.R.N., S.C.M. Salary £90 to £100 per annum with allowance for uniform in addition.

Apply Matron. (580)

THE ROYAL INFIRMARY, SUNDERLAND

STAFF NURSES REQUIRED FOR PRIVATE PATIENTS DEPARTMENT OF 50 BEDS.

Must be State-registered

Commencing salary £90 (£95 with C.M.B. Certificate in the Maternity Section). Uniform material provided. New Nurses' Home. Federated Superannuation Scheme in force.

Apply to the Matron, giving details of training and experience. (148/22)

THE ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, LONDON, W.C.1

Private Floor **Sister** required, S.R.N., with Ophthalmic experience. Salary £120, rising by annual increment of £5 to £140. The Federated Superannuation Scheme is in force.

Apply to Matron. (671)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the following posts:—

(i) **Ward Sister** for childrens' ward (non-pulmonary cases) at the North Wales Sanatorium, Denbigh. Salary £115 by £5 to £130 per annum.

(ii) **Ward Sister** for West Wales Sanatorium, Llanybyther, Carm. Salary £115 by £5 to £130 per annum. Contributory superannuation scheme in both cases. An additional £5 per annum will be paid if in possession of the T.A. Certificate.

Applications, giving full particulars, to be addressed to the Matron in each case. (667)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(Incorporated under Charter)
WOMEN'S HOSPITAL

Junior Sister required (S.C.M., S.R.N.) for Maternity Block. Part I training school. Salary £120 per annum. Indoor uniform. The Hospital is affiliated to the Federal Superannuation Scheme.

Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (692)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1.

Holiday Sister required. Salary rate £110 per annum. Federated Superannuation Scheme in force. Apply to the Matron. (702)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Ward Sister for Isolation Block required at Warren Road Hospital, Guildford.

Candidates must be S.R.N., S.C.M., and R.F.N. The salary scale is £95 by £5 to £115 per annum, plus war bonus of 3s. per week, and full residential emoluments valued at £70 per annum, and the commencing salary may be fixed at a point on the scale according to experience. The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, by the 29th April, 1942. (698)

CITY OF GLOUCESTER

GLOUCESTER CITY GENERAL HOSPITAL—a Municipal Hospital of 170 beds normally but with addition of Government Hutment Scheme.

Required at the above Hospital, a **Sister** for the Out-patients Department and Resuscitation ward. The appointment will be for the duration of the War. Commencing salary between £105—£120 per annum, according to experience.

Applications with copies of two recent testimonials to be sent to the Matron. (576)

QUEEN VICTORIA NURSING HOME WOLVERHAMPTON

(42 BEDS)

Required, **Sister** for Landing, having had Ward Sister's post. Applicants must be S.R.N., S.C.M. and have had Theatre experience. Salary commencing £120, F.S.S. in force. Uniform provided.

Apply Matron. (579)

THE NATIONAL HOSPITAL FOR DISEASES OF THE HEART, MAIDS MORETON HALL, BUCKINGHAM

Sister required in June for Men's Ward. 15 beds. Commencing salary £105 per annum. F.S.S.N.

For full particulars apply to the Matron. (577)

COUNTY BOROUGH OF BOOTLE

EMERGENCY MATERNITY HOMES

Sister required for duty in Emergency Maternity Homes in Cleveleys, with possibility of transfer to Acting Matronship of a second home in that neighbourhood if need arises. The salary will be at the rate of £150 per annum, less certain deductions amounting to £19, plus board, residence indoor uniform, and laundry.

The person appointed must, if required, become a contributor to the Council's Superannuation Scheme established under the Local Government Superannuation Act, 1937, and must pass a medical examination, and be subject to the Council's Regulations.

Applications from Certified Midwives, who are general trained, State-registered Nurses, stating age and experience, accompanied by copies or not more than three testimonials, to be sent to the Medical Officer of Health, Town Hall, Bootle Liverpool 20, as early as possible.

HAROLD PARTINGTON,
Town Clerk's Department, Town Clerk.
Town Hall, Bootle.
April 14th, 1942. (572)

CORNWALL COUNTY COUNCIL

Orthopaedic Sister required. Salary £200, rising by annual increments of £10 to £220. War bonus of 6 per cent. Post non-resident. Uniform provided. One month's holiday annually Appointment subject to superannuation. Apply with references and for further particulars to Matron, Tehidy Sanatorium, Camborne, Cornwall

L. P. NEW,
Clerk of the Cornwall County Council.

County Hall,
Truro. 22nd April, 1942. (558)

CORNWALL COUNTY COUNCIL

Sister required. Salary £100, rising by annual increments of £5 to £120. Post resident. Uniform provided. War bonus of 6 per cent. One month's holiday annually. Appointment subject to superannuation. Must be State-registered.

Apply Matron, Rehidy Sanatorium, Camborne. with names of two Matron's for reference. (557)

SOMERSET COUNTY COUNCIL

Sisters required immediately. S.R.N. and S.R.C.N. for posts in Children's Sick Bays. Salary £105 p.a., plus board, lodging and laundry.

Apply in writing with copies of two recent testimonials to the County Medical Officer of Health County Hall, Taunton, to be received not later than 30th April, 1942. (571)

ISLE OF WIGHT COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

Applications are invited for the following appointments at St. Mary's Hospital, Newport I. of W.

Ward Sister (with C.M.B. certificate). Salary £120 p.a., with uniform and full residential emoluments.

Staff Nurses. Salary £100 p.a., with uniform and full residential emoluments.

Applications to be made on forms obtainable from the Public Assistance Officer at the County Hall, Newport, I. of W.

P. E. WHITE,
Clerk of the County Council.

15th April, 1942. (568)

CITY OF SHEFFIELD

SOCIAL WELFARE DEPARTMENT
APPOINTMENT OF SISTERS
(Permanent and Temporary)

Applications are invited for the appointment of **Resident Sister** on the permanent official staff at the Fir Vale Institution, Sheffield.

The Committee are prepared also to receive applications for Temporary appointments, either resident or non-resident, for employment during the Emergency Period, and in this connection they are prepared to consider applications from married women who were formerly employed as Sisters.

Candidates must be fully qualified State registered Nurses. The weekly standard of duty is 48 hours per week, and the salary will be in accordance with the Council's scale, viz:—

Permanent appointments.—£105 per annum rising by annual increments of £10 to a maximum of £155 per annum, plus emoluments valued for superannuation purposes at £65 per annum.

Temporary appointments.—In the case of resident posts, the commencing salary will be at the rate of £105 per annum plus board, furnished apartments, laundry and uniform, and in the case of non-resident appointments at the rate of £170 per annum, including uniform.

The successful candidates will be required satisfactorily to pass a medical examination and the permanent appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications must be made on forms obtainable from the undersigned.

W. STANSFIELD,
Director of Social Welfare

Moorhead Chambers,
Furnival Street, Sheffield, 1. (567)

CITY OF GLOUCESTER

GLOUCESTER CITY GENERAL HOSPITAL—a Municipal Hospital of 170 beds normally but with addition of Government Hutment Scheme.

Required at the above Hospital, a **Holiday Sister** for a period of 5 to 6 months. Salary at rate of between £105—£120 per annum according to experience, plus usual residential emoluments.

Applications with copies of 2 recent testimonials to be sent to the Matron.

17th April, 1942. (575)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Sister required for Holiday Relief Duty for six months. Must be fully trained and registered Theatre experience preferred.

Apply by letter or personally by appointment to Matron. (725)

NOTTINGHAM CHILDREN'S HOSPITAL

Holiday Sister Required. Children's Experience Essential, S.R.C.N., preferred. Federated Superannuation Scheme in Force. Apply Matron. (732)

CAMBRIDGESHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE

The Council invite applications for the following posts:—

COUNTY INFIRMARY (EMERGENCY HOSPITAL), CAMBRIDGE

Theatre Staff Nurse (S.R.N.), resident Salary £105 per annum.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience.

UNION LANE INSTITUTION, CAMBRIDGE

Superintendent Nurse (S.R.N.). Salary £125 per annum.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience.

LINTON INSTITUTION Near CAMBRIDGE

Junior Ward Sister (S.R.N.). Salary £120 per annum, plus £5 per annum for travelling expenses.

Staff Nurse (S.R.N.). Salary £105 per annum, plus £5 per annum for travelling expenses.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience plus £5 per annum for travelling expenses.

Applications, stating age, experience, etc. together with copies of three recent testimonials, must be sent to me as early as possible. (No application forms issued.)

ASHLEY TABRUM,
Clerk of the County Council

Shire Hall, Cambridge.
21st April, 1942. (706)

NORVIC Regd.

CRÊPE
(ABDOMINAL)
BINDERS & BANDAGES

NOW more than ever you should use these economical crêpe binders and bandages, because, not only are they recommended by the medical profession for abdominal weaknesses that call for support, varicose veins, etc., but will wash repeatedly without losing their elasticity, are moderate in price, and whilst allowing easy action of joints—will not slip. Obtainable in the following widths: Binders, 6 ins., 8 ins. and 11 ins.; Bandages, 2 ins., 2½ ins., 3 ins., 3½ ins. and 4 ins. Insist upon Norvic crêpe binders and bandages from your Chemist.

MODERATE IN PRICE
Ask your Chemist—he stocks them

London Representative—
R. H. EASTAWAY,
45, Hermitage Court,
Snaresbrook, E.18
Tele: WANSTEAD 0652.

SOLE MANUFACTURERS
GROUT & CO. LTD. LEEKBROOK, LEEK, STAFFS

Prompt elimination of pain in hæmorrhoids

GERMOLOIDS Hæmorrhoidal Suppositories will relieve the agonising discomfort suffered by hæmorrhoidal patients and facilitate bowel evacuation. They are readily inserted and well retained. They exert a protective and emollient action, dispelling pain and irritation. The relief thus given is also curative: for GERMOLOIDS tend to heal affected tissues, suppress bacterial infection and reduce any tendency to bleeding.

Members of the Nursing Profession are invited to test GERMOLOIDS. A generous size box will be sent FREE on receipt of application.

1/5 per box (including Purchase Tax).

Germoloids

HÆMORRHOIDAL SUPPOSITORIES

VENO DRUG CO. LTD., 68 PALL MALL, LONDON, S.W.1

WEST RIDING OF YORKSHIRE
SCALEBOR PARK MENTAL HOSPITAL FOR PRIVATE PATIENTS, BURLEY-IN-WHARFEDALE, Nr. LEEDS

Ladies' Reception Ward Sister required, commencing salary (including present bonus), £142 3s. 9d. per annum, rising by £10 per annum to £160 plus bonus and residential emoluments.

The post is subject to the provisions of the Asylum Officers' Superannuation Act, and the successful candidate will be required to pass a medical examination.

Candidates, not over 35 years, must be State-registered Nurses and must possess a Certificate in Mental Nursing.

Applications, with full particulars, should be made to the Medical Superintendent. (703)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

X-ray Sister required. S.R.N. and M.S.R. essential. Good salary. Apply with full particulars to Matron (749)

WESTERN OPHTHALMIC HOSPITAL, 155, MARYLEBONE ROAD, LONDON, N.W.1

Sister required (S.R.N.) with previous ophthalmic experience. Salary £110—£130 per annum according to experience. F.S.S.N. in force.

Applications with full particulars to the Matron. (750)

NORTHWOOD, PINNER AND DISTRICT HOSPITAL
(36 BEDS)

Deputy Sister required for Children's Ward and Casualty Dept. Salary £90—£100 according to experience.

Apply Matron. (722)

WARNEFORD HOSPITAL, LEAMINGTON SPA

Sister (S.R.N., S.C.M.), required for Women's Surgical Ward. Commencing salary at the rate of £105 per annum.

Apply with Matron's name for reference to the Matron. (733)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Nurses (S.R.N.) are urgently needed. Six months' training, with a salary, given in district nursing followed by midwifery training to suitable candidates. Training homes in London, the Provinces and South Wales. Subsequent work in rural, or urban districts.

For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (675)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four month's time.

Ex-Queen's Nurses willing to rejoin for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (7)

MARKET HARBOROUGH AND DISTRICT HOSPITAL

Applications are invited for appointment of **District Nurse-Midwife,** S.C.M. and S.R.N. for urban district. Salary £190—£200 and uniform, equipment. F.S.S.

Apply to Matron, Market Harborough Hospital. (54)

THE ALEXANDRA HOSPITAL, STOCKWOOD, LUTON

Masseuse, fully qualified (non-resident), required for holiday duty, June. Salary according to the Chartered Society's scale.

Apply with full particulars to Matron. (681)

ROYAL HALIFAX INFIRMARY

Holiday Masseuse required. Fully qualified. Salary £100 resident.

Apply with names for reference to the Matron. (227)

ROTHERHAM HOSPITAL, DONCASTER GATE, ROTHERHAM

Assistant Masseuse required. Must be fully qualified.

Apply, stating age and full particulars to the Matron. (506)

HARLOW WOOD ORTHOPAEDIC HOSPITAL, Near MANSFIELD, NOTTS
(275 BEDS)

Assistant Masseuse required for holiday duty, 1st May to 31st August. Salary £90 p.a. resident. Apply to Matron. (554)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Assistant Radiographer required, resident post. Candidates must be a State-registered Nurse and a Member of the Society of Radiographers. Commencing salary £100 rising to £120, with uniform. F.S.S. in force. Apply with full particulars to Matron. (740)

ESSEX COUNTY COUNCIL
RADIOGRAPHER

Applications are invited by the Council from experienced radiographers for the non-resident appointment of **Radiographer** at the Essex County Council Hospital, Hermon Hill, Wanstead, E.11.

The salary will be in accordance with a special scale adopted by the Council for the duration of the present war, namely, £200 a year, rising by annual increments of £10 to £280 a year exclusive of war bonus. The commencing salary may be varied according to the qualifications and experience of the successful applicant.

Applications stating age, qualifications and experience, together with copies of not more than three testimonials must reach the undersigned, with envelopes endorsed "Radiographer" not later than 4th May, 1942.

JOHN E. LIGHTBURN,
County Hall, Clerk of the County Council.
Chelmsford.
8th April, 1942. (466)

Non-resident Wholetime **Occupational Therapist** for Fracture Dept. "A" required by Middlesex County Council for Staines County Hospital, Ashford, Middlesex. Salary £200 p.a., plus cost of living bonus. Meals on duty. Unestablished staff probably for duration of war, subject to medical examination.

Application, stating age, nationality, qualifications and experience to the Medical Superintendent "D" of hospital. No application forms provided. Relationship to any member or officer of the Council to be disclosed. Copies of not more than three recent testimonials to be enclosed. Canvassing directly or indirectly will disqualify. Closing date, 8th May, 1942.

C. W. RADCLIFFE,
Guildhall, Clerk of the County Council.
Westminster. S.W.1. (540)

ROYAL HOSPITAL FOR SICK CHILDREN EDINBURGH 9

Pupil Housekeeper. A vacancy occurs on 1st June for a **Pupil Housekeeper.**

For particulars, apply Matron. (560)

WILLESDEN GENERAL HOSPITAL HARLESDEN ROAD N.W.10

Pupil Housekeeper required for six months. Commencing 1st July.

Apply to Matron. (583)

BOLINGBROKE HOSPITAL INC. WANDSWORTH COMMON, LONDON, S.W.11

Housekeeping Pupil required in June. Four months' course. Honorarium paid and Certificate given. Applicants must have held Ward Sister's post. Apply to the Matron. (633)

WEST LONDON HOSPITAL, HAMMERSMITH W.6

Housekeeping Pupil required June 1st and August 1st. Four months' course. Experience in Kitchen, Stores and Nurses' Home. Board, residence and laundry. Apply to Matron. (620)

THE BOOTLE GENERAL HOSPITA, BOOTLE, LIVERPOOL 20

Required, S.R.N. **Housekeeping Pupil** for June or earlier. Six months' course. Federated Superannuation Scheme applicable. Honorarium £10.

Apply to Matron. (618)

THE HOSPITAL FOR SICK CHILDREN, GT. ORMOND STREET, W.C.1.

Vacancy for **Pupil Housekeeper.** Please apply with name for reference to Matron. (731)

VICTORIA HOSPITAL, CORK

Wanted, at once for Preliminary Training School Affiliated. **Staff Nurse,** S.R.N., Combined post **Sister Tutor** and **Staff Nurse.** £90, rising to £100. Apply Matron. (744)

CHILDREN'S HEART HOSPITAL, WEST WICKHAM, KENT, Near CROYDON

Two General trained **Nurses,** S.R.N., with children's experience. One for day, one for night duty. Salary arranged. Uniform allowance.

Apply at once to the Matron. (743)

DR. KERSHAWS COTTAGE HOSPITAL, ROYTON, LANCS.

Staff Nurse required. S.R. for six months' holiday duty. Salary at the rate of £70 per annum with a 5 per cent. war bonus.

Apply with references to Matron. (737)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
Approved by Central Midwives Board as Part II Training School

Staff Midwives. Urgently required. S.C.M. or S.C.M. and S.R.N.

Salary, resident, £95 by £5 to £110 a year; non-resident, £170 by £5 to £185 a year. The appointments are superannuable, and a medical examination is necessary.

Application forms and particulars from the Matron.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
21st April, 1942. (747)

ST. DUNSTAN'S WAR HOSPITAL, CHURCH STRETTON, SHROPSHIRE

Staff Nurse required for alternate day and night duty. Salary £90. Apply with particulars of training to Matron. (721)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1930 SATURDAY, APRIL 25, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Not Cloakrooms for Packages

"SO much thought and work is destructive to-day, but your vital war work is constructive," said Miss Florence Horsbrugh, Parliamentary Secretary to the Ministry of Health, speaking at the conference of the Association of Matrons of Children's Nurseries last Saturday. "We like to think of the new world we hope to build in the future, but we have first to win the war before there is any hope of doing that. You are looking to the future. The children you care for will be the men and women of the world we hope to build."

Miss Horsbrugh went on to say that she frequently addressed meetings and was used to criticism; people asked why the nurseries were not already built before the need for them arose. Last year the industrial areas were target areas and the Ministry was concerned with evacuating women and children from them. But the Ministry had to meet the need of the moment in this war and, now that more men must be taken from industry, the Ministry must provide the nurseries for the young children of women war workers. The nurseries must be near the mother's home or on the bus route. The mother could not go in one direction to take her child to the nursery and in another to work. Suitable buildings and sites were, therefore, not easy to find.

In October there were 172 new war-time nurseries and 106 nearly ready. In March there were 403 open and 515 nearly ready. She was often asked how many the Ministry of Health proposed to establish. Her answer was "The Ministry will meet the demand." They could not foretell the need because the work of the married woman was voluntary. They, therefore, depended on the Ministry of Labour to tell them where there was need for a nursery.

When the need was established suitable sites were difficult to find. "Give me the drains and I will give you the nursery pretty quickly". . . "Show me the matron and I will tell you what sort of a nursery it is going to be. Personality counts more than anything in the nursery world."

We should probably want 1,200 nurseries at least, Miss Horsbrugh continued. They could not all be staffed by trained persons. If a matron told her proudly that she had secured all trained staff for her nursery, her answer was that she was greedy. It was more difficult to train others to do the job than to do it yourself, but we should all look to the future. Girls well trained in nursery work would staff the nurseries of the future or go on to hospital training and they would make excellent mothers.

The nurseries had not taken unskilled persons of the 20-30 age group, but there was plenty of scope for girls of 16 who were anxious to do war work and for members of the Child Care Reserve who had already had some preparation for work of this kind.

✦ ✦ ✦

It might be necessary to extend the nurseries for children of part time workers, but the nurseries would not be allowed to become "cloak rooms for packages" where mothers could leave their children for an hour or two while they went shopping or to the pictures. They were there to meet a serious need—the need of the country for skilled labour.

Their target was to supply the need, so that women with small children who wanted to work could be certain their children were properly looked after and had as good an opportunity as they would have had in peace time. She did not want the idea to get about that she was urging women to go to work and put their children into nurseries. An unskilled woman with three children under five was doing better work looking after them at home. With the skilled woman the question might be different in the present critical situation.

In peace time she did not think that women should be taking their children to nurseries at 6 a.m., then setting off to work, calling for their children on the way home, and coping with the work of the home. That was not her ideal. Out of the necessities and trials of war, however, she felt we should learn much. People were becoming more 'baby-minded.' There should be better opportunities for the children of the post-war world and the probationers who were being trained in the war-time nurseries would make ideal mothers of the future generation.

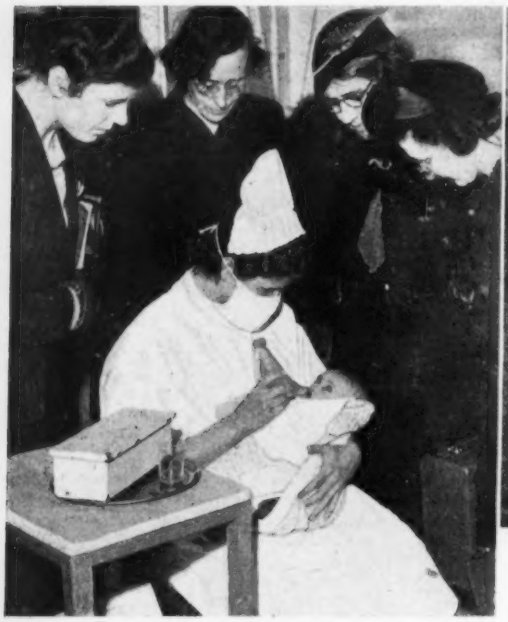
✦ ✦ ✦

Miss Horsbrugh promised to give consideration to the suggestion of Miss Pantin, Chairman of the Association of Matrons of Day Nurseries, that there should be State registration for the nursery nurse as there was for the general trained nurse, the sick children's nurse and the midwife. Whether this is desirable it is difficult to say. Will it protect the public, the trained nursery nurse and the trainee? Will the public be confused by the variety of types of 'nurse'. We presume the registration would be in no way connected with the General Nursing Council and that the title would be carefully chosen so that the public was not misled. Can the training be sufficiently standardized? If so it will be a step forward. Are there sufficient nurseries able to

'When all the world is young': a seventeen-year-old trainee at a nursery in the country gives a London youngster his first taste of a real Spring

give satisfactory training and sufficient well-qualified teachers to train the students? At a time of rapid expansion like this there may well be a shortage.

The National Society of Children's Nurseries has led the way. It has instituted a definite syllabus of training, examination of candidates and inspection of affiliated nurseries. Is the movement strong and permanent enough to deserve recognition? The idea is new to us, but we think that it may well be, for although we nurses, as health visitors, midwives and district nurses, recognize that the ideal place for the young child is the good home, the homes into which we go in the industrial areas are, as a rule, no place to rear the ideal child: the nursery playground or garden is better than the gutters and the playrooms provide more suitable environment for mental and physical development than the living-cum-cooking room in which there is little space for three young children to move.



Left: *nurses taking the course to become matrons of nurseries watch a demonstration at the Hospital for Sick Children, Gt. Ormond Street*
Above: *at St. Vincent's Hospital, Sydney—a rehearsal for air attack. A mattress on wheels is to cover the bed of a patient too ill to move*

Topical Notes

Protected from Immunization

Out of 766,022 Scottish children immunized against diphtheria in 1941 only one died of the disease, while among 389,476 non-immunized children there were 418 deaths from diphtheria. These figures were announced on April 17 by Dr. Andrew Davidson, Chief Medical Officer of Health for Scotland. To those who are still doubtful of the value of the protection which immunization gives, these statistics must surely be convincing. What do the mothers and fathers of the 418 children who died without the protection which the State offers them think about it now? The desirability of having all children who attend nurseries immunized becomes very obvious. Scotland can now claim that 67 per cent. of her children are already immunized. She is carrying on an intensive campaign to increase the figure and stamp out this disease, which is one of the chief causes of the deaths among young children.

Vitamins and the War-time Nursery

Several matrons of day nurseries stated that they could not get supplies of concentrated orange juice or black currant purée for the children in their care, at the conference held by their Association last Saturday. The discussion followed a lecture by Dr. Margaret D. Wright, B.A., M.B., B.S., whose lectures from the course for nursery school matrons, arranged by the Royal College of Nursing and the National Society of Children's Nurseries, were reported in the *Nursing Times* recently. Dr. Wright suggested that any matron who had difficulty in obtaining the essential vitamin preparations for her children should write to the local food officer for an appointment. If she were still unable to get them, she should apply direct to the Ministry of Food as the Ministry had made the necessary arrangements for supplies to be available to all young children, and were most anxious that they should get them.

Vitamin C in Winter and War

As a means of ekeing out the winter supplies of vitamin C while cabbage and other greens were so scarce and expensive, Dr. Wright suggested that dried beans and peas should be soaked and allowed to sprout till their shoots were three inches high and then boiled. Like all greens, they should be put into boiling water and cooked as quickly as possible, as it was the length of time vitamin C was exposed to heat that mattered. Dr. Wright gave the same tip to those who make their own rose hip syrup. After separating the pulp and cutting it up it should, like green vegetables, go without delay into boiling water and boil vigorously. Dr. Wright stressed, too, the importance of not leaving green vegetables soaking in cold water as the vitamin C would be dissolved by the water and lost—and using them while they were fresh. Once they had become limp they would crisp up again in water, but this would not restore their vitamin C.

Health in Store

A determined movement both to augment the birth-rate and to improve child health is now under way. In conjunction with the Ministry of Food and the Paddington Borough Council, the National Baby Welfare Council is holding this week a Children's Health Exhibition which they hope is to be the first of many to take place on the same lines. This first exhibition is on the ground floor of Whiteley's store, so that the shopper wanders straight into it. More is the pity, therefore, that there is not more for her to understand; for the exhibition has the weakness of most of those organized by professional bodies; it is inclined

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to preach rather than to help, to show what is interesting to those who run a society but what is totally unintelligible to those who do not. We would, however, congratulate the College of Midwives who, with a trained and active demonstrator, show the conversion of a home bed-room for the arrival of a baby. The Ministry of Food exhibit is, as always, excellent and they have brought up-to-date their table on child diet.

Improvised Toys

One side of the exhibition which needs further development is that of clothing the child, of amusing the small child at home and of the work that is done for children in the nursery schools. Scattered models of unlifelike dolls at small tables only mean something to the initiated; a few children's clothes lying on a table cannot convey to the inexperienced mother how she should dress her child. The models of war-time toys, original designs by *Mothercraft*, are most interesting, but as they are on an unattended stand, with a stern notice not to touch, only when one disobeys instructions does their ingenuity manifest itself. Were a few instructions included, what mother would not linger by the spider made from twisted pipe-cleaners, with a rolled wool body, or the gong made from a tin top, with a curtailed knitting needle as striker. But the exhibition is only a part of the effort: lectures and films in an adjacent hall augment the stands, and lecture-demonstrations by Dr. Kathleen Vaughan and the staff and students of the physio-therapy department of St. Mary's Hospital complete the programme.

Matron Reinstated

We are glad to announce the reinstatement of Miss Margaret Forbes, matron of Wembley Hospital, who was summarily dismissed in February after 13 years' service to the hospital. This is not the only recent case in which a matron with a record of long service has been asked to leave without satisfactory reason from the board. Such actions are a disgrace to the hospital world. Luckily Miss Forbes immediately approached the Royal College of Nursing and long negotiations which they have conducted on her behalf have resulted in the reinstatement of the matron, and the promise of an inquiry into the administration of the hospital, which had not kept pace with the extension of the number of beds. The matron's dismissal had not, we understand, the approval of the medical staff which greatly appreciated the loyal services she had given to the hospital under difficult conditions as did the public which supports the hospital.

Presentation to Miss Cox-Davies

On Saturday April 18, at the Spring meeting of the Association of Hospital Matrons high tribute and honour was paid to one of the greatest nursing pioneers of this age—Miss Cox-Davies C.B.E., R.R.C., whose name is known to so many members of the nursing profession. Since 1919 she has been the honorary secretary of the Association. The president, Miss Helen Dey, O.B.E., R.R.C., speaking from the chair in the warmest terms of all that Miss Cox-Davies had meant to the Association, referred to her clear brain and other fine qualities, her tireless devotion to the cause of the members, and to the profession as a whole. She then moved the following resolution which was carried unanimously:—

"That the Association of Hospital Matrons in general meeting assembled do record their sincere appreciation of the untiring work Miss Cox-Davies has done as honorary secretary of the Association since its inception, and thank her for her devotion to the best interests of the members, the Association and the nursing profession as a whole."

The whole company of nearly 300 matrons stood in approval of the resolution. On the same evening, at the Cowdray Club, members of the executive committee and a few friends met Miss Cox-Davies to present her with a beautifully illuminated booklet recording the names of the members who had contributed to the gifts which the Association asked her kindly to accept. In a few well chosen words Miss Cox-Davies said what real pleasure the work had always given her, and how she would watch its continued progress with interest and affection.

THIS WEEK

BIRMINGHAM—MANCHESTER—BRISTOL

April 29: Private Nurses' Open Meeting, at the Children's Hospital, Birmingham (see *Nursing Times*, April 18, page 255).

May 4—May 16: Nursing Exhibition, at the Central Library, Manchester.

May 13: Cathedral Service, Bristol Cathedral, at 6 p.m. Trained nurses and nurses in training invited.

May 14—May 16: Exhibition of Student Nurses' Work, sponsored by the Sister Tutor Section Group, Bristol Branch, Royal College of Nursing, at the Royal Empire Society Rooms, Whiteladies Road, Clifton, Bristol. To be opened by the Lord Mayor of Bristol and Miss M. Jones, O.B.E., A.R.R.C., President, Royal College of Nursing, at 3 p.m., on May 14, 1942.

Recruiting for Scotland

The first display centre for women in Scotland which the Minister of Labour and National Service opened in Edinburgh to give information about all vital war work contains a vivid panorama illustrating the history of nursing. The nurses and workmen of the Edinburgh Royal Infirmary are responsible for the scenes and figures which illustrate primitive hospitals, monastic infirmaries and the modern medical ward. They have made nursing one of the most interesting of the exhibits. It is hoped that these centres will help to encourage the older woman to offer her services so that the young woman can help with full time national service in what ever way she may be able.

As this public health number is devoted to day nurseries, we have interrupted the series 'Industrial Nurses' Queries Answered.'

Below: *at a recent investiture: Miss Evelyn Campbell, R.R.C., (left) recently returned from Malta, and Miss Evelyn Lee, A.R.R.C., back from the Middle East.* **Right:** *The Dean of Canterbury, Dr. Hewlett Johnson, D.D., M.A., B.Sc., inspects a mobile X-ray unit destined for Russia*

GROWTH AND DEVELOPMENT IN THE CHILD

By Prof. H. A. HARRIS, M.A., M.D., D.Sc.,
Anatomy School, University of Cambridge

The baby's brain and skull grow with extreme rapidity. By two years they have reached 60 per cent of their adult size

THE term of human existence has been variously divided, and in many cases fancy has called the tune. In classical times Aristotle divided human life into three stages, growth, maturity and decline, in which man was an imperfect, a complete or a declining member of society. Shakespeare depicted the seven ages of man and to-day we tend to talk of babyhood, infancy, childhood, boyhood or girlhood, puberty, adolescence, adult manhood or womanhood, old age and decreptitude. Man in his development makes certain acquisitions in his structures and functions, and in his decline suffers certain losses and impairments. How some have raved about hair and teeth as the glory of youth! How some have despaired about the general unsatisfactoriness of both hair and teeth, all too transient as they are in some individuals!

On comparing a young animal with an adult we are first struck by the difference in size or bulk; but immediately afterwards our attention is drawn to the difference in their respective capabilities of action—a difference which is not merely proportional to that of size. If we look more carefully we will see that the greatest difference is not in size or movement but in general behaviour. We use the term growth to-day to include mere increase in size, alteration in movement, alteration in diet and alteration in behaviour. I never think of the word growth without hearing the ewe answering the bleating lamb, the lowing cow answering the calling calf, the querulous hen talking to her protesting chicks, the small boy uttering a swear word, as he learns something for himself by accident or breakage. Growth is thus the sum total of the changes in size, form and behaviour of the child that is father to the man.

Were it to Keep On?

Let us look at the newborn baby. It weighs about seven pounds and measures about 20 inches in length. Of this length, one quarter is head, one half is trunk and the remaining one quarter consists of diminutive legs. It is naked, with or without some hair on its head, fine lanugo on its skin like the finest down on a peach, and very often a fair amount of cheesy curd or *vernix caseosa* on those parts of the skin which are rich in sebaceous glands. The head is relatively very large, but the size is in the brain box or skull proper rather than in the face. The trunk is made up of a relatively small thorax or chest and the abdomen bulges in its upper part with a very large liver. The baby lies helpless, has no power of resistance to cold and must be kept warm. It suckles the mother's breast and sleeps almost round the clock if left at peace. In the first week it may lose up to a pound in weight, but it soon makes this up at a great speed, putting on anything from two to six ounces a week, so that at six months it weighs about 14 lbs. and at one year about 21 lbs. It doubles its weight in six months and trebles it in one year. Were it to keep on growing at this rate, in adult life it would be as large as the earth. Fortunately, especially from the point of view of feeding, growth now rapidly decreases in proportion so that at puberty the boy or girl will weigh about two thirds of the adult weight. In short, every baby will tend to grow to an adult size which is rarely more than 5 per cent. above or below the weight of the average man or woman.

We can analyse this growth in size in terms of height, weight or chest measurement. The mother measures it quite unconsciously in terms of the rate at which the child grows out of its clothes, its socks, its boots. Many people can see growth only in terms of the weight registered at a weekly visit to the clinic. A few over-anxious people even wish to weigh the baby before and after every meal. This is quite unnecessary except on the rare occasions when you have to satisfy the mother as to the amount of milk which the baby is sucking from her breasts. To the farmer rearing cows, pigs or sheep, weight means much for he wishes to grow the maximum weight of meat in the minimum of time. This narrow outlook is not enough for the human child. We must try to find out which parts of the body grow most, which grow least, and what spurts or delays in growth characterize these parts.

Springing Up and Filling Out

As we have seen, the baby grows rapidly during the first year of post-natal life and we may call this period the *first springing-up* period. From one to five years it grows more slowly and more steadily. This is the *first filling-out* period. From five to seven years there is a *second springing-up* period when the child increases rapidly in height, loses the milk dentition and begins to cut the second or permanent teeth, becomes thin and long in the leg and exchanges the chubbiness of babyhood for the characteristic family countenance. At seven years of age the head is almost as large as it ever will be. The *second filling-out* period occurs between seven and 11 or 12 years, according to sex. This period is characterized by steady growth and is followed by the *third springing-up* period associated with puberty. Finally the startling changes and rapid growth of puberty give place to the *third and last filling-out* period, that of adolescence.

Thus each 'springing-up' period is followed by a 'filling-out' period. All these periods have their own peculiar problems. They are all liable to be upset by oscillations of growth, and may be modified by diet, environmental conditions and disease. The first 'springing-up' period presents the dangers of certain nutritional diseases such as rickets, scurvy, infantile diarrhoea and digestive disturbances. The first 'filling-out' period and the second 'springing-up' period are peculiarly associated with the acute infections and fevers of childhood such as whooping-cough, measles, chicken-pox and diphtheria. The second 'filling-out' period is the time when the child presents in varying degree the sequelae of these acute infections. The problems presented then are mostly concerned with the heritage of the diseases and deficiencies of the preceding years. In particular, caries of teeth, defective vision, enlarged tonsils and adenoids, middle-ear disease, and disease of the lymphatic glands in the chest, neck and abdomen call for urgent attention. At the same time, this period may be regarded as the opportunity for retrieving past errors of development and also for preparing for the heavy demands which will be made by rapid growth during the third 'springing-up' period of puberty.

We can divide growth of the body into four main types—skeletal, neural, lymphoid and genital. Skeletal growth is concerned with the growth of the skeleton, the limbs, the thoracic cage and respiratory organs and of the muscular system. Neural

growth may be applied to the brain, spinal cord, eyeball, ear and skull, exclusive of the face. From birth to the age of 18 months the brain and skull grow with extreme rapidity : by the age of two years they have reached 60 per cent. of their adult size, and by the age of seven are almost adult size.

More remarkable than the precocious development of the brain at seven years of age is the precocity of the eye and ear in the infant. At two years of age the moist conjunctival sac of the eye and the eyeball are almost adult in size. Such fast-growing tissues, like the seedlings of the good gardener, require careful protection from wind, excess sunshine, and harmful vapours. The drum of the ear and the little bones or ossicles of the middle ear are almost full grown at the sixth month of foetal life. The same is true of the three semi-circular canals and the cochlea of the internal ear which are used for balancing and for hearing respectively. The hearing is essential for the acquirement of speech. Balancing is essential for the control of all orderly movements.

No Child Born Dumb

In the human baby there is more specialization and more early preparation for speech than there is for either sight or movement. Guard well this importance of speech and hearing for the deaf suffer more than the blind and often receive scant sympathy. No child was ever born dumb. It becomes dumb because it cannot hear. Very rarely is a baby born blind; it becomes blind because of disease in the sensitive and fast-growing eye.

The lymphoid type of growth is of deep significance in consequence of the large extent to which the lymphatic glands are involved in acute disease and chronic infection in children of all ages. The lymphoid tissue of the body, as illustrated by the lymphatic glands, tonsils and thymus, grows rapidly in childhood and continues to grow at a somewhat slower rate until puberty. During adolescence and adult life there is both an absolute and a relative decrease in the amount of lymphoid tissue.

The fourth type of growth is that presented by the genital organs. These organs grow but slowly in infancy, remain almost stationary from two to 10, and grow rapidly in the two years before puberty, during puberty and during adolescence.

It must be emphasized that these four types of growth are but crude representations of the complexity of the processes involved. Dentition is not completed until about the 21st year when the 'wisdom' teeth erupt. Growth in the face and neck continues to the same age. The suprarenal glands, the paired organs which lie in relation to the kidneys, lose one half of their weight in the first two weeks of post-natal life, increase slowly up to the fifth year and do not reach birth weight until puberty. The uterus, which grows rapidly in the last month of ante-natal life, loses 50 per cent. of its weight in the first two weeks of post-natal life and does not begin to grow appreciably until two or three years before the onset of menstruation.

The ductless glands, or glands of the endocrine system, which have provided so many astounding experimental observations and so much feeble theorizing, present a picture which defies analysis. The thyroid gland displays steady growth from birth to maturity, with the tendency to enlargement in relation to puberty and pregnancy as a characteristic. The thymus follows the lymphoid type of growth, the pineal follows the nervous type and the pituitary resembles the thyroid. There is thus no trace of correlation in the growth pattern of the ductless glands.

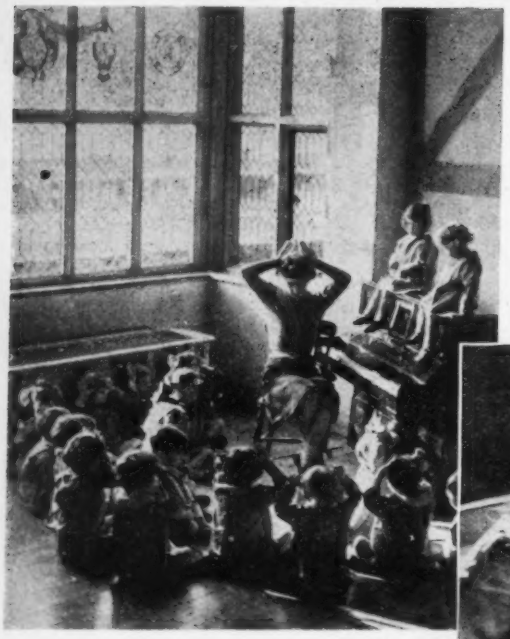
If we compare growth in the human baby with that in the young animal, we can see that the baby is the one which grows most slowly. A puppy doubles its weight in the first week of life whereas a newborn baby takes six months to accomplish this. The kitten and the baby rabbit almost cease to grow at the end of the first year but the human baby continues to grow until the age of twenty-one or even later. The kitten and pup, born blind and helpless, can be removed from their mother's care at thirty days, while the human baby is dependent for many years on the mother, the family, the school, the State.

Animals such as the lamb, calf and colt, which run about as soon as they are born, cannot learn new methods of thinking as easily as the helpless pup, kitten or bear-cub. They have scampered through their childhood too quickly. At birth the guinea pig presents the same degree of ossification in the bones of the hind limb and the same relative ponderal development of the brain as the child of eight years. The guinea pig has, so to speak, wasted eight years of life *in utero*, in an environment limited by such stimuli as could penetrate the amniotic fluid. It has lost those eight years of education in an outside world with new stimuli, new experiences, new responses which are given to the human child. Both the guinea pig and the pig are able to walk, run and fend for themselves to a considerable extent at birth, but such development is bought at a price and is reflected in the low degree of educability which they present, and in their limited range of what might be called intellectual impulse. On the other hand, the kitten, pup and rat are born in a distinctly immature condition. The rat presents at birth the same degree of ossification in the hind limb and the same degree of ponderal development of the brain as the human foetus of the fourth month of pregnancy. The kitten and pup are born at a time when the ossification pattern of the hind limb and the ponderal development of the brain correspond to that of a human foetus of the seventh month. Unlike the pig, calf, colt and guinea pig, they, blind and helpless at birth, may look forward to a comparatively long period of childhood and educability, during which new behaviour patterns can be acquired. Yet, in comparison with the human baby, their period of effective childhood is relatively short since they pass from the stage of suckling through the stages of primary and secondary dentition to adolescence and sexual maturity within one year. The characteristic of man is the slowness of growth and the postponement of sexual maturity. Thus, precocity of development and specialization is bought only at the price of diminished final attainment.

The essential needs of all young animals are alike :—warmth, shelter, a comfortable nest and adequate fresh food. The sow, the bitch, the cat all know how to keep their young in a draught-

(*Continued on page 281*)

Babies are helpless at birth but animals such as lambs run about at once. They cannot learn new methods of thinking as easily as the helpless baby



Pat-a-cake, Pat-a-cake

Left : *a certain section of every day, is usually set aside for organized play with the nursery teacher; she teaches the children to sing nursery rhymes to action; with words and tunes which they know, they learn effortlessly the power to co-ordinate mind and limb, to move rhythmically, the fun it is to be part of a team acting together*

LEARNING TO LIV

—snapshots from nur

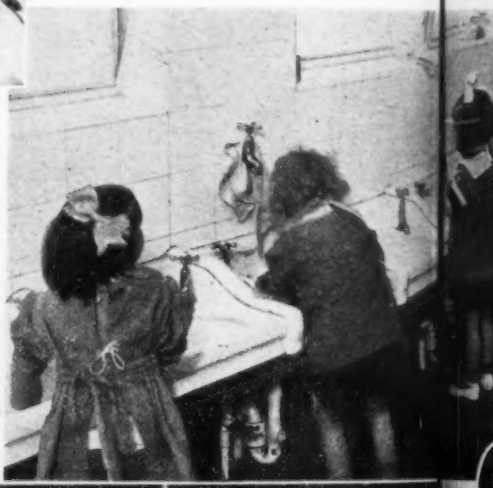
CHILDREN are easy to keep well and if thos of them know how to do it ; and in lies of the nurseries. Trained nurses after the health; trained nursery teachers teach that is w that is play. These snap-shots show the ns of th

Little Jack Horner

Above : *even though his bib is dirty and the spoon lingers unduly in his mouth, a small boy feeds himself. As he is well, he is hungry so that, although the process may be slow, it eventually concludes !*

If all the world were paper

Below : *a young artist gets to work on his masterpiece. Children, particularly children whose nerves have suffered through air-raids, receive every encouragement to draw and paint. It gives them self reliance, the confidence of self expression, the peace of mind which comes from bringing to the surface what worries underneath, and no one in a nursery school laughs at a child's efforts. Considerable time is spent in individual play : the children love it and when they return home, there is not the clamour for something to do, nor do they expect to have someone always at hand to play with them. The ability to amuse one's self is half the secret of a happy life*



This is the house that Jack built

Below : *the last idea to enter the children's heads is that these absorbing toys, with which they can make and build all sorts of exciting things, are really means of mental development*

Baa, baa, black sheep have you any wool?

Left : *man . . . lady . . . baa lamb : 'under fives' in a London day nursery play happily with picture books. They pick out the things they know, asking questions about them from the nursery staff. The answers help them to grasp what they see and explain what they do not; thus they enlarge their knowledge of the world in which they live*

Ten little nigger boys sitting in a line

Above : *an afternoon rest out of doors in the sunshine*

LIV

from nurseries

ep well and if those in charge do it ; and in lies the success ned nurses after the children's ers teach that is work, work show the ns of the children.

Hush a bye baby

Above : *with the contentment of an easy digestion and time spent in happy play, a wee mite rests*

Oranges and Lemons

Left : *one of the youngest members of a nursery school believes in making his own opportunities; nor does he intend to waste his vitamins ! In war-time nurseries the babies are, if possible, in the same house as the others*

Rub-a-dub-dub

Left : *at wash basins the right height for them, the children wash themselves. In the emergency nursery, enamel basins often take the place of fitted basins, but the principle is the same. Each child has her own peg for her things*

Little Boy Blue!

Below : *with many a fear for his happiness, the mother on war work first leaves her child in the nursery school. Has he the food he likes, does he like the other children ? Free from the factory she collects him eagerly : his face tells its own story of happiness but mummie is still mummie and home is still home*

Jack Spratt could eat no fat, his wife could eat no lean

ove : *the system is to let the voice of authority be heard as little as possible. The dren eat tidily, stack their own plates, wait on themselves and, in many of the ols, serve the actual food. A teacher is present but does not interfere unnecessarily*

Full of satisfaction at acquiring a new skill

THE APPROACH TO THE NURSERY SCHOOL CHILD

Mrs. GOLDSCHMIED,* nursery adviser to the Sub-Committee on the Care of the Under Fives Mental Health Emergency Committee

ALL who work among children realize how important the first years of life are in mental growth and development. Enormous changes take place in children up to the age of five years. Knowledge of this mental development has increased considerably in the last twenty years. It is based on the observations by mothers of their own children and by nursery workers of the children in their care. Persons working in child guidance clinics have also contributed. From the children who have difficulties and problems in adjusting themselves to the business of growing up much can be learnt. There are no hard and fast lines between the normal and the difficult child; the normal child goes through difficult times.

War-time nurseries should not only provide the best conditions possible for physical growth, with concentrated orange juice, black currant purée and cod-liver oil to ensure no lack of vitamins; they need to provide what this recently acquired knowledge has shown to be the best possible environment for the child's mental and emotional development. In this connection the adult's attitude to the child's need for play is important. To the adult play is merely a recreation; to the child play is his life—the means of acquiring skill, enlarging experience and of learning to mix happily with other children. Some adults looking into a room where a child is asleep or having a meal draw back and say, 'Don't disturb him,' but if the child is '*only playing*,' think nothing of interrupting him: the play is just as important to the child's mental development as the sleep and food are to his physical development, and those working amongst children need to think carefully about it.

He Only Half Knows

In life everyone is constantly facing problems which they have to solve. Knowledge and experience teach the adult how to solve them easily. The young child is faced with enormous problems which he only half knows or does not know how to tackle; he gets great joy and satisfaction from solving them.

There are three types of problem which young children have to solve from the first hours of life: roughly these are connected with learning how to do what he wants to do, to understand what he sees and to control and direct his feelings. For purposes of discussion these problems may be divided into three groups, problems of skill, problems of understanding and problems of feeling: in life there is no division between such problems, as one arises from or in association with the other all the time.

Problems of skill.—The child has to learn how to control his own body and get it to do what he wants it to do. He wants to explore the world round him and he has to learn how to get his body about the room, up steps or on to a chair or table. Each is a problem which he tries to solve. He wants to attempt and achieve various things:—this means that, in the routine of nursery life, he will constantly meet problems—how to climb on a box and off again, how to button his own coat or tie his own shoes.

Nursery workers have a real responsibility to help the child to solve these problems. They should encourage the child to attempt problems and help the child to tackle them. If the child has opportunities to acquire skill at the nursery, to struggle up steps, to pour out water, carry round plates, lift up a cup and drink from it, he is better equipped to carry on life at home. He should be able to experiment in solving these problems in the nursery. The nursery should have the materials of play which will provide the child with countless opportunities of acquiring skill. The young child wants things to push and pull along, to bang and rattle. The older child wants things to climb on to and off such as a plank securely propped up on bricks, on which to learn to balance and from which he can jump, bricks with which to build, pots to fill with sand and empty again and things to fit together. The nursery must provide these and today much improvization will be necessary to supply them, but this need not daunt the nursery worker.

Problems of seeing and understanding.—The child sees but can only give meaning to what he sees if he knows from previous experience. Only gradually is he making the field of his experience larger and larger, and there is a limit to the knowledge that he feels he can manage. He watches the baker press a knob, hears a bell ring in the distance and sees his mother come to the door. He is puzzled and cannot see the relation at first, but in time learns that the push on the knob rings the bell. He gradually builds up a body of experience which he calls on and uses to give meaning to fresh experiences. The child trying to understand may come to wrong conclusions. The child has a lack of information and a lack of perspective. He asks questions about things which puzzle him, and the adult must take these questions seriously and answer them honestly and try to make the child understand. In war-time there may be little opportunity for mother and father to answer questions and explain the child's problems. The nursery worker must make time, especially in residential nurseries. The child must be encouraged to ask questions and the adult must answer them honestly or say that he does not know if necessary. In this way the child learns to give the correct meaning to what he sees and to understand.

Problems of feeling and behaviour.—Problems of feeling and behaviour are very great for the young child leaving mother for the first time. The young child feels afraid at being left alone among strangers in a new world that he does not know, and is unhappy. A doll or teddy bear to hug will comfort him but after a time he usually has to give it up to another child and learn to share toys with the other children. These things produce problems of feeling that the child has to learn to solve and this throws a considerable emotional strain on the child.

Two children may both have an idea about the same piece of apparatus. One personality comes up against another and if possible the children should be left, or guided to solve this themselves. To remove the apparatus does not necessarily solve the problem and, therefore, as far as possible, let the children solve it, provided no damage is done. Character comes out in the solving of such problems and different children solve them in different ways. The adult should watch and learn from the way such problems are solved by the children, become familiar with the character of each child and train good traits by praise and encouragement.

The feelings of children are very strong and also very fluid. Children have strong emotions connected with such actions as feeding, washing, 'going to the lavatory' (which to the adult are merely habits mostly unconnected with feeling, though even adults, if worried, go off their food!). Any problems connected with these matters are, therefore, tied up with strong feelings.

The adult needs to recognise this and help the child to deal with them. The child will feel hostility, dislike, jealousy and he will only learn gradually how to control and redirect his feelings with wise handling. The child must realize that the adult understands how he feels, takes it seriously and wants to help him to solve his emotional problems.

For Right Development

Have the war-time nurseries the facilities to give young children the necessary opportunities to meet and solve all these problems satisfactorily? Have the children the chance to develop new skills to play happily and confidently with each other? The nurseries need often to improvise in war-time, but simple things will often serve. A few of these improvisations easy to obtain are cream pots with caps to fit on, boxes with lids to open and shut, dried cones, sand or water to fill the pots with and empty. Is there enough opportunity for climbing, crawling, an old barrel to roll along or clamber through, steps of the right height for the different age groups or an improvised slide? The child's face will be suffused with satisfaction and confidence when he has acquired a new skill. Are there books and pictures the child can ask questions about?

Are there possibilities for social play? A clothes' horse and a piece of hessian will make a 'Wendy house,' with a piece of carpet, dolls and dolls' beds, small chairs and stools. These things are needed for social and imaginative play. They can be cheaply improvised and the children need them.

**Speaking at the Conference of Association of Matrons of Day Nurseries.*

Book Reviews

MOTHER BRITAIN. *By A "Trained Nurse and Midwife"* (*John Long, The Bodley Head Ltd., 6, Galen Place, W.C.1; price 6s.*)

MANY people will find themselves in complete agreement with the reforms in the midwifery sphere suggested by the author in the last two pages of this book. Many obstetricians and general practitioners would join midwives in welcoming the day when normal midwifery is entirely in the hands of midwives, assisted by obstetric specialists as occasion demands. Moreover, it is the aim of many doctors to introduce simple operations, such as the suturing of the perineum, into an advanced training for selected midwives.

Mother Britain contains some useful 'tips' which are the sign of the practical midwife. Examples are the advice for treating a baby's wool rash, the preparation of the bed in domiciliary confinements, and the nourishment to be given to a woman during labour. It is unfortunate that these sound points are almost entirely submerged by a welter of invective against the medical profession as a whole in its practice of midwifery. It seems incredible that forty-five midwives could, over a period of fifteen years, have been so consistently unfortunate in their association with members of the medical profession, but apparently equally fortunate in meeting none but the pearls of the midwifery profession! The author seems to forget that most medical practitioners owe much of their training, or lack of it, to the midwives in charge of the departments in which they learnt their midwifery. Perhaps it is the midwives who are to blame—in part at least—for the doctor's incompetence!

It is a pity that not one of the forty-five midwives corrected such elementary mis-statements as 'The bacillus streptococcus haemolyticus,' on page 9; 'The baby must be allowed to take its full quota of maternal blood,' on page 115. The suggestion, made on page 16, that 'doctors . . . must encourage illness, prolong illness as far as possible in order to extract sufficient fees to be comfortably off' is a libel against a profession which has produced such giants of preventive medicine as Lister and Semmelweiss.

Is it not a tragedy that so much of real worth in this book will be lost because of the bitterness it may well provoke between the professions of medicine and midwifery? The welfare of our mothers and babies will be best promoted by amicable and wholehearted co-operation between doctors and midwives in working out together the many much-needed reforms, and not by anonymous attacks by one profession on the other.

L.B., S.R.N., S.C.M. Diploma in Nursing (London University).

Books in Brief

Seven Tempest

By Vaughan Wilkins. (Jonathan Cape, 9s. 6d.)

THE author of "And So Victoria" this time writes an exciting history of a rebellious princess; incident piles on incident with the author's usual skill.

One Year's Time

By Angela Milne. (Methuen, 8s. 6d.)

A FIRST novel which should be the forerunner of many others; a 'bachelor girl' suffers many vicissitudes but solves her many problems.

Dorothy Thompson's English Journey

By J. W. Drawbell. (Collins, 8s. 6d.)

JUST after the Battle of Britain, Miss Thompson came to England. The account of her visit to this country by Mr. Drawbell, who was responsible for her arrangements, is an interesting study of the English as Americans then saw us.

Correspondence

The Present Generation

It was gratifying to older members of our profession to hear the high ideals of the present day student nurses expressed at the mass meeting in Newcastle recently. This, together with the fact that pay for overtime has been refused by members of a provincial hospital, clearly shows that a very great majority of our student nurses are not impressed by the efforts of an organization which appears to have the backing of a much larger group.

This organization, while seeking to divide the ranks of the profession, by competing for their membership with the Royal College of Nursing, offers them heaven on earth for pence per week. It also makes much of some petty changes it has obtained by metaphorically holding a pistol to the heads of some hospital managements. This is somewhat ironical when we realize that the trade unionists who are hospital governors and members of management committees have shut their eyes for so long to conditions of overwork and under payment and have been willing to employ nurses under these conditions.

A great number of the problems which confront the nurse to-day can be laid at the door of hospital managements on which sit many trade unionists. M. M., S.R.N.

A Wider Basic Training

I have studied, with much interest as a sister tutor, the scheme as set forth in the *Nursing Times* of March 21. It seems to me that many of the proposals in it require modification.

The scheme appears to me to be very inelastic, and to limit rigidly the time allowed for each subject. Teaching cannot be so constricted, but requires to be adjusted to the needs and capacities of each class, and indeed, of the individual student.

I hope that all sister tutors will give their earnest attention to this scheme, and, whether members of the College or not, will make their opinions known to the people responsible for it. I also hope that all those sister tutors able to do so will attend the sister tutors' annual meeting at 10 a.m. on June 13 prepared to put forward their views and to discuss the scheme fully.

G. EVE COLLINGWOOD,
Sister Tutor, Royal Free Hospital, W.C.1.

In Parliament

In the House of Commons last week, Captain Strickland asked the Minister of Health whether, in view of the urgent national need, he would introduce any necessary legislation, or take any other emergency measures, to enable retired fully-trained nurses, not previously registered under the Nurses Registration Act, 1919, to become so registered after recommendation by the medical profession without the long delay and inconvenience of a period of fresh qualification.

Mr. E. Brown replied.—Legislation would be required for the purpose of varying the conditions on which nurses can be admitted to the register. I do not think that I should be justified in introducing such legislation.

THE CASE FOR WAR-TIME NURSERIES

1.—To Free the War Worker

By H. V. ENTHOVEN, Hon. Secretary, National Society of Children's Nurseries

The skilled woman war worker needs to be sure that her child is well looked after

THE most urgent matter for consideration is the production of war material, every means for increasing the working hours of the Nation must be thought out.

The necessity for absorbing women into industry and the development of the potentiality of woman power raises secondary problems, the most pressing being the question of the married woman with young children. There are many such women able and willing to play their full part in the national effort if adequate provision can be made for the care of their children during working hours. Obviously it is a waste of time to build up a system of war-time nurseries unless it can be shown that the number of women liberated for the war effort justifies the energy and number of workers employed in caring for the children.

The mothers, in many instances, had been workers in factories until quite recently and were trained and skilled in industries to which they are now asked to return to work where they are best fitted to help forward the war effort. The children must be looked after and an assurance must be given to the mothers that the care is adequate, if absenteeism is to be prevented.

The system of "minders" by which the working woman left her child or children under the care of a neighbour or relative was the early way of meeting the difficulty, and it is still recognised as one solution but, apart from other considerations, it cannot meet the vast demand.

A Stable Environment

The establishment of nurseries is essential. Nurseries, which the more enlightened and anxious mother has demanded, should be provided so that her children can be put into experienced hands for the eight or ten hours of her working day. Maternal love and care perhaps are irreplaceable, but the next and hardly less important requirement for the young child is a stable environment, and this the well run nursery provides. That children are happiest and most normal with others of their age is an axiom and the ideal nursery should have the atmosphere of a large family. The mental and physical health of the young children in the nurseries must be the first consideration. It is perhaps natural that, in this country of individuals, anything savouring of an institution should be regarded with some suspicion as likely to turn out stereotyped children, but the sight of a happy little crowd, full of the joy of life, will dispel this illusion.

The large number of staff required in caring for children in the nurseries has been advanced as a reason for not making such provision. Here it is necessary to consider the type of work to which the women are suited. It has been shown that the country needs women skilled in industry to help on war production. Children in nurseries must be cared for by women fitted to take that responsibility, *i.e.*, nursery teachers who are trained to watch over the children's development from the psychological angle and to keep them happy and occupied; and nurses qualified to care for their bodily health, to prevent the spread of infection among them, and used to handling healthy children as well as sick ones. These women should also be able to train young girls in such care, girls who are very suited to the work and on whose education and knowledge the future stands. A long view must be taken in order to make the best use of woman-power.

"The present falling birth-rate would make it seem of utmost importance to protect the rising generation from any evil effects that might ensue from the war work demanded of the mothers" wrote Mrs. Hayman, S.R.N., technical adviser to the National Society of Day Nurseries, in June, 1940. The National Society of Children's Nurseries when it advocates that war-time nursery provision shall be made, protects the life of the Nation in three fundamentals; first the nurseries enable mothers to return to the industry in which they are skilled; their children are cared for by qualified women and their adolescent daughters are trained in the care of small children. Out of the misery of war is snatched the flower of the future.

2.—To Train the Nursery Nurse

By A. G. FOX, S.R.N., S.C.M., Technical Adviser to the Society

'FIRST things first' is a wise saying, and much has been written about production, that first need of the moment: but we must not forget the claims of the future in the clamour of to-day. Surely it is sane to build for to-morrow, even if the whole nation is thinking in terms of production for purposes of destruction now. We must plan for the future through the youth of Great Britain and of other nations here.

The National Society of Children's Nurseries is trying to do this in its work for war-time nurseries. In these nurseries young children who will be citizens of to-morrow are being cared for while their mothers are out at work. Also in these nurseries adolescent girls can be taught to care for and train children, so that they will make ideal mothers of a future generation. If they are well trained the care of the children in the nurseries will be good and the dangers they run through leaving their mothers will be reduced to a minimum.

The local authorities or committees responsible for running the war-time nurseries can insure that the young girls that they employ do get satisfactory training by applying for affiliation to the National Society of Day Nurseries. A technical adviser, who is a trained nurse, will then visit the premises. She will consider the type of building; the situation, lighting, heating, and the suitability of the rooms for the purposes to which they will be put. She will learn the number of children expected and the age groups into which they fall; the staff and domestics employed, and the facilities for cooking and laundry. In fact she will obtain a complete survey so that she can make an accurate estimate of the daily routine of the nursery.

Next she will find out matters relating to the training to be given to the students; the number of students; the age at which they will enter, the trial period, hours worked, pocket money given, lecture subjects, and lecturers are discussed. On these points the care the children receive in the nursery will depend.

The adviser will take up all these facts and submit them to the National Society of Children's Nurseries for the approval of the nursery as a training centre. In some cases the nursery fails to reach the required standard, by reason of either the insufficiency of the staff, or of their qualifications, or of the unsuitability of the facilities for the care of the child or the teaching of the student. In such cases the committee advises the authorities who are responsible on the alterations they must carry out to obtain recognition: these are generally made.

The establishment of the nursery as a training school ensures

(*Continued on page 281*).

RUNNING A NURSERY

Abstract of a lecture given by G. E. Moody, R.S.C.N., Matron, Bengeo House Residential Nursery

THE matron of a nursery must be a State-registered sick children's or general nurse, but it is equally important for her to have had considerable contact with well children. She must be capable of keeping her knowledge of the well child to the front and her hospital experience to the back of her mind; for her work will be to prevent disease and to build up a healthy little citizen.

The Nursery Staff

In a ward the nurse is accustomed to working with and teaching groups of nurses and probationers who, though at different stages of their training, are usually accustomed to the same methods. In a nursery she will find that her trained nursery nurses have each brought their own training school methods with them; and diversity of method is the rule. Consequently, the training and teaching of students is best left to the matron, the sister, the nursery school teacher and the domestic science teacher. The nursery staff is drawn from two main sources, the day nurseries and the nursery training colleges. Both groups of nurses have much to give to the other; the day nursery nurse her experience and skill with numbers and groups of children, and the college nurse her sympathy and tact with the individual child. The older nursery nurse with long experience of work in private families is now taking up nursery work as her contribution towards national service and she, too, has a fund of experience and knowledge which can be used for the welfare of the nursery.

The position of the nursery school teacher appears to the children very important and, as she is the only member of the staff with educational qualifications, she is greatly responsible for the children's mental development. She may be tidying a cupboard or playing the piano, but if the room is full of children playing happily she is doing her work well. The nurse works eight hours a day and she works six, but an additional two hours at least are spent in preparation. Though always willing to help with bathing and so forth, her time should not be wasted but kept for the more specialized work of music, dancing and story telling. The domestic teacher teaches the students cookery, needle-work and laundry, and when matron has ordered the diets she translates them into rations.

The nursery at Bengeo House contains 38 children, five are the children of expectant mothers and come for six to eight weeks, while their mother is away; the rest are permanent. On the staff there are two State-registered sick children's nurses, the matron and the sister; five nursery nurses; the nursery school teacher and the domestic science teacher.

Bengeo House has only two playrooms for regular use, so the children cannot be divided into more than two main groups which ideally, is not enough. They are divided into two groups of 22 over three, and 16 under three, the older children being sub-divided again into two groups of three-year-olds and four-year-olds; the teacher and the nursery nurse who works with her taking alternate groups each day. The smaller ones are cared for entirely by the sister and the one nurse; they follow the routine of the older age group with few modifications.

The children amalgamate in their two main groups for meals and rest. At 6.45 a.m., the night nurse, having called the day nurses, wakes the children, sits them out and gives the older children their clothes to begin to dress. At 7.15, the day nurses, having had a cup of tea in the kitchen, strip the cots and open the windows. The children sleep in rooms together according to the number of times they need rousing, and are washed one room at a time there being too few basins for them to learn to wash themselves. They then sit in a heated corridor, have their hair done and are taken by the teacher to help to get breakfast at 7.45 a.m. The teacher and nurse help while the other nurses have their breakfast. At 8.45, they are potted and have their hands and face washed. Though many arrive with no regular habits, after a few weeks with the help of liquid paraffin there is no trouble and milk of magnesia though kept is rarely used. At 9.30, the teacher and nurse, having had their breakfast decide, according to the weather, whether there should be school or an outing. At 11.20, the children begin their preparations for dinner at 11.45. Slops are avoided and an appetising variety aimed at in the dinner menu, though greens are not as popular as potatoes and gravy. The child with a poor appetite who is given a small first helping, and not nagged, soon eats as well as those he is sitting with. The children wait on each other and the instinct to grab the first dish for themselves gives way to more social feelings.

At 12.30 p.m. there is more washing and a sleep on canvas stretchers (which are washed weekly) whilst the nurses have a welcome hour and a half for dinner. At 2.30, there is a walk or school, according to what happened in the morning, followed by play in the garden until they get ready for tea at 4.45. After the children have been at the nursery for some time and are seen to have no kind of infection they are bathed in pairs, as there are only two baths available. Evening preparation begins at 5.30. They are tucked in bed eating a raw carrot or raw apple by 7.20, and while the familiar words of a story are read to them they fall

(*Continued on page 282*)

The young girl of 17 training to be a nursery nurse learns to occupy her charges happily and teach them new skills (below): she also learns to care for them (right)

What the College is Doing

Points of interest from the Council Meeting on April 16

THE Council meeting on April 16 was a memorable one, for it saw the presentation of the third balance sheet since the outbreak of war, and yet the Honorary Treasurer, Sir Comyns Berkeley, again announced a balance on the credit side. This was due in part to the economies which the Royal College has effected to reduce war-time increases in costs and in part to the special donations given so generously by nurses, by branches and members of the Royal College of Nursing. These special war-time donations, which are such a cheering sign of the place which the College has won in the affection and esteem of nurses both overseas and in this country, totalled £785 during the financial year. The balance of income over expenditure stood at £384. The Council received this announcement with great satisfaction and expressed their gratitude to Sir Comyns Berkeley for the trouble he had taken and for the help he had given to ensure a satisfactory financial position.

The Nuffield Provincial Hospitals Trust invited the Council to meet a special nursing committee of the Trust, which would discuss the relation of the nursing services to regional and divisional hospital councils. The Council was very pleased to receive the invitation, and appointed Miss D. S. Coode, Chairman of Council, Miss D. M. Smith, Vice-Chairman, Miss M. Wilmshurst, Miss I. H. Charley, Miss F. G. Goodall and Miss H. Parsons to serve on the sub-committee.

Quantity and Quality

The Council discussed the present position with regard to soap rationing. The Secretary reported that she had received a letter from the Ministry of Food. This stated that, though the hospitals which had not previously bought soap for their staff were only allowed three ounces extra per head per month, this did not prevent them giving more than this quantity to the nurse. The Council pointed out that the hospitals could not spare more than the extra amount the Ministry allowed, as the previous purchases had only been such as were necessary for ward and domestic purposes and these needs were in no way reduced. The letter also stated that the nurse is likely to be allowed to purchase soap individually; this results from the representations which the Royal College of Nursing has made to the Ministry. The Council decided to pursue the matter of the quantity of soap allowed to nurses in hospitals.

A Report on Social Insurance

The Council received a summary of the report which they will present to the Inter-Departmental Committee on Social Insurance and Allied Services; the report was based on the replies which had been received from the branches. The Council expressed their appreciation of the way in which the branches had sent representatives to London for the special meeting on this subject, discussed it among themselves and reported on it to Council, This had greatly helped in the drawing up of the report.

The Council agreed that the South African Civilian Nurse Air Raid Victims' Fund be renamed "The Civilian Nurse Air Raid Victims' Fund administered by the Royal College of Nursing." This change appeared appropriate owing to the donations which the College had received from other colonies and from persons in this country, since it did not seem desirable to duplicate the funds unnecessarily.

The Council expressed their concurrence with the opinion of Lord Horder concerning the publication of comments on a confidential interim report concerning the assistant nurse by the Royal College of Nursing Reconstruction Committee in the *British Journal of Nursing*. The Council decided to make a strong protest against this breach of confidence.

Only 1,500 Applications

The Secretary reported that 1,500 nurses had applied for uniform concessions through the Royal College of Nursing. All private, industrial nurses or matrons of public or private schools must apply for these concessions before June 30 and surrender nine coupons if they wish to avail themselves of them at any time.

Exploiting of Juvenile Labour

The Council considered the advisability of taking action concerning the various courses for sub-probationers conducted by hospitals under such titles as nurse cadet corps, pre-probationer courses. These courses were becoming more numerous on account of the registration of girls and the desire of hospitals to recruit potential student nurses. Some of these girls spent a part of their time in hospital departments, but received no standardized training to assist them in their professional career. There was, therefore, a tendency to exploit juvenile labour in the interests of the hospital which the Council felt must be guarded against as an urgent matter. The Council therefore decided to ask the Ministry of Health to discuss the position with representatives of the College, the General Nursing Council and the Nursing Recruitment Centre.

Free Places for Students

The Education Committee reported that the Ministry of Health had agreed to assist in the provision of the course of lectures for nurses taking posts in war nurseries so that the College, in conjunction with the National Society of Children's Nurseries, could offer free places to suitable students. Another six weeks' course for industrial nursing starting on May 19, would also have financial support from the Ministry.

The Director of the Education Department announced the award of the Ellen Sarah Fountain Grant to Miss Anna M. Donnelly, trainee of the Seamen's Hospital, Greenwich, to enable her to study for the Diploma in Nursing, University of London. Fifty-one ward sisters had attended the ward sisters' course which ended on March 27 and many letters and messages of appreciation had reached the department.

An Unsatisfactory Position

The Public Health Section reported on the unsatisfactory situation regarding the employment of nurses in industry. Some employers were adding to their nursing staffs by attracting to them young nurses without either special training or the experience to qualify them for the work, and with no reference from their previous employers. This had resulted in unsatisfactory appointments being made. The Council decided to take steps to bring the matter under control, if possible, and to approach the Ministry of Labour concerning the matter.

The Chairman reported that there would be no election for the Public Health Central Sectional Committee this year, as only four nominations had been received; the nominees, Miss Dowson, Miss Frederick, Miss Carruthers and Miss A. Fox were, therefore, returned unopposed.

For Private Nurses

The Private Nurses' Central Sectional Committee recommended that the Normanton Nursing Home, Lemox Road, Southsea, be included on the Roll of Private Nursing Co-operations and Associations. It also put forward the following additions to the recommendations on salaries and conditions of service already made :—

(i) *Additional fee when attending two patients.* When a private nurse is attending two patients in separate rooms an additional fee of half a guinea a week be charged.

(ii) *Off-duty.* (*a*) When a nurse is in attendance on a patient for a period of three months or longer, one day off duty per fortnight if possible, should be granted. In the case of night duty, if convenient, the nights off may be allowed to accumulate and one week's leave granted at the end of two months. If a nurse is employed on a commissioned basis she should not be in receipt of a fee during this period of leave, but if on a salaried basis the salary should be continued. (*b*) *Off-duty between cases.* For nurses working on a salaried basis leave between cases should be granted at the rate of one day per fortnight which may accumulate. Nurses working on a commissioned basis should be at liberty to take such reasonable leave as they may desire. In both cases a minimum of 24 hours' leave should be allowed between cases.

(iii) *Annual leave.* Nurses working on a commissioned basis should be free to take one month's leave when desired. Nurses working on a salaried basis should be given one month's annual leave on full pay.

(iv) *Private nurses engaged on relief duty in hospitals or nursing homes.* These nurses should be granted the same off duty time

as that in force for permanent members of the nursing staff in the hospital or home in which they are employed.

The Council also accepted a recommendation that, except where a carrier state might exist, as in diphtheria or streptococcal infection, the period of quarantine for the private nurse should be 48 hours to permit the nurse to carry out disinfection, and that during this period the nurse should be paid full rate for board and lodging and half nursing fees on a daily basis according to the scale recommended by the Section. This had the approval of the Public Health Committee of the British Medical Association and the Council accepted it, but referred back to the Committee the suggestion made during discussion that nurses be not sent to cases of infection unless they had had the disease or been immunized against it.

New Branches

The Branches' Standing Committee sent forward application for the formation of a branch at Blackpool and a sub-branch at Kettering, which Council approved. Miss Greig, Chairman of the Committee, reported that 58 branches had replied to the request for opinions on the questions suggested in connection with the Social Insurance and Allied Subjects upon which the full report on this matter had been based (see *Nursing Times*, February 28, page 142). She also told Council of the very helpful address given by Dr. R. Forbes, Secretary of the Medical Defence Union, on the question of a Nurses' Defence Union and the full discussion which had followed (see *Nursing Times*, April 11, page 244).

A Gold Medal

The Council accepted gratefully a legacy of £240 from Charles Edwin Percy Forsyth of Newport, Monmouth, to provide a gold medal annually to be called "The Emma Josephine Forsyth Medal" to be presented to the State-registered nurse, whether in the United Kingdom or any British dominion, colony or state or dependency, in recognition of what in the opinion of the Council shall have been the most meritorious individual service in British nursing during that year. The Council asked to be allowed to defer carrying out the terms of the bequest till after the war. The Council also received with thanks a gift of £5 for the canteen.

New Members

One hundred and thirty-eight new members were enrolled and 574 new members of the Student Nurses' Association.

Date of next meeting: May 21.

Growth and Development in the Child (*Cont. from page 273*)

free spot, warm, dry and out of the sun. Everything is arranged for peace and quiet. The nesting or nursing instinct of the birds and animals is a safe thing to follow. It has stood the test of time.

In these days the struggle is for fresh food for the young. Milk, eggs, meat, vegetables should be as fresh as possible—not out of a tin, if this can be avoided. Cod liver oil is easily the cheapest and best addition to the diet of the child. Scraped swede, turnip and carrot are almost as good as grapes, oranges and lemons. Uncooked cabbage and savoy, very finely shredded, can be digested as well as lettuce and watercress. The child with teeth tackles these with zest. Boil every bit of fat and gelatine out of your bones, the fat for boiled pudding or chips, the gelatine for soup. Boil a cod's head if you can get one. The fishmonger will show you how to remove the gills and the eyes. A sheep's head makes a good dinner.

It is worth while remembering that the young baby has more surface area in proportion to his bulk than the adult. As a result he cools more rapidly than the adult by loss of heat from the relatively larger skin surface. Babies and infants must, therefore, be carefully protected from heat loss, particularly in a cold wind. Moreover, if the garments are wet, they also become cold by evaporation of moisture and so cool the baby more rapidly. Baby and infant must be kept warm and dry and protected from cold winds. Lastly young children, like all young animals, take a long time to learn to control their body temperature. The temperature swings up and down at the slightest provocation. Do not worry too much about a slight increase of temperature, but do guard against rapid cooling, for the baby does not show "gooseflesh" in the skin until it is about two years of age. Feel the hands and feet, and the garments, for you cannot do much by looking at the infant. The food which is necessary for growth must not all be consumed on keeping the baby warm. Fresh food, shelter and warmth are the three essentials for all growing animals.

THE CASE FOR WAR-TIME NURSERIES—(*Cont. from page 278*)

that the care of the children is of a high quality, as it should be for the sake of the mothers, the children and the nation. It also ensures that the young girls, who can so usefully release the older married women to return to industry at this time of national crisis, are not, in the post-war period, left to swell the great army of unqualified persons who have pursued a dead-end occupation; they will be prepared to earn their living as nursery nurses, to pass on to hospital or other training centres with a fund of useful knowledge of the healthy child, or to rear their own children on the ideal lines.

SPRING CALENDAR

No. 5—Sweet Violet: Genus Viola Odorata

THE flowers of the violet have uses both practical and bewitching. In happier days than these, they scented perfumes and flavoured sweetmeats, the 'confits' of Elizabethan times more often than not containing violet essence. Now they are more likely to form the basis of an expectorant syrup for coughs and colds.

The leaves contain a glucoside, violaquercitin, a laxative and antiseptic which has been claimed to allay pain in cancerous growths, and in 1902 one sufferer published her recipe which she stated cured cancer of her tonsils in two weeks! She picked a handful of fresh violet leaves, left them to stand for twelve hours in a pint of boiling water; she then strained and warmed a sufficient quantity to soak a piece of lint which she applied to the outside swelling, covered by a piece of oilskin, changing the lint when it grew dry and cold. Relief, she claimed, was immediate; in a week the external hard swelling had gone and in a fortnight the 'growth' on the tonsil had disappeared!

Another report claims that a man of 45 years rid himself of cancer by an infusion of violet leaves, taken a pint at a time, and with fomentations applied from the same potion.

Worth Investigation

Although it is incredible that the diagnoses were correct or that cancer which has, so far, baffled medical research, was thus cured, it would seem that the violet merits a close and prolonged investigation, particularly with the increasing shortage of drugs. Certain chemical changes are already noted: that the violet changes to red when treated by certain acids, to green by certain alkalis.

Who would expect the 'modest violet,' as she shyly peeps from her leafy growth in March and April, to be such a useful member of the community!

Sisters of the Royal Eye and Ear Hospital, Bradford, with the rug which they made and auctioned for the R.A.F. Benevolent Fund. It raised £15.

News in Brief

Old Jewelry Wanted

SOVIET hospitals urgently need mobile X-ray units and the public response to this appeal has already enabled the Joint Committee for Soviet Aid to order 12.

Over a Million Visits

QUEENS' Institute nurses in the Twenty-Six Counties pay over a million visits yearly, said Miss E. F. Colburn, making a public appeal on Radio Eireann.

Pensions for Matrons-in-Chief

THE Ministry of Pensions has published a new rate of pensions for disabled members of the Forces. A matron-in-chief, if totally disabled, will receive £195 a year. Sisters and nurses will receive smaller sums.

Bristles in Brushmaking

UNDER a new Government order, the use of bristles is prohibited for brushmaking except under special circumstances in which hospital contracts are included. Bristles are also allowed for the making of tooth brushes and shaving brushes.

A PRIZE GIVING

Presenting the prizes of the General Hospital, Birmingham, Miss M. Jones, O.B.E., A.R.R.C., President, Royal College of Nursing, urged those leaving the shelter of the training school to choose carefully the branch of service which they undertook; also to make a strong endeavour to keep in touch with the everyday things of life outside nursing activities, so that they might take their rightful position in general society. No one knows better than the nurse the true meaning of service, it is the golden key to happiness. Miss Dorothy Cadbury took the chair.

The following awards were made:—*George Heaton awards* (1940—1941).—Miss O. Smith; Miss M. B. Farn. *Bronze medal.*—Miss J. M. Evans. *Special prize.*—Miss I. M. Gough. *Third year prize.*—Miss C. J. Mawle.

Enough Bottles

THE response to Bolton Royal Infirmary's appeal for bottles for use in the dispensary has been so generous that sufficient have been supplied for some time ahead.

St. Mary's Hospital, Manchester

ST. Mary's Hospital, Whitworth, Manchester, treated 3,462 in patients and 26,680 out patients last year. The Emergency Medical Service occupies part of the hospital.

More Money for Warships

AN American tea and dance, organized by the nursing staffs of the Friern Mental and Emergency Hospitals, raised a sum of £230 for the London Warship Week, and £155 for savings certificates and stamps during March.

Do You Use Economy Labels ?

THE Post Office reports that 80 per cent. of letters posted to-day are in new envelopes. It is vital to save new envelopes in stock for registered mail, letters going abroad and so on. An envelope re-used once saves 50 per cent. paper fibre; many of them can do three or four journeys.

Nurses' Uniforms and Equipment

A RECENT conference of well-known firms specializing in the production of nurses' uniforms resulted in the constitution of the Association of Makers of Nurses' Uniforms and Equipment. Objects of the association of interest to the nurse are maintenance of quality and fair trading.

Nurses' Examination Results

THE Middlesex County Nurses' examination results are as follows:—*County gold medal.*—Miss F. P. Channell of Redhill County Hospital. *County silver medals.*—Miss M. E. Francis and Miss D. J. Riddy, both of Central Middlesex County Hospital. *Honours.*—Miss O. E. Heal, of Redhill County Hospital; Miss M. Howarth, Miss C. T. Bews, Miss T. M. Smyth; all of Hillingdon County Hospital. Fifty-seven other nurses passed.

Decrease in Rickets

GLASGOW authorities attribute the decrease in the incidence of rickets to the provision of cod-liver oil and other foods for children.

Women Field Dressers of the Red Army

MANY thousands of Russian girls, mostly student volunteers, work on the battlefield. With first-aid equipment strapped on their backs, they go to the assistance of the men immediately they are hit.

Salford's Warships Week Effort

ON Women's Day held during Warships Week on March 26, the nursing staff of the Salford Royal Hospital raised £44 1s. in cash and £326 17s. 6d. in National Savings Certificates and stamps.

Registration as Mid-Wives

OWING to the acute shortage of Queen's nurses, the Council of the Queen's Institute considers that the need for midwives should be strongly emphasized in connection with the registration of women. The question has been raised in the House of Commons.

In Northern Ireland

THE Ministry of Home Affairs is mobilizing part of the Civil Nursing Reserve in Northern Ireland to provide nurses for the various casualty hospitals and first-aid posts. Employment on whole time hospital duties for at least a year will be guaranteed to the nurses.

Family Nurse for Every Home

SPEAKING at the annual meeting of the Bristol and Clifton District Nurses' Society, Dr. R. H. Parry, president, said that nurses were part of the medical plan of the future; he would like to see every family with a nurse available.

Coming Events

Infectious Hospitals Matrons' Association.—The annual general meeting will take place at 3 p.m. on Saturday, June 6 at the Romford Isolation Hospital. Miss H. McLoughlin, president of the Association, will receive a gift on her retirement after many years as matron of the East Ham Isolation Hospital. Subscriptions for the gift should be sent to Miss West, matron, Isolation Hospital, Mays Lane, Barnet, Herts.

Church Missionary Society.—A festival Service will be held in connection with the Medical Mission Jubilee Year, 1942, at 5.30 p.m. on Monday, May 4, at St. Paul's Cathedral, E.C., by kind invitation of the Dean and Chapter. An evening meeting will be held at 6.30 p.m. on Tuesday, May 5, at Central Hall, Westminster, S.W. The jubilee meeting will be held at 6.30 p.m. on Wednesday, May 6 at Kingsway Hall, Kingsway, W.C. Tickets may be obtained from the Acting Superintendent (Tickets), Church Missionary Society, 6, Salisbury Square, London, E.C.4.

RUNNING A NURSERY (continued from page 279)

quietly asleep. Nurses have supper at 7.30 and arrange among themselves for one to sit within call of the children until the night nurse arrives at 9.30. On Sunday, supper is arranged so that nurses may listen to the service on the wireless or go to church. Each nurse does one month on night duty followed by four on day duty; they have four days off a month consecutively and six after night duty; with a half-day a week, two hours a day and the long dinner interval they work a 45-hour week.

Parents are allowed to visit once a month; a hall is hired into which they take their children but if a large room is available in the house it is much better. Matron keeps the day free for them and finds out their circumstances before asking for clothes and so on. Some mothers thought that the nurseries would save them trouble; others feared they would lose their children's affection; but by stressing to the children the fact that a parcel has come from mother, by encouraging mothers to send postcards and persuading them to supply clothes the position is very satisfactory. Before the children leave at five years for an ordinary billet much is done to train them for home life; they are sent on messages, taught to shake hands, open doors for nurses, help in the kitchen and encouraged to develop themselves as individuals rather than as menbers of a group.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Three Months' Industrial Nursing Course

The next three months' industrial course will start on Tuesday, May 5. Six weeks will be spent in attending lectures at the College and six weeks in doing practical work in factories and business houses. Fees:—College members, 18 guineas; non-members, 27 guineas.

Application should be made at once to the Director in the Education Department.

Evening Lecture

The third of a series of evening lectures for nurses engaged in public health work will be held at 6 p.m. on Wednesday, April 29 (see *Nursing Times*, April 11, p. 251).

Public Health Section

The British Federation of Social Workers request your attendance at the sixth annual meeting to be held at 7.15 p.m. on Friday, May 8, in the Council Chamber, Denison House, 296, Vauxhall Bridge Road, S.W.1. Please note the change of address of the British Federation of Social Workers to 5, Victoria Street, S.W.1.

Luncheon

The next Public Health luncheon will take place at 1 p.m. on Saturday, May 2, at the Royal College of Nursing. The speaker will be announced at a later date. Tickets are available on application to the Secretary, price 1s. 6d. each.

Student Nurses' Association

Students' Evidence

By now the units will have had time to read the letter recently sent with their quarterly number of the *Nursing Times* relating to information desired by the Nursing Reconstruction Committee from all nurses in training. The Secretary hopes that as many units as possible will call a meeting so that this very important matter may be fully discussed and opinions of units be sent to Mrs. Blair-Fish at this address. The future of the nursing profession is as vital to those in training now, as it is to those already qualified and if you are able to suggest improvements, this is your opportunity.

Badges

The Secretary of the Association would like to point out to all units who may have sent in orders, but who have not yet received their badges that there is a delay in the fulfilment of orders owing to the fact that a part of each badge has to be made by hand due to the inability of the badge makers to procure a necessary tool. All members are assured that badges, will be sent with as little delay as possible. Please do *not* write to Messrs. Toye as they are short-staffed and cannot reply to many individual enquiries.

Branch Reports

Bradford Branch—A general meeting will be held at 7 p.m., on Tuesday, April 28, at 48, Market Street. Members are asked to attend if possible. Wool will be available for knitting for the Forces.

Brighton and Hove Branch.—A course of six lectures on first aid, to be held at the New Sussex Hospital, Windlesham Road, Brighton, and given by Miss Constance Otley, F.R.C.S., to trained nurses, has been arranged by the Hove Civil Nursing Reserve. Members are invited to attend. The first lecture of the series will be given at 8 p.m. on Thursday, April 30, the rest on following Thursdays at the same time.

Birmingham and Three Counties Branch.—A general meeting of the branch will be held at 5.30 p.m. on Saturday, May 2, at the Garden Club, 166, Hagley Road, Birmingham.

Buckinghamshire Branch.—A meeting will be held at 3 p.m. on Saturday, May 2, at the Health Centre, High Wycombe. Miss Olson, Harvard Field Hospital, will be speaking on "American Methods of Training Nurses." All trained nurses are welcome.

Burnley and District Branch.—The next meeting of the branch will be held at 7 p.m. on Wednesday, April 29, at the Reedyford Memorial Hospital, Nelson, when Mr. J. H. Watson, F.R.C.S., will lecture on "Radium." The lecture will be illustrated with slides.

Exeter Branch.—There will be two meetings of the branch. On Monday, April 27, A. L. Candler, Esq., F.R.C.S., and N. Capener, Esq., F.R.C.S., are talking about "Bird Life," and illustrating their talk with lantern slides and cinematograph. On May 11, Miss Adams, Area Organizer, is coming to discuss professional matters. Both will be held at the above address, at 8 p.m.

Leicester Branch.—A very interesting lecture and demonstration on Orthopaedic Work was given at the City General Hospital by Leslie Morris, Esq., F.R.C.S., April 17. The lecture was well attended and all present appreciated the instructive up-to-date treatment which was demonstrated. The next meeting of the branch will be held at the Royal Infirmary on Tuesday, April 28, at 6 p.m., when Professor Mottram, of King's College of Household and Social Science, will lecture on "Vitamins."

London Branch.—A flag whist drive is to be held at 2.30 p.m. on Saturday, May 2, in the Cowdray Hall; prizes will be awarded. It is hoped that there will be a large attendance of members and their friends. Tickets 2s. 6d. each (including tea), must be purchased in advance from Miss Fletcher, Secretary, London Branch, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Preston Branch.—Will members meet for a discussion at 5.30 p.m. on Thursday, April 30, in the Town Hall, Preston.

York and Ainsty Branch.—An open meeting will be held at 3 p.m. on Saturday, May 2, at the York City Dispensary, Duncombe Place. The speaker will be Miss Jones, O.B.E., A.R.R.C., President of the Royal College of Nursing. The Lady Mayoress, Mrs. Harris, will be in the chair. All trained nurses cordially invited.

Yorkshire Branch at Leeds.—A general meeting to discuss the Branches Standing Committee report and in particular the unemployment insurance of nurses, will be held at 6.30 p.m. on Monday, May 4, in St. James' Hospital. This will be followed by a demonstration on Decontamination, by two of the hospitals' teams. On Saturday, May 16, there will be a picnic to Harrogate and a visit to the Royal Baths. Members to meet at Harrogate Station at 3 p.m. and to take own food; tea provided.

Nation's Fund for Nurses

It is nice to be remembered, and the needs of our nurses are most kindly remembered; not only here at home or as far away as South Africa, but also in the Merchant Navy. When you think of what has to be coped with by that Service, it seems most remarkable that any time and thought can be spared towards collecting tinfoil to benefit our nurses. We are most grateful and send our best thanks and our best wishes.

Donations for Week Ending April 18

	£	s.	d.
Mrs. E. A. Wilson (collection of bun pennies) ...		3	6
Miss E. I. de Ridder		10	0
Miss G. M. D.	1	1	0
Sale of matches in the Library, Royal College of Nursing		8	4
	£2	2	10
Total to date	£0,288	3	5

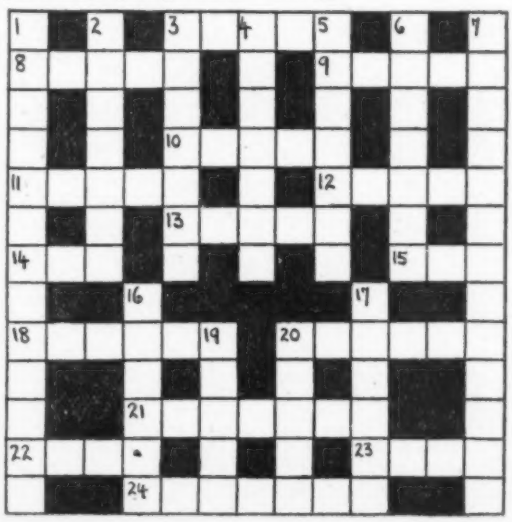
We are very grateful to Edgar Jones (Criccieth) of the Merchant Navy *per* Miss E. Bell; North Manchester Auxiliary Hospital; Redhill County Hospital; Mrs. E. A. Wilson, Miss G. M. D., Miss E. and Miss Anne Riches (a sackful), Miss E. Pickering Jones and four anonymous donors for helpful *tinfoil*. To Mrs. Wilson and Miss G. M. D. for *stamps*. To Mrs. Pond for *clothing*. To Mrs. M. K. Robertson of Johannesburg *per* Miss B. Lazarus of Durban for welcome *tea* and *sugar*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Crossword Puzzle No. 530

Prizes will be awarded to the senders of the two correct solutions first opened on April 29; first prize, 10s. 6d.; second prize, a book

SOLUTIONS must reach this office not later than the *first* post on Wednesday, April 29, addressed to 'Crossword Puzzle No. 530,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d., in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.



Clues Across

3. A modern headdress beloved of a tennis player.
8. To think poetically includes a tree.
9. Small bay.
10. Rapid in action.
11. Small island.
12. Arctic home.
13. When fine goes with purple.
14. Listener.
15. Mark of a sailor.
18. Soldier of medieval times.
20. A revolutionary bird.
21. Evacuation.
22. Potent.
23. A French dream denotes eternity-moving backward.
24. Naughty children often are.

Clues Down

1. Pity.
2. Nero at his hobby.
3. By no means pleasant.
4. Adequate if properly managed.
5. Music from the clock.
6. Small play.
7. Typists.
16. Protection for the rose.
17. War-time egg.
19. "Wherefore art thou ——?"
20. Friendly enemy.

Solution to Puzzle No. 529

Across.—2, Discovery. 7, Odium. 9, Leafage. 11, Aunt. 12, Agitator. 14, Darken. 15, Cotton. 19, Resettle. 21, Lung. 23, Auricle. 24, Event. 25, Wonderful.

Down.—1, Leopard. 3, Some. 4, Oblige. 5, Yeast. 6, Drear. 8, Inner. 10, Author. 13, Septic. 16, Truce. 17, Nightly. 18, Allege. 19, Reach. 20, Straw. 22, Leaf.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss H. Tatan,
Oundle, Northants,

and a book prize to:—

Miss M. Aitrenhead,
Edinburgh.

Their solutions to Puzzle No. 528 were respectively the first and second correct ones opened on April 15.

Name .....

Address .....

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

SAMARITAN HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1

Staff Nurse required. State-registered urse. Salary £90 per annum. Apply with ull particulars to Matron. (752)

SAMARITAN HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1

Theatre Staff Nurse required. Previous xperience not necessary. Salary £90 per nnum. Apply with full particulars to latron. (753)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD

Staff Nurses. Salary, resident £95 by £5 to £110 year with full residential emoluments. Non-esident £170 by £5 to £185 a year.

Student Nurses. Salary £40, £45 and £50 a year r first second and third years, respectively, with ll residential emoluments. Emoluments in each ase include laundry and uniform.

The appointments are superannuable, and a edical examination is necessary. Application orms; particulars from Matron.

W. L. PLATTS,
ounty Hall, Clerk of the County Council.
Maidstone.
1st April, 1942. (748)

T. MARY'S COTTAGE HOSPITAL, HAMPTON MIDDLESEX

State-registered **Nurse** (with S.C.M. preferred) r busy Cottage Hospital. Able to relieve Matron hen off duty. Salary £110—£4—£130; uniform lowance, £5 p.a., board, residence and laundry. taff Provident Fund. Applications, with copies not more than three recent testimonials, to r. E. J. Baker, Hon. Secretary, 45, Wensleydale oad, Hampton. (634)

BERKSHIRE COUNTY HOSPITAL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION

Male Nurse (uncertificated). Non-resident. ross wages 57s. 6d. per week, rising to a maximum 70s. per week.

Female Nurses (uncertificated). Resident. ross wages 46s. 6d. per week, rising to a maximum 68s. per week. Deductions to be made for oard, lodging and laundry.

Female Nurse (certificated). Resident. Gross ages 52s. 6d. per week, rising to a maximum of s. per week. Deductions to be made for board, dging and laundry. Applicants must possess M.P.A. Certificate.

Commencing salaries according to experience. he person appointed must produce a medical rtificate as to health if required to do so.

Application to be made on forms obtainable om the County Public Assistance Officer, Abbey treet, Reading.

H. J. C. NEOBARD,
hire Hall, Clerk of the Council.
Reading. (650)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

Staff Nurse required. Salary £95—£5—£105 p.a., General Trained, £100—£5—£110 p.a. Uniform lowance £10 p.a. plus emoluments and war onus 3s. 3d. per week. Post subject to Superannuation.

The Maternity Hospital is a Part II Training chool for Pupil Midwives.

Applications with copies of three recent testiionials to the Town Clerk, Town Hall, Wakefield. pril, 1942. (632)

CITY OF WAKEFIELD
UNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Staff Nurse required. Salary £75—£5—£85 p.a., niform and emoluments, plus war bonus 3s. 3d. er week. Post subject to Superannuation.

Applications with copies of three recent testiionials to the Town Clerk, Town Hall, Wakefield. pril, 1942. (631)

SALOP COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the appointment **Staff Nurse** S.R.N., S.C.M. (resident) at the Vellington Infirmary, Holyhead Road, Wellington. Salary £90 per annum, rising by annual increents of £5 to £100 per annum, together with niform after three months' approved service.

In addition a cost-of-living bonus will be paid the rate of 10 per cent. on cash salary.

The appointment is subject to the provisions the Local Government Superannuation Act, 937, and the successful candidate will be required pass a medical examination.

Forms of application may be obtained from the latron.

H. J. HARGREAVES,
Public Assistance Officer.
ounty Buildings,
Shrewsbury.
0th April, 1942. (645)

THE HARTLEY HOSPITAL, COLNE, LANCASHIRE

Required, **Two Staff Nurses.** State-registered. alary £85—£100.

Apply with matron's name for reference to the latron. (660)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
WALLINGFORD INSTITUTION

Assistant Nurse. Non-resident. Salary £55—£5—£75 per annum.

NEWBURY, WOKINGHAM and WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Staff Nurse S.R.N. Salary £87 10s.—£5—£102 10s. per annum.

Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s.—£50 per annum.

Commencing salaries in each case according to experience.

MAIDENHEAD INSTITUTION

Laundress. Resident. Salary £60 per annum, rising by annual increments of £5 to £70 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum.

Non-resident appointments. An allowance of 25s. weekly will be paid in lieu of emoluments. The persons appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Shire Hall, Clerk of the Council.
Reading. (652)

SOHO HOSPITAL FOR WOMEN AND FIRST AID POST, SOHO SQUARE, W.1

State-registered **Staff Nurse** required with Theatre experience. £95 per annum with uniform. Federated Superannuation Scheme in operation. Apply Sister in Charge. (676)

GLOUCESTERSHIRE COUNTY COUNCIL

invite applications for the following Public Assistance appointments :—

CIRENCESTER AND EASTINGTON INSTITUTIONS

Charge Nurses. Salary £125 p.a. with rations, apartments, laundry and uniform. Applicants must be State-certified Midwives and also State-registered Nurses.

CIRENCESTER, NORTHLEACH, SODBURY, STOW-ON-THE-WOLD, THORNBURY AND WESTBURY-ON-SEVERN INSTITUTIONS

Assistant Nurses. Salary £70 p.a. with rations, apartments, laundry and uniform. Applicants must have had two years' previous experience.

CIRENCESTER, THORNBURY, WESTBURY-ON-SEVERN INSTITUTIONS AND CHELTENHAM EMERGENCY HOSPITAL

Staff Nurses. Salary £100 p.a. with rations, apartments, laundry and uniform. Applicants must be State-certified Midwives and also State-registered Nurses.

A cost of living bonus will be paid on the above salaries in accordance with the County Scale.

The Local Government Superannuation Act, 1937, will be applicable to the above appointments and the successful applicants must pass a medical examination. Forms of application obtainable from Public Assistance Officer, 2, College Street, Gloucester, to be returned to him not later than May 2nd, 1942. Canvassing will disqualify.

RICHARD L. MOON,
Clerk of the Council.
(693)

SUSSEX EYE HOSPITAL, BRIGHTON

Staff Nurse required immediately, State-registered, one year's ophthalmic training. Salary £90 per annum. Lectures and certificate given. Federated Superannuation Scheme in operation. Apply to the Matron at the Hospital, Eastern Road, Brighton. (712)

THE NELSON HOSPITAL, S.W.20
For Wimbledon, Merton and District
121 BEDS—CIVIL & E.M.S. WORK

(1) **Staff Nurse,** S.R.N., S.C.M., £95 per annum rising annually by £5 to £110.

(2) **Two Staff Nurses,** S.C.M., for Maternity Wing; salary £90 per annum rising annually by £5 to £105.

Full uniform provided. F.S.S. in force. Apply to Matron. (717)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Assistant Nurses required at the Grange, Hindhead, a hostel for sick Jews.

Salary £70 p.a., plus full residential emoluments. The positions are temporary for approximately the duration of the war.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames. (700)

ST. ANDREW'S HOSPITAL
(FOR MENTAL AND NERVOUS DISORDERS)
NORTHAMPTON

There are vacancies for General trained **Nurses** who desire to obtain the certificate in mental nursing.

The Hospital is recognised as a training school by the General Nursing Council and General trained Nurses are eligible to sit for the certificate of proficiency in mental nursing after a period of two years training.

Commencing salary £112 per annum, rising on promotion as sister to £173 16s. per annum, plus war bonus at present £9 15s. per annum, together with board, lodging and uniform.

Applications to the Medical Superintendent. (561)

THE FIELDING JOHNSON PRIVATE HOSPITAL

Wanted, **Two** State-registered **Nurses.** Salary £100 to £130 or according to experience. £5 uniform allowance. £10 extra for ophthalmic or S.C.M. Certificate. Federated Superannuation Scheme in force.

Apply the Matron, Fielding Johnson Hospital, Regent Road, Leicester. (590)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
GWENDOLEN ROAD

Approved Training School for Male and Female Nurses and Part I C.M.B. (New Regulations)
(550 BEDS)

Staff Midwives required. State-registered Nurses holding the Certificate of the State Certified Midwife. Normal and abnormal cases. Ante-natal and Post-natal clinics. Salary £95 p.a., rising by £5 p.a. to £115 p.a.

Applications, giving full particulars of training, subsequent experience, if any, with dates, should be made to the Matron.

Please mention this paper.

WILFRID CARR,
Health Department, Secretary.
Grey Friars, Leicester.
April, 1942. (588)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

Applications are invited from State-registered **Nurses** for the post of **Theatre Staff Nurse** at the above Hospital. Salary £90, rising to £95 per annum, plus cost of living bonus, together with emoluments.

The post is subject to Superannuation deductions and the Sick Leave Regulations of the Council.

Application forms may be obtained from the Matron, Boundary Park, General Hospital, Oldham. AMB/MH. 16/4/42. (596)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

Applications are invited from State-registered Nurses for the post of **Staff Nurse** at the above hospital. Salary £90, rising to £95 per annum, with emoluments valued at £70 per annum, plus cost of living bonus.

The post is subject to Superannuation deductions and the Sick Leave Regulations of the Council.

Application forms may be obtained from the Matron, Boundary Park General Hospital, Oldham. AMB/MH. 16/4/42. (595)

DUNEDIN BATH ROAD READING

Two S.R.N'S. required for busy Surgical Nursing Home. Salary begins at £85 p.a.

Apply with full particulars to the Matron. (597)

MOUNT GOLD ORTHOPAEDIC HOSPITAL PLYMOUTH

Staff Nurse required. S.R.N. Salary £90 per annum, rising by £5 to £100 per annum. Preference given to candidate with Orthopaedic Certificate.

Apply with full particulars to Matron.

Probationer Nurses required. Two years' training. Candidates accepted between the ages of 17 and 25 years. Must have good education. Salary £40 per annum, rising by £5 to £45 per annum.

For application form, please apply to Matron. Facilities can be arranged for daily students who are too young to commence training. (605)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

Staff Nurse required for the Infants' Ward. Children's experience essential. Salary £90 per annum. Superannuation Scheme in force. Apply with matron's name for reference to Matron. (705)

CITY OF MANCHESTER

Student Nurses wanted now and later at the following Municipal Hospitals :—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school).
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years.)
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.

Emoluments, board, residence, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the Matrons of the establishments. (148/26)

BOROUGH OF WILLESDEN
MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL

Staff Nurses. Applications are invited from State-registered Nurses desirous of taking one year's Fever training and from Fever trained nurses.

The salary scale for a State-registered Nurse is £75 by £5 to £80 plus war bonus; and for a Fever trained nurse £60 by £5 to £80 plus war bonus. Full board, laundry and uniform provided in addition. If required to live out a cash allowance of £90 will be made. The appointments are subject to a satisfactory medical examination and to the conditions of the Local Government Superannuation Act, 1937. A 48-hour week is in operation.

Application forms may be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10. (684)

BATTERSEA GENERAL HOSPITAL, BATTERSEA PARK, S.W.11
(Recognised School of Nursing)

A General Trained, State-registered Nurse is required as **Staff Nurse** in the Out-patients' department. The salary is £90 per annum, rising by £5 to £105 per annum with the usual residential emoluments and material for uniform after one month. The Federated Superannuation Scheme for Nurses is in force.

Apply with Matrons' names for references to Matron. (682)

CITY OF PLYMOUTH
DAY NURSERY

Applications are invited for the following posts (non-resident) at a Day Nursery for children up to 5 years of age, about to be opened shortly in Plymouth :—

Teacher. Nursery Trained Certificated Teacher. Salary Burnham Scale III.

State-registered **Nurse,** or State-registered **Children's Nurse,** £180 to £220 per annum, according to experience.

Certificated **Nursery Nurses,** £135 to £150 per annum, according to experience.

Nursery Assistants, £120 per annum.

Applications should be sent to the Medical Officer of Health, Seven Trees, Lipson Road, Plymouth, as soon as possible.

T. PEIRSON,
Medical Officer of Health.
ANDREW SCOTLAND,
Director of Education.
April, 1942. (662)

ST. ALBANS AND MID HERTS HOSPITAL, ST. ALBANS
(58 BEDS)

Staff Nurse required for night duty (medical ward, 13 beds). Opportunity for day duty later when vacancy occurs. Salary £90 p.a. Two nights off fortnightly. Uniform supplied.

Apply Matron. (663)

CITY OF BIRMINGHAM
MATERNITY HOME, 44, LORDSWOOD ROAD, HARBORNE

Staff Midwives required. Must hold C.M.B. Certificate.

Resident posts. Salary £90—£5—£105 per annum, plus bonus.

Non-resident posts. Salary £165—£5—£180 per annum, plus bonus.

Apply Matron. (661)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Assistant Nurses required at :—

Redhill County Hospital, Earlswood Common, Redhill.

Epsom County Hospital, Dorking Road Epsom.

County Sanatorium, Milford.

Salary £60 p.a., plus war bonus rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.
(697)

BERKSHIRE COUNTY COUNCIL
MIDWIVES FOR EMERGENCY MATERNITY HOMES

Applications are invited from Certificated **Midwives** for posts in Emergency Maternity Homes in Berkshire.

Salary for State-registered Nurses and State-certificated Midwives £115 per annum. State-certificated Midwives £105 per annum, plus board, lodging and laundry in each case.

Applications giving particulars of experience and qualifications to be sent to the County Medical Officer, 11, Abbott's Walk, Reading.

H. J. C. NEOBARD,
Shire Hall, Clerk to the Council.
Reading. (651)

PLAISTOW MATERNITY HOSPITAL

District Midwives required for District Homes. Salary according to experience. Apply with particulars of training, etc., to Matron, Nurses Home, Howard's Road, Plaistow, E.13. (716)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK
Vacancies for **Resident** State-registered **Staff Nurses.** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.
Applicants must be members of Federated Superannuation Scheme.
Apply the Matron. (148/2)

NORTH RIDING COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
NORTHALLERTON EMERGENCY HOSPITAL—660 BEDS
Staff Nurses (S.R.N.) required for the above E.M.S. butted hospital. Salary £105 per annum, with board, residence and laundry.
Full particulars may be obtained from the Matron.
Applications, giving details of training and experience, together with copies of recent testimonials should be sent to the undersigned immediately.
HUBERT G. THORNLEY,
Clerk of the County Council
County Hall,
Northallerton. (148/8)

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME
A **Staff Midwife** is required at the above named Home.
Salary (*a*) in the case of Midwives who are also State-registered Nurses, £100 per annum plus temporary cost of living bonus. (*b*) In the case of Midwives who are State Certified Midwives, but not State-registered Nurses £85 per annum plus a temporary cost of living bonus. Board and laundry is provided, and an allowance of £5 per annum for uniform.
It will be necessary for the Midwife appointed to reside in the Home.
The post will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
No special application form is issued, but applications with copies of recent testimonials should be sent to the County Medical Officer, New County Offices, Derby, not later than May 2nd, 1942.
W. M. ASH,
County Medical Officer of Health.
New County Offices, Derby.
25th April, 1942. (381)

Nurses wanted.—Altrincham Corporation Isolation Hospital.

Staff Nurse, S.R.N. or R.F.N. Salary £80—£90 per annum, plus war bonus and uniform allowance.

Assistant Nurses, with fever experience. Salary £70 7s. per annum, plus war bonus and uniform allowance.

Probationer Nurses. Salary £40, rising to £50 per annum plus war bonus and uniform allowance.

Apply, stating age, experience, etc., with references to the Matron, Isolation Hospital, Sinderland Road, Altrincham. (198)

Trained **Nurses** wishing to gain additional experience, with Certificate, are invited to write the Matron,
BROMPTON HOSPITAL,
Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (283)

ROMSEY & DISTRICT HOSPITAL, ROMSEY, HAMPSHIRE
(29 BEDS)
Staff Nurses required, S.R.N., S.C.M., one day one night duty. Salary £110. F.S.S.N. in force. Uniform provided. Apply with full particulars and names for reference to Matron. (286)

THE BIRMINGHAM ACCIDENT HOSPITAL & REHABILITATION CENTRE
There are vacancies for **Staff Nurses** at the above named Hospital. Salary beginning at £85 per annum with uniform. Federated Superannuation Scheme in force. (Special arrangements will be made for nurses wishing to obtain posts in industry.)
Applications stating age and full particulars to be sent to the Matron, the Birmingham Accident Hospital and Rehabilitation Hospital, Bath Row, Birmingham, 15. (55)

QUEEN VICTORIA NURSING HOME, WOLVERHAMPTON
Required for increase of Staff, for in- and out-door work. **Nurses.** S.R.N. Salary commence £80. Uniform provided. F.S.S. in force. (S.C.M. an advantage). Apply with full particulars to Matron. (142)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE
Staff Nurse, must be S.R.N., required. Salary £80 per annum, rising by £5. Board, uniform material and laundry found.
Federated Superannuation Scheme in force.
Apply to Matron. (33)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
Staff Nurses wanted at once. Must be S.R.N. Salary £90. F.S.S. in force.
Apply, with particulars of training and matron's name for reference to Matron. (36)

HORTON GENERAL HOSPITAL, BANBURY, OXON
CONNECTED WITH THE OXFORD AND DISTRICT JOINT HOSPITALS BOARD. 76 CIVIL AND 216 E.M.S. BEDS. F.S.S. IN FORCE
Complete training school for nurses. Wanted **Staff Nurses,** £90 per annum. **Probationer Nurses,** £30—£35—£40. Three year course.
Applications to Matron. (46)

ROYAL HALIFAX INFIRMARY,
MIDWIFERY TRAINING SCHOOL
(250 BEDS)
Two Staff Midwives required, S.R.N. and S.C.M. Salary £90—£95 with uniform. F.S.S. in force
Apply with particulars of training to the Matron. (39)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)
Staff Nurse required, S.R.N., salary £95—(5—£105. If holding T.A. Certificate £85—(5—£95.
Probationer Nurse required, not under 18 years of age. Salary £45—(50.
War Bonus given, plus 1s 6d. per week travelling allowance, Board wages when on Holiday. Day off weekly.
Apply to Matron. (19)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, HIGH WYCOMBE
(93 BEDS)
Two Staff Nurses required; alternate day and night duty; salary £90 and part uniform; F.S.S. Apply with full particulars and testimonials to Matron' (28)

ALDERSHOT HOSPITAL
MATERNITY UNIT
Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum, rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.
Apply Matron. (34)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX
A **Staff Nurse** required. Salary £90 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (26)

PUREY CUST NURSING HOME, YORK
Required, one S.R.N., S.C.M. **Nurse** for Maternity side. Salary commencing £95. Uniform provided.
Apply with full particulars to Matron. (99)

Staff Nurse and **Assistant Nurses** required for six months' holiday duties. Salaries: Staff Nurse, £90 per annum; Assistant Nurses £55 to £80 according to experience. Apply Matron, Birmingham and Midland Skin Hospital, 35, George Road, Edgbaston, Birmingham, 15. (547)

VICTORIA HOSPITAL PETTITS LANE, ROMFORD
(64 BEDS)
Staff Nurses required for Wards. Salary £90, plus £5 uniform allowance. Apply with full particulars, giving two names for references, to Matron. (511)

REXHILL HOSPITAL, BEXHILL-ON-SEA
Holiday Staff Nurse required for Out-Patient Department and Theatre, June to September. Salary £90 per annum with uniform. F.S.S. in force. Apply Matron. (510)

COUNTY BOROUGH OF GRIMSBY
MUNICIPAL MATERNITY HOME, NUNSTHORPE, GRIMSBY
Two Staff Midwives, S.R.N., S.C.M. required. Salary £105, rising by annual increments of £5 to £115, plus 5s. 6d. weekly war bonus. If holding S.C.M. only, salary is £95, rising by annual increments of £5 to £105, plus 5s. 6d. weekly war bonus. The successful candidate will be required to be medically examined for superannuation purposes.
Apply with references and particulars of training to the Matron. (528)

WEMBLEY BOROUGH COUNCIL
Require the following temporary staff (non-resident) for war-time Day Nurseries (children up to 5 years):—
(*a*) **Two Certificated Nurses** (State-registered, General, Childrens or Nursery Nurses) at inclusive salaries of £150 per annum.
(*b*) **One Trainee** (girl aged 15 to 18 years) at an inclusive salary of £45 per annum. In the case of (*b*) the appointment will be for a period of 2 years (subject to 2 months probation) during which time training will be given for the Diploma of The National Society of Childrens' Nurseries.
Applications on forms obtainable from the Medical Officer of Health to be received by the Town Clerk, Town Hall, Wembley, accompanied by copies of 3 recent testimonials not later than April 30th, 1942. (526)

ROYAL LONDON OPHTHALMIC HOSPITAL
(Moorfields Eye Hospital)
CITY ROAD, LONDON, E.C.1
REQUIRED FOR THE COUNTRY BRANCH and CITY ROAD
State-registered Nurses for one year's Ophthalmic training. Commencing salary £90 per annum. Vacancies 1st June. Examination held and Certificate and Moorfields Badge given to successful candidates. Apply Matron. (495)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD
Staff Nurse, S.R.N., required. Salary £90 increasing by £5 to £105. Uniform provided. F.S.S. in force.
Apply with full particulars and Matron's name for reference (391)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL
Staff Nurse (Midwifery). Candidates must be State-registered Nurses and possess the first certificate of the C.M.B. Salary £85 per annum, rising to £95 per annum, plus bonus and the usual residential emoluments.
Pupil Midwives. Training in Part I C.M.B. regulations with complete arrangements at other Institutions for Part II. Applicants must be fully trained nurses. Salary at the rate of £60 per annum, plus bonus and the usual residential emoluments.
Each of the above appointments is designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a Medical examination.
Forms of application and particulars may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale. (380)

CITY SANATORIUM
YARDLEY GREEN ROAD, BIRMINGHAM, 9
Applications are invited from suitable candidates for the following vacancies:—
Staff Nurses, S.R.N. Salary: resident, £95 rising to £105 per annum; non-resident, 60s., rising to 70s. weekly.
Assistant Staff Nurses. T.B. trained. Salary: resident, £85, rising to £95 per annum; non-resident, 50s., rising to 60s. weekly.
Resident Student Nurses. Salary: 1st year, £50; 2nd year, £52.
Training for the State-registration Preliminary Examination and for the Certificate of the Tuberculosis Association is available.
Emoluments, war bonus, and holiday board allowance are in force for these appointments.
Staff Nurses appointments are subject to Local Government Superannuation Act.
New appointments for reduction of hours to 48 weekly.
Apply, stating age, qualifications, and experience to Matron. (394)

EAST RIDING OF YORKSHIRE
DRIFFIELD MATERNITY HOME
State-registered Nurse (with S.C.M.) or **State-certified Midwife** required for the above Home (11 beds).
Commencing salary according to qualifications and experience. Salary scale for State-registered Nurse rises to £100 per annum and for State-certified Midwife to £95 per annum, both plus war-bonus (at present 10 per cent. of salary), board residence, laundry and uniform.
The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate passing satisfactorily a medical examination.
Applications, stating age, qualifications and experience and accompanied by copies of not more than three recent testimonials should be forwarded to the undersigned.
T. STEPHENSON,
County Hall, Clerk of the County Council.
Beverley.
13th April, 1942. (461)

THE CHILDREN'S HOSPITAL, SHEFFIELD (INC.)
Staff Nurse required. Opportunity for S.R.N. to take training (2 years) for the Supplementary Register of Sick Children's Nurses. Salary £90 by £5 to £100. Uniform provided. Federated superannuation scheme in force.
Apply to Matron. 402)

WILSON HOSPITAL, MITCHAM, SURREY
Staff Nurse, S.R.N. Required. Salary £105 per annum. F.S.S. in force. Apply giving full particulars of training and name for reference to matron. (323)

WESTMINSTER HOSPITAL, S.W.1
Staff Midwives are required for the Maternity Unit. Candidates must be S.R.N. and S.C.M. Salary £95 per annum. Uniform. Federated Superannuation Scheme in force. Apply the Matron. (483)

THE CLINIC, 20 DEVONSHIRE PLACE, W.1
S.R.N. for Theatres required. Salary according to experience. F.S.S. paid. Apply giving full particulars and Matron's name for reference to the Matron. (478)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
Staff Nurses, S.R.N., required, recently qualified preferred. Residence optional Salary (*a*) resident, £95 to £110 a year, with full residential emoluments; (*b*) non-resident £170 to £185 a year, by £5 increments. Uniform. Superannuation. Medical examination necessary.
Further particulars and application forms obtainable from Matron at the Hospital, to whom applications should be sent by 5th May, 1942.
W. L. PLATTS,
County Hall, Clerk to the County Council.
Maidstone.
11th April, 1942. (499)

HUDDERSFIELD ROYAL INFIRMARY
Staff Nurse required immediately for Maternity ward. S.R.N. and S.C.M. Salary £95. Uniform provided. Federated Superannuation Scheme in Force.
Applications to Matron. (358)

THE NEW LEATHERHEAD HOSPITAL, POPLAR ROAD, LEATHERHEAD
Staff Nurse required. Salary £90 per annum, plus £6 uniform allowance. F.S.S.N. in force. Apply Matron. (424)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
Staff Nurse required. Must be S.R.N., with recent theatre experience. Salary £90 p.a. with uniform. Federated Superannuation Scheme in force. Apply to the Matron. (422)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)
State-registered Nurses are wanted for the General Wards. Salary at the rate of £90 per annum. Federated Superannuation Scheme is in force. Candidates have the use of uniform.
Apply, giving particulars of training and matron's name for reference to the Lady Superintendent of Nurses. (414)

CITY OF PLYMOUTH SANATORIUM, DIDWORTHY, SOUTH BRENT, DEVON
Staff Nurse and **Assistant Nurse** required.
Salaries £85, rising to £90 per annum, and £70 rising to £75 per annum respectively with board, lodging, uniform and laundry.
Apply with full particulars to the Medical Superintendent. 416)

GLOUCESTERSHIRE COUNTY COUNCIL
Staff Midwife required for alternate day and night duty in Cotswold Maternity Home, Tetbury which has accommodation for 16 patients. Salary £90 p.a., rising by annual increments of £5 to £100 p.a. If successful candidate holds S.R.N. certificate, salary will be £100 p.a., rising by £5 annually to £115 p.a. Board and laundry provided with uniform allowance of £5 p.a. Appointment will be subject to Local Government Superannuation Act, 1937, and successful candidates must pass a satisfactory medical examination. Forms of application and particulars of terms and duties obtainable from Matron, Cotswold Maternity Home, Health Department, Shire Hall, Gloucester (356)

KING'S COLLEGE HOSPITAL
Trained and State-registered **Staff Nurses** are required for the Private Patients' Wing. Preference given to those holding the S.C.M. or Parr I of the examination of the Central Midwives Board Salary £90 per annum; with midwifery qualifications £95. Federated Superannuation Scheme in force. Apply to Sister Matron, King's College Hospital, S.E.5. (302)

FREE TO NURSES 'ASPRO'

Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.

'ASPRO' DOES NOT HARM THE HEART OR STOMACH

Made in England by ASPRO LTD., SLOUGH, Bucks.

If you have received one packet of 'ASPRO' free do not write for another. N.T

ASPRO REG. TRADE MARK

FAZAKERLEY SANATORIUM, LOWER LANE, LIVERPOOL, 9

Staff Nurses, general trained and State-registered, or twelve months tuberculosis experience, surgical and pulmonary. Opportunity of attending lectures and qualifying for Tuberculosis Association certificate. Salary £95, rising by £5 to £100. If holding S.C.M., Children's or Fever Certificate in addition, salary £100, rising by £5 to £110.

Assistant Nurses required. Must have had two years hospital experience. Salary £70 by £7 10s. to £85 per annum.

Student Nurses required for two years' training in tuberculosis and fever nursing. Salary 1st year £50; 2nd year £55.

Together with cost of living bonus, uniform and the usual residential allowances in each case. Apply Matron. (314)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Applv to the Matron. (13)

BIRKENHEAD GENERAL HOSPITAL

Staff Nurses required for holiday duty. Salary £90 per annum.

Apply Matron. (359)

THE MOUNT VERNON HOSPITAL & RADIUM INSTITUTE, NORTHWOOD, MIDDLESEX

Staff Nurses required. S.R.N. with medical and surgical experience. Salary £95 p.a., with uniform and laundry provided.

Theatre Staff Nurses (4) required. Must be fully trained with up-to-date Theatre experience. Salary £95 p.a. with uniform and laundry provided. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (266)

MID-SUSSEX ISOLATION HOSPITAL, HASSOCKS

Staff Nurse required. Fever trained. Salary £80 p.a., rising to £100. Uniform, board wages during holidays and all usual emoluments provided. Apply, giving age and particulars of training to Matron. (244)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENTS

Nurses are required at Public Assistance Institutions in the County.

Staff Nurses. £60—£75 p.a., rising £2 10s. annually.

Assistant Nurses (experienced). £50—£60 p.a., rising £2 10s. annually.

Assistant Nurses (without experience). £45—£50 p.a., rising £5 annually.

Board, lodging and uniform provided. War bonus 5 per cent. on cash salary and emoluments. Particulars and application forms may be obtained from the undersigned.

MARTIN SYKES,
"Felixwell," Public Assistance Officer.
St. Thomas, Exeter. (357)

KING EDWARD VII HOSPITAL, WINDSOR

Staff Nurse required for holiday duty for July and August. Must be general trained and hold S.M.B. certificate. Salary £95 per annum. Federated Superannuation Scheme in force.

Apply with Matron's name for reference to the Matron. (366)

HAMPSHIRE COUNTY COUNCIL
THE MOUNT SANATORIUM, BISHOPSTOKE, Near EASTLEIGH

Wanted, **Staff Nurses** (State-registered nurses with T.B. certificate). Salary according to experience, but about £85 to £95 a year, commencing plus £5 uniform allowance for Sanatorium, for men. Board allowance whilst on leave.

Apply to Matron. (403)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required for the Private Wing. Salary £90 a year. The post is superannuated. Apply to Matron, giving full particulars and two names for reference, one of whom should be your present Matron. (521)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES (338 BEDS)

Staff Nurses required immediately, fever trained, State-registered. Salary £100, rising by annual increments of £5 to £110 per annum, plus cost of living bonus (3s. 3d. per week), together with board, residence, laundry and uniform.

General trained State-registered **Nurses** required immediately for fever training. Salary £95 per annum, plus cost of living bonus (3s. 3d. per week), together with board, residence, laundry and uniform.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age and particulars of training and experience to be forwarded to the Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6. (375)

NEW SUSSEX HOSPITAL FOR WOMEN WINDLESHAM ROAD, BRIGHTON
(OFFICERED BY WOMEN DOCTORS)

Two **Staff Nurses** required. Salary £90 per annum. Federated Superannuation Scheme in force. Apply, with full particulars and matron's name for reference, to the Matron. (617)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT,
HALLAM HOSPITAL

Applications are invited from applicants who are certified midwives, for the post of **Staff Midwife** in the Maternity Department.

Salary £90, rising by £5 per annum to £105, plus a temporary war bonus, with full residential emoluments and use of uniform.

Applications, giving full particulars of training and experience should be sent to the Matron. (374)

ROMSEY & DISTRICT HOSPITAL, ROMSEY, HANTS
(29 BEDS)

Staff Nurses required, S.R.N., S.C.M., one day one night duty. Salary £110. F.S.S.N. in force. Uniform provided. Apply with full particulars and names for reference to Matron. (614)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Staff Nurses. (temporary) required at Warren Road Emergency Hospital, Guildford. Salary scale £80 per annum rising by £5 annually to £90 per annum plus full residential emoluments and bonus of 3s. per week. Posts are available for duration of war. Apply to Assistant Matron, Emergency Hospital.

DUDLEY AUKLAND,
Clerk of the Council.
(699)

ST. MARK'S HOSPITAL
(Affiliated Training School)
CITY ROAD, LONDON, E.C.1

State-registered **Staff Nurses** required. Superannuation Scheme in force. Material for indoor uniform provided. Salary £95 by £5 to £100 per annum.

Apply for application form to Matron. (678)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17.
(118 BEDS)

Staff Nurses. State-registered, fully trained, required for ward work. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron. (726)

CHESHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WEST PARK (COUNTY) GENERAL HOSPITAL, MACCLESFIELD

Wanted **Staff Midwives** S.R.N., S.C.M. *Resident,* £95—£5—£105, plus bonus; *non-resident,* £161—£5—£171, plus bonus. If not S.R.N., rate is £5 less.

Applications are also invited from those who can give part-time service only at a rate accordingly.

All applications to be sent to the Acting Matron. (570)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL, MATERNITY UNIT
STAFF MIDWIVES

Staff Midwives required. Must be qualified Midwives. Salary £95 per annum, together with board, residence and uniform.

Forms of application, which should be returned immediately can be obtained from the Medical Officer of Health, Civic Centre, Southampton. (565)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
ABBOTSFIELD HOSPITAL, FLIXTON, MANCHESTER
STAFF NURSE (Non-Resident)

Applications are invited from State-registered Nurses under 40 years of age for the above appointment.

Commencing salary £100 per annum, rising by annual increments of £5 to a maximum of £120 per annum, plus a living out allowance of 25s. per week, with the usual emoluments and a bonus of living bonus. Meals will be provided when on duty. Any previous service as a Staff Nurse, either at a voluntary hospital or a local authority hospital, will rank for service on the salary scale.

The successful applicant will be required to pass a medical examination and to contribute under the Local Government Superannuation Act of 1937. The posts are for the duration of the war only.

Applications in candidate's own handwriting, stating age and giving details of present and previous appointments, with dates, should be forwarded, together with copies of two recent testimonials, to the Matron, Abbotsfield Hospital, Flixton Road, Flixton, Manchester.

GEORGE ETHERTON,
County Offices, Clerk of the County Council.
Preston.
10th April, 1942. (455)

SOUTH MIDDLESEX FEVER HOSPITAL, off MOGDEN LANE, ISLEWORTH, MIDDLESEX

Wanted, **Assistant Nurses.** Salary £70 per annum, rising by two half-yearly increments to £75 with uniform. Apply Matron. (42)

BRISTOL ROYAL INFIRMARY
(430 BEDS)
Medical School and School of Nursing

Preliminary Training School. Eight weeks, length of training, three if four years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

ROMSEY & DISTRICT HOSPITAL, ROMSEY HAMPSHIRE
(29 BEDS)

Assistant Nurse wanted. Some hospital experience essential. Salary £65. F.S.S.N. optional. Apply with full particulars and names for reference to Matron. (287)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital for **Student Nurses** Two years' course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated School for completion of training.

Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.

For particulars apply to the Matron, Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (12)

BROMPTON HOSPITAL, S.W.3.

Assistant Nurses wanted. Commencing salary £50 to £60, according to experience. Apply Matron. (10)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH Nr. BROMLEY

Assistant Nurses (non-resident) required, preferably with good hospital experience. Salary £135 to £155 a year by £5 increments. Uniform. Superannuation.

Further particulars and application forms obtainable from Matron at the Hospital, to whom applications should be sent by 5th May, 1942.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
11th April, 1942. (498)

HAMPSHIRE COUNTY COUNCIL
THE MOUNT SANATORIUM, BISHOPSTOKE, Near Eastleigh.

Wanted, **Assistant Nurses.** Salary £50 to £75 a year. Board allowance whilst on holiday. Uniform provided. Sanatorium for men (72 beds). Apply to Matron. (404)

SOUTH NOTTINGHAMSHIRE JOINT HOSPITAL BOARD
TEMPORARY INFECTIOUS DISEASE HOSPITAL, DEBDALE HALL, MANSFIELD WOODHOUSE

Assistant Nurses required. Should have had some special experience in the nursing of cases of infectious disease. The salary will be at the rate of £80 per annum, together with board, lodging, and laundry. Uniform will also be provided.

Whilst the Hospital is of a temporary character, it is expected that it will be in operation for several years, pending the provision by the Board of a large new hospital.

Applications, stating age, qualifications, and experience, accompanied by copies of two recent testimonials, should be sent to the Clerk to the South Nottinghamshire Joint Hospital Board, 14-16, Fletcher Gate, Nottingham. (598)

ROMSEY & DISTRICT HOSPITAL, ROMSEY, HANTS
(29 BEDS)

Assistant Nurse wanted. Some hospital experience essential. Salary £65. F.S.S.N. optional. Apply with full particulars and names for reference to Matron. (613)

RURAL DISTRICT COUNCIL OF DARTFORD

Applications are invited for the appointment of a Certificated **Nursery Trained Nurse** for the Council's War-time Nursery established at The Lawns, Church Path, Stone.

The salary approved by the Ministry of Health is £70 per annum together with the usual residential emoluments. The appointment is subject to satisfactory service and to termination by one month's notice on either side.

Forms of application can be obtained from the undersigned and should be returned by the 4th May 1942.

ERNEST JAMES,
Clerk.
Council Offices,
West Hill, Dartford.
20th April, 1942. (648)

ST. MARK'S HOSPITAL
(Affiliated Training School)
CITY ROAD, LONDON, E.C.1

Assistant Nurses required with two years Hospital experience. Salary £60 per annum. Apply with particulars and names for reference to Matron. (679)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

Assistant Nurse required for Infants' Ward. Previous experience with children essential. Salary £70 per annum. Apply with matron's name for reference to Matron. (704)

GRAVESEND AND NORTH KENT HOSPITAL, KENT. (112 BEDS)

Probationer Nurses required for three years general training. Salary £30—£35—£40 p.a.

For particulars apply to Matron. (449)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20

Required, **Student Nurses,** age 18 to 30. Salary £30, £35, £40. Uniform, board, laundry, etc., provided.

State-registered Children's or Fever Nurses may enter for two years' training. Federated Superannuation Scheme applicable after first year.

Apply to Matron. (412)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)

There are vacancies for **Probationer Nurses** for three-and-a-half years' training. Age limit 17-35 years.

Salary £30, £35, £40, £50, board, lodging, and some indoor uniform provided. Lectures given by Medical Staff and Resident Sister Tutor.

Some of the period of trainings will be spent at the base hospital in the country.

For particulars apply to Matron. (544)

THE SOUTH KESTEVEN RURAL DISTRICT COUNCIL, ISOLATION HOSPITAL AND SANATORIUM, BOURNE, LINCS

Probationers required. Salary £50, with six monthly increases of £5 for two years. Apply by letter to the Matron. (236)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Probationer Nurses required from 18 years to 30 years. Must be well educated. Commencing salary £30 per annum. Uniform provided.

Apply for application form to Matron. (37)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)

Probationer Nurses required, age 18-30 years. Salary £30, £35, £40, with uniform.

Apply for full particulars to Matron (18)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS (100 BEDS)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD

Required, now and later, **Probationers.** Must be strong and well educated, from 17 years of age. Commencing salary £30 p.a. with use of uniform.

Apply for particulars and application forms to Matron. (51)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £90 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron who will be pleased to interview aprents of likely candidates. (22)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two month's course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (131)

ROYAL HOSPITAL, RICHMOND, SURREY
TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

Probationers required. Lectures given by the Honorary Medical Staff and the resident Sister Tutor. Candidates must be between the ages of 18 and 27 years. Salary £30—£35—£40 per annum. Uniform supplied free to Probationers for the trial period of three months. Fees can be refunded to candidates who pass the preliminary and final state examinations and are still in the service of the Hospital.

Applications should be made in the candidates own writing to the Matron, from whom full particulars may be obtained. (47)

COVENTRY & WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA

Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron. (29)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning to Matron. (11)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to Hospital in London for General training.

The training is valuable for those intending to become fully trained nurses but who are too young to commence general training. Certificate granted for two years' work. Candidates must have good health and be well educated.

Salary, first year £30 plus bonus; second year £35 plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (41)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM
(750 BEDS)

Probationer Nurses required. Candidates must be strong and well educated Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday allowance granted. Superannuation Scheme in force. For further particulars and application forms, apply Matron. (38)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES

There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.

Period of training three years, exclusive of three months' trial period.

Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.

Full particulars will be forwarded on application accompanied by stamped, addressed foolscap envelope) being made to Matron. (21)

NOTTINGHAM GENERAL HOSPITAL
(432 BEDS)

Preliminary Training School Attached

There are vacancies for **Probationer Nurses.** good standard of education is required. Age 18 to 30.

Salary: 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.

With board, residence, laundry and indoor uniform. Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

Probationer Nurses required. Training 3 years and 3 months. Age 18 to 30 years. Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (20)

MANCHESTER ROYAL INFIRMARY

Probationers required for increase of staff. For particulars apply to the Lady Superintendent of Nurses. (3)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.
PROBATIONERS

Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for sevenweeks' training, without fees before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination

Apply to Matron for full particulars (23)

DISTRICT INFIRMARY, JASHTON-UNDER-LYNE

Probationers required, age 18 to 30. Three years training school. Salary £30, £35, £40, with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two year's training. One day off a week.

For particulars, apply to Matron. (25)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

Vacancies for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment.

Wolverhampton. (148/7)

ST. MARK'S HOSPITAL
(Affiliated Training School)
CITY ROAD, LONDON, E.C.1

Probationers required, good education essential. Uniform provided. Salary £30 first year, £35 second year. Apply for application forms to Matron. (680)

ST. MARY'S HOSPITAL, LONDON, W.2
TRAINING SCHOOL FOR NURSES

Early vacancies for well-educated **Probationers.** Eight weeks spent in Preliminary Training School. Application should be made to the Matron who will be pleased to interview parents with girls of school leaving age interested in the Nursing Profession. (148/16)

CUMBERLAND INFIRMARY, CARLISLE

There are vacancies for **Probationers.** Must be well educated and strong.

Preliminary Training School, two months course. Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.

For particulars apply to the Matron. (148/18)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNIZED TRAINING SCHOOL

Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (727)

ST. ANDREW'S HOSPITAL
(FOR MENTAL AND NERVOUS DISORDERS)
NORTHAMPTON

There are vacancies for well-educated young women as **Probationary Nurses.**

The Hospital is recognised as a training school by the General Nursing Council and Nurses are eligible to sit for the certificate of proficiency in mental nursing after a period of three years' training.

Commencing salary £52 per annum, rising £10 per annum to £92 per annum, plus war bonus at present £9 15s. per annum with board, lodging and uniform.

Applications to the Medical Superintendent. (562)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders)
MONK'S ORCHARD, EDEN PARK, BECKENHAM KENT

Vacancies exist for a limited number of educated young women, between the ages of 18 and 30, who wish to train as **Mental Nurses.** The Hospital is recognised as a training school by the General Nursing Council, and facilities are provided for students who wish to take their general training after obtaining their certificate in mental nursing.

Commencing salary 25s. per week, no deduction for board, lodging and laundry, ration allowance paid during periods of annual leave. Hours of duty, 54 per week. Apply the Matron. (629)

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, W.C.1
(Affiliated Training School)

Probationers required. Age 17 for two years' training. Lectures and Certificate given. Commencing salary £30 per annum and uniform. Application form from Matron. (686)

BOROUGH OF WILLESDEN MUNICIPAL (Infectious Diseases) HOSPITAL
PROBATIONER NURSES

Applications are invited from well-educated women between the ages of 17 and 28, to undergo two years' Fever Training. The hospital is a recognised Training School, and candidates are prepared for the State Examination. A 48-hour week is in force, and travelling expenses will be paid to successful applicants on taking up appointment. Salary first year, £40; second year £45; plus war bonus. Full board, laundry, and uniform provided in addition.

Application forms may be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10. (683)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
(109 BEDS)
TRAINING SCHOOL FOR NURSES
APPROVED BY THE G.N.C.

Probationer Nurses are required for increase of staff. Age 18—30. A good standard of education is required. Training is for 3 years exclusive of 3 months trial period. A 96-hours working fortnight has been adopted. Salary £40, £45, £50. Full uniform is provided from commencement.

Application forms may be obtained from the Matron. (742)

VICTORIA HOSPITAL, LEWES

Student Nurses required. Well educated. Not under 17 years. Lectures and preparation for Preliminary State Examination.

Apply for particulars to the Matron. (734)

SHEFFIELD CITY GENERAL HOSPITAL

Student Nurse required, age 18-30. A good standard of education is necessary. Salary £40—£5—£50. Opportunity for full training in Midwifery after State registration.

Enquiries and Applications to Matron. (730)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

Assistant Nurse required, some hospital experience preferred. Alternate day and night duty. Salary £40 to £50 according to experience. Uniform provided. Apply with full particulars, Matron, Cedars Hospital, Woodthorpe, Nottingham. (628)

Assistant Nurse wanted, with about two years' training. Salary £50, rising. Uniform £5. Matron, Rous Hospital, Newmarket, Suffolk. (639)

Assistant County Superintendent required with Health Visitors' Certificate. Motorist and car owner. Allowance given for upkeep. Inclusive salary. Own living arrangements. F.S.S.—Apply County Superintendent, Worcester City and County Nursing Association Nursing Institute, Tything, Worcester. (586)

Children's Nurse wanted for boy, aged three, and baby, due end of May. Maids kept. Modern house, 30 miles London. Write Mrs. Beddington, Greenwood, Heathway, Camberley. Tel., Camberley 1101. (591)

District Nurse Midwife. Cyclist, required urgently for holiday relief work. Apply County Nursing Superintendent Holborn, Nodgham Lane, Carisbrooke, I.O.W. (420)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £50 and £10 war bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (642)

QUEEN'S NURSES REQUIRED FOR :—

Longton single district, general and midwifery, motorist, furnished rooms; **Leigh** three nurses employed, one required, nicely furnished house, general nursing, cyclist. F.S.S.. Emergency Nurses for County Staff, C.M.B., motorists and cyclists. F.S.S.

All posts, salary according to service, £95, rising annually to £125, plus £10 if undertaking midwifery and £10 uniform allowance.

County Superintendent, 12, Ribblesdale Place, Preston, Lancashire. (622)

Queen's Nurse Midwives, Berkshire. Work includes midwifery, general, Health Visiting, Cyclists; motorists or willing to learn. Federated Superannuation Scheme.

Abingdon. 3 employed, 2 required. Salary £105—£35 according to Queen's service, Uniform £10. Board, lodging etc., provided in Cottage Hospital.

Longworth. Salary £232—£262 according to Queen's service. Deduction of £26 for cottage.

Thatcham. 2 employed, 1 required. Salary £232—£262 according to Queen's service. Share house, deduction £20.

Emergency Staff. Salary £105—£135 according to Queen's service. £10 Uniform. Allowance for board and lodging.

Apply County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (720)

Queen's Nurse Midwife required Paddock Wood, motorist and cyclist, car provided, General, midwifery and Health visiting undertaken. Salary £210 rising £250 plus 10% and £16 10s. uniform and laundry allowances. Rooms. Apply County Supt. 27 Little Buckland Avenue, Maidstone. (721)

Queen's Nurse Midwifery and Public Health work, one for General only. Cyclist. Revised scale salary. Apply, Superintendent, 1, Cawley Road, Chichester. (637)

Queen's as **Assistant Superintendent** for Part 2 Midwifery Training Home. With or willing to obtain Midwifery Teacher's Certificate. Salary £150, rising annually, uniform, holiday and superannuation allowances. Superintendent, District Nurses' Home, St. James' Square, Cheltenham. (475)

Queen's, S.R.N.'s to qualify for Roll. Satary to Scale. Holiday allowance. Uniform F.S.S Cyclist. Day off weekly. Modern home.—Apply Superintendent, 18, Alexandra Road, Watford. (32)

Queen's Nurse, S.R.N., for Roll. Cyclist Holiday allowance. Day off weekly. All particulars on application.—Apply Superintendent, 79, Bessborough Road, Harrow, Middlesex. (410)

Queen's Nurses wanted or State-registered **Nurses** to quality for the Queen's Roll. General Nursing only. Salary as Queen's scale. Superannuation and holiday allowance. All else provided in Home.—Apply Superintendent, Norwich District Nursing Association, Cavell Home, Norwich. (386)

Queen's Nurse required for Thornhill District Nursing Association, by Stirling, Perthshire. General Maternity, and Public Health Duties undertaken. Cyclist. Furnished cottage provided. Salary according to scale.—Apply County Superintendent, 27, Pitcullen Terrace, Perth. (594)

Queen's Nurse required. Midwifery and General Nursing undertaken. Cyclist and motorist. Good furnished Council House available. Three bedrooms. Suitable for nurse with friend. Rent 13s. per week. Car provided. Salary £199 16s. to £221 according to experience. Federated Superannuation Scheme.—Miss Gough, 4, Claremont Bank, Shrewsbury. (578)

Queen's. One required for Branch Home. General and relief Midwifery. Cyclist. F.S.S.N. Salary to scale and allowances.—Apply Superintendent, 22, Dix's Field, Exeter. (665)

Queen's Nurse-Midwives. Motorists and cyclists. £200—£5—£240, according to service, plus 10 per cent. bonus, less reasonable deduction as rent of nicely furnished house. (a) Bridport, double vacancy; (b) Sturminster Newton, single. County Nursing Superintendent, Shire Hall, Dorchester, Dorset. (555)

QUEEN'S NURSES WANTED

Glamorgan. Experienced Nurse as Assistant Superintendent. Cyclist. Motorist preferably. Salary £220. War bonus 10 per cent.

Somerset County Nursing Association Country Staff. Experienced Nurse-Midwives as Emergency Nurses. Salary £210, rising by annual increment of £8 to £250 plus 10 per cent. war bonus. Federated Superannuation Scheme. Valuable experience for administrative posts. Cyclists and able to drive a car. Opportunity for tuition, part expenses paid.

Bridgwater, Somerset. Progressive Nurse as 2nd Assistant Superintendent, valuable experience gained for further administrative work. Cyclist. Motorist preferably. 2nd part training school C.M.B. Emergency Maternity Home attached. Salary according to experience.

Maldon, Surrey. Senior of three. General nursing and midwifery. Salary according to experience, comfortable home.

Beckenham, Kent. Three employed, one required. General nursing. Cyclist. New scale salary. Own living arrangements.

Bradfield, near Sheffield. Double district, one required. General and midwifery. Motorist or willing to learn. Revised scale salary. Share comfortable home.

Camberwell, S.E. Clinic Nurse for staff. Scale salary. Comfortable Home.

Cirencester, Glos. One for staff of 4. Combined duties. Cyclist. Share comfortable rooms.

Darwen, Lancs. Training Midwife immediately. Scale salary, holiday allowance £3 10s. F.S.S.

Fittleworth, West Sussex. Single district. Combined duties. Preferably own car. Partly furnished cottage. Inclusive salary.

Haworth, (Bronte Country). Single district. General and midwifery. Salary £230—£250, room available.

Hatch and Staple, Somerset (5 miles Taunton). Single district. Combined duties. Unfurnished cottage available. Salary £200 to £240. War bonus 10 per cent. F.S.S.

Heath Hayes, Near Cannock. Single district. General work. Cyclist. Own living arrangements. Commencing salary £210. Uniform £10. F.S.S.

High Wycombe, Bucks. General nurse, outlying area. Auto-cycle provided. Scale salary rooms.

Hove.—Senior under Superintendent. General and Maternity Nursing. Cyclist. Salary according to experience.

Maltby, West Riding. One of four. General and midwifery. Cyclist. Share comfortable home. Revised scale salary.

Minehead, Somerset. Three employed, one required. Combined duties. Salary £200, rising by annual increments of £8 to £240, plus 10 per cent. war bonus. Cyclist, rooms.

Mitcham, Surrey. One for staff of three. General nursing. Cyclist. Scale salary. Home.

Sompting, West Sussex. Three employed, one required. Keen midwife and Public Health worker. Cyclist. Scale salary. Home.

Stourport, Worcs. One for staff of three. Combined duties. Scale salary, cyclist. Home.

Surbiton, Surrey. Training Midwife. Cyclist. Scale salary. Home.

Tonbridge, W. Kent. Two employed, one required. General nursing. Cyclist. New scale salary. Own living arrangements.

Wells, Somerset. Combined duties (suitable for two friends). Motorist or willing to learn. Salary £200—£8—£240, war bonus 10 per cent. House available.

Willenhall, Staffs. One of three, whole-time midwifery. Cyclist. Accommodation in Home at reasonable charge. Salary £200 by £10 to £240 war bonus £18 4s., uniform £10. F.S.S.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (674)

Queen's. Candidate required for Queen's Roll. Also Queen's Nurses or ex-Queen's Cyclists preferred. Apply Superintendent, Willesden District Nursing Association, 1, Park Avenue, Willesden Green, N.W.2. (330)

S.C.M. or Certificated **Nursery Nurse** wanted in Home for Unmarried Mothers. Capable taking charge. No confinements. Maximum 10 babies. Train mothers in babycraft, weaning, etc. State salary and names of two references. Superintendent, Hornsey Deanery Home, 25, Easter Road, N.2. (619)

Staff Nurse required, S.R.N., alternate day and night duty. Salary £90, with uniform. Apply with full particulars, Matron, Cedars Hospital, Woodthorpe, Nottingham. (627)

Staff Nurses required. Must be S.R.N. Apply with references to Matron, Western General Hospital, Edinburgh. (372)

Spurgeon's Orphan Homes at Reigate, Surrey require resident **Nurse** (State-registered). Permanency. Must be member of Evangelical Christian Church. Applications in writing with two recent testimonials to the Secretary, Spurgeon's Orphan Homes, Clapham Road, London, S.W.9. (601)

Sister required for Children's Ward. Salary £90 plus war bonus £8 10s. and uniform provided. Apply Matron, Bradford City Sanatorium, Grassington, Skipton, Yorks. (713)

Two State-registered **Nurses** required. Salary £90—£100 according to experience and participation in F.S.S. **Assistant Nurse** required, salary £45—£55. **Probationer Nurse** required, salary £30 (good experience for a girl wishing to train later). Apply Matron, Chippenham and District Hospital, Wilts. (718)

Urgently needed: capable **S.R.N.'s and S.C.M.'s.** Theatre experience an advantage. Reception area. Day off weekly. Own room. Good salary to suitable applicants. Clarence Nursing Home, Tunbridge Wells. (326)

Wanted. **Assistant Nurse,** Fever trained Salary £65 p.a., plus £7 10s. uniform allowances Write with references to A. J. C. Mackarnes,, Clerk to the Petersfield Joint Hospital Board. 16, High Street, Petersfield, Hants. (114)

HOLIDAY AND RESIDENTIAL

20 words 3/- and 9d. for every additional 5 or part of 5 words

Rooms To Let.—Furnished and Unfurnished at 42, Chepstow Place, W.2. 'Phone : Bayswater 5247 (746)

Blackpool, North. 'Phone 51562, Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member Royal College of Nursing. (14)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (24)

Goodwill Holiday Parties. March till October. Beauty, Comfort, Sociability. £5 5s. Weekly. Stamp.—Miss Oldmeadow, Mere Bank, Ambleside, Westmorland. (56)

WANTED

Invalid Chair wanted. Petrol or Electric driven. Sound condition essential—Owen, Studley, Wells Road, Malvern Wells. (599)

MIDWIFERY

12/- per inch; minimum charge 8/-

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (4)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON, E.5
HOSPITAL FUNCTIONING AS USUAL
Midwifery Training School (50 Beds)
Transferred to Safe Provincial Area

Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (35)

PLAISTOW MATERNITY HOSPITAL
Approved for Part I Midwifery Training Associated with
PLAISTOW DISTRICT NURSES HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

During 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-natal, 2,799 cases. Post-natal, 1,580 cases. Infant Welfare, 4,656 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (17)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(149 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (30)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS.

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section. B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitor's training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron. (57)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Appl Matron. (1)

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (15)

STOKE ON TRENT CORPORATION
TRAINING OF PUPIL MIDWIVES (PART 1)

Pupil Midwives are required for training (must be S.R.N.) for Part I under the new rules of the Central Midwives Board at the London Road Hospital, Stoke-on-Trent, for training periods commencing 1st July and 1st October, 1942. Salary for pupils taking Part I and thereafter entering for Part II or otherwise complying with grant earning conditions, after the rate of £60 per annum, plus bonus, and residential emoluments. Salary for pupils taking Part I only, after the rate of £30 per annum, plus bonus and residential emoluments. Forms of application for pupils wishing to commence Part I training to be obtained from the Matron, London Road Hospital, Newcastle Road, Stoke-on-Trent.

E. B. SHARPLEY, Town Clerk (516)

MATERNITY NURSING ASSOCIATION, 63-65 MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives' Board. 626 district patients. Reduced fees under Ministry of Health Scheme. Free training with pocket money allowance in certain cases.

For vacancies apply to the Matron. (148/10)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
KINGSTON COUNTY HOSPITAL
Midwifery Pupils

There are vacancies for State Registered Nurses in the **Midwifery School** of this Hospital which is recognised by the Central Midwives Board for the first six months' training.

Midwifery pupils will receive salary at the rate of £40 per annum, plus full residential emoluments during their training.

Forms of application and further particulars may be obtained from the Matron, Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames
24th April, 1942. (696)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY

Pupils accepted for full training, applicants must be State-registered Nurse. Salary £55 plus war bonus and all residential allowances. Enquiries and Applications to Matron. (729)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(56 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (16)

MASSAGE

12/- per inch; minimum charge, 8/-

THE MIDDLESEX HOSPITAL, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY, AND LIGHT AND ELECTRO-THERAPY
Women students prepared for all the examinations of the Chartered Society of Massage and Medical Gymnastics.
SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY
Women students prepared for the Examination of the Society of Radiographers.

For full particulars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (48)

ROYAL SOUTHERN HOSPITAL LIVERPOOL

School of Massage, Medical Gymnastics and Medical Electricity. Honorary Medical Officer in Charge of the Electrotherapeutic and Massage Department :

H. Taylor, M.R.C.S., L.R.C.P.
Principal of School :
Miss E. L. Bartlett, T.M.M.G., T.M.E., C.S.M.M.G.

Students are prepared for all Examinations of the Chartered Society of Massage and Medical Gymnastics.

For full particulars apply to the Matron. (148/1)

SITUATIONS VACANT

12/- per inch or set solid as "Nurses Wanted."

Head Laundress required for steam and electric laundry, commencing salary £80 per annum with board, residence and uniform. Apply giving full particulars, references, to Matron.

Laundry Maid (1st) required for steam and electric laundry. Commencing wages £50 per annum with board, residence and uniform. Apply giving age and experience to Matron.

Senior Ward Maid and House Maids required. Not under 17 years, to live in. The posts are recognised war work. Apply giving full particulars to Matron, Dewsbury General Infirmary, Dewsbury. (739)

Certificated **Lady Cooks** required for well-equipped Kitchen. Commencing salary £80 p.a., Uniform provided. Comfortable accommodation. Weekly day off and free half-day each Sunday. Apply with full particulars to Matron, Hertford County Hospital, Hertford. (60)

ASSISTANT COOK required immediately by Middlesex County Council. Experience in large kitchen essential Cooking certificate an advantage. Salary, Residential, £90 by £5 to £100 p.a. with full residential emoluments. Non-residential, £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. Meals on duty, uniform, laundry thereof, plus war bonus. Established and pensionable staff subject to medical examination. Written application or personal, any morning between 10 a.m. and 12 noon to Matron "D," Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex. (Applicants between 20 and 31 years inclusive, should apply through local Labour Exchange). (206)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK CENTRAL HOSPITAL
(430 BEDS)

Applications are invited for the post of **Dining-Room Maid.** Salary at the rate of £53 14s. 6d. per annum, together with emoluments.

The person appointed will be required to pass a Medical Examination and to contribute to the Superannuation Fund of the Corporation. The age limit for new entrants to the Corporation service is 45 years.

Application forms may be obtained from the Matron, Boundary Park General Hospital, Rochdale Road, Oldham.

T. ALKER,
Town Clerk.

AMB/MH
7th April, 1942. (355)

Resident **Hospital Helpers** required. Not under 18 years of age. Salary £42—£50 per annum according to age and experience. Plus war bonus and 1s. 6d. per week travelling expenses. Uniform provided, day off weekly.—Apply Matron, Romsley Hill Sanatorium, Halesowen, near Birmingham. (393)

Cook required to cook for approx. 150. Pleasant kitchen Esse Cookers. Own sitting room. Salary not less than £100 p.a., plus war bonus and 1s. 6d. per week travelling allowance. Week-end Monthly. Apply Matron, Romsley Hill Sanatorium, Halesowen, near Birmingham. (392)

Resident or non-resident **Assistant Cook** for Hospital Kitchen. Must be trained cook. Resident : £80 by £5 to £90 p.a. with residential emoluments. Non-resident : £2 12s. 6d. by 2s. 6d. to £2 17s. 6d. Indoor uniform, laundry thereof and meals on duty. Both plus cost-of-living bonus. Established and pensionable subject to medical examination. Application forms from Matron "D," Harefield County Sanatorium and Hospital, Harefield, Middlesex.

(Applicants between 20 and 31 inclusive, apply through Local Labour Exchange.) (480)

Two resident or non-resident **Assistant Cooks** required by Middlesex County Council for Nurses' Home. Must be trained cooks. Resident : £80 by £5 to £95 p.a. with residential emoluments. Non-resident : £2 15s. by 2s. 6d. to £3 per week. Indoor uniform, laundry thereof and meals on duty. Both plus cost-of-living bonus. Established and pensionable, subject to medical examination. Application forms obtained from Matron "D," Harefield County Sanatorium and Hospital, Harefield, Middlesex.

(Applicants between 20 and 31 inclusive, apply through Local Labour Exchange.) (484)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Wardmaids and Kitchenmaids, experience required. To live in. Apply to the Matron. 728

BUCKS COUNTY COUNCIL
SLOUGH WAR-TIME NURSERIES

Applications are invited for the post of **Resident Warden** at a Hostel for 7 probationer nurses. Salary £100 per annum. Duties include general management of the Hostel, ordering and preparing of meals, with daily help. Application form to be obtained from the County Medical Officer, County Offices, Aylesbury, and to be returned not later than 28th April, 1942. (514)

Head Lady Cook required. Accustomed to cooking for large numbers (350). Salary £135 plus £1 war bonus. Superannuation scheme in force, if desired. Apply for further particulars, and giving details of training and subsequent experience to Matron, Royal Hospital and Home for Incurables, West Hill, Putney, S.W.15. (693)

Cook required for Night Duty. Work of National Importance. Hours 10 p.m. to 8 a.m. One free night each week. Salary £80 p.a. Uniform provided. Apply Box No. 643, *Nursing Times*, St. Martin's Street, London, W.C.2. (643)

Res. or non-res. Experienced **Assistant Cook** required by Middlesex County Council for North Middlesex County Hospital, Edmonton, N.18. Res. £90 by £5 to £100 p.a. with resident emoluments. Non-res. £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. per week indoor uniform, laundry thereof and meals on duty. Additional cost of living bonus. Established and pensionable staff. Application forms obtainable from Matron "D" of hospital, to whom completed forms should be returned.

(Women between 20 and 31 years inclusive apply through Local Labour Exchange.) (689)

TOO LATE FOR CLASSIFICATION

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME

Junior District Midwife required to work under sister. Must be a cyclist. Second part training school. Salary £95 per annum rising by £10 per annum to £115. £8 uniform allowance. Post subject to provisions of Local Government Superannuation Act. Apply Matron, Maternity Home, King Street, Watford.

ELTON LONGMORE,
Clerk of the County Council.

County Hall, Hertford. (755)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME

Night Sister Midwife required. Part II training school, 21 beds. Salary £125, rising by £5 to £135. Use of uniform. Post subject to provision of Local Government Superannuation Act. Apply Matron, Maternity Home, King Street, Watford.

ELTON LONGMORE,
Clerk of the County Council.

County Hall, Hertfofrd . (756)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME

Staff Midwife required. Salary £95 per annum with use of uniform. Second part training school.

Post subject to provisions of Local Government Superannuation Act. Apply Matron, Maternity Home, King Street, Watford.

ELTON LONGMORE,
Clerk of the County Council.

County Hall, Hertford. (757)

Middlesex County Council require **Sister** and **Staff Nurse** (non-resident), S.R.N. for chronic nursing at Enfield House, 19, Chase Side Crescent, Enfield, Middlesex. Salary Sister, £105 p.a. with non-res. allowance £80 p.a.; Staff Nurse, £85 p.a. (£20 for C.M.B.) with non-res allowance £70 p.a. Also, in each case, two meals per working day, uniform and laundry thereof £27 16s. p.a. and war bonus. Unestablished staff. Increment considered after one year. Apply to Matron "D," at the above address. (758)

DEVIZES AND DISTRICT HOSPITAL, WILTSHIRE
(91 BEDS—INCLUDING E.M.S.)

Home Sister—Sister Tutor required; able to teach in accordance with the Syllabus of the General Nursing Council. Salary £120. F.S.S. in operation.

Two Assistant Sisters required for Medical and Private Block. Salary £95. F.S.S. in operation.

Applications to be forwarded to the Matron from whom any further information may be obtained. (759)

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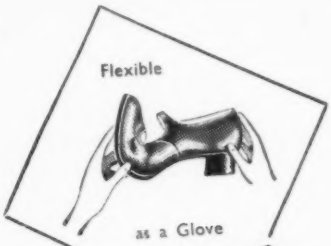
Comfort Counts

Now, more than ever before, perfect oot comfort is absolutely essentia. NORVIC VELPAD SHOES are a boon to the woman whose duties keep her constantly on her feet. You could not possibly find a softer or more comfortable shoe—Nurses say so, and nurses know. Made by the flexible Valdeschoen process, with the softest possible materials, they make an ideal indoor — or light outdoor — shoe for the busy modern woman. Ask your dealer for NORVIC VELPAD. Notice how easily you can bend them double. Slip them on, and feel the comfort of the easiest, most flexible shoes you've ever possessed.



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NORVIC *Velpad*

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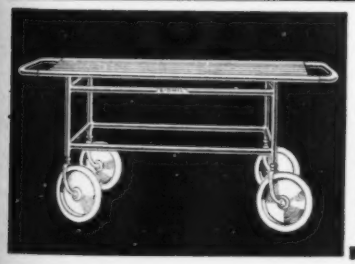
BEDSTEADS & BEDDING

for Hospitals & Nursing Homes



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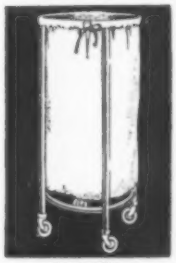

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War will not wait on woman's weakness, nor need any woman "go sick" on account of periodic pains and headaches. Just take one or two A-K Tablets and you will be able to carry on as usual

If you suffer from regular pain you must try A-K Tablets. They cost so little and bring such comfort that you owe it to yourself. They relieve pain in a few minutes and their effect is lasting. Join the thousands of women who have found A-K a safe, sure method of relieving periodic pain. Don't suffer another month. Get A-K Tablets to-day, and enjoy this freedom from pain.

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets and if you say A-K your chemist will know. 1/5 a box (Including Tax).

USE this Medicinal & Toilet Soap every day for SKIN HEALTH & BEAUTY

Cuticura Soap gives your skin a mild but thorough antiseptic cleansing which clears away blemishes and restores radiant youthful loveliness.

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HEADACHE

The causes of headache are many and varied: they may be circulatory, irritative or toxemic in origin. They may arise from derangement of the alimentary, respiratory or other systems; from eye strain or sinusitis . . . . whatever the source, palliative treatment is called for.

Rational treatment of headaches must consist largely of the removal, where possible, of the causative factor. Rapid relief of pain, however, must be achieved in the meantime.

'Anadin' Tablets present in a rapidly acting and well tolerated form a suitable anodyne and analgesic for all types of headache. In producing its effect by means of small doses of aspirin, phenacetin, caffeine and quinine, 'Anadin' Tablets eliminate the risk of depression and nausea so often attendant upon the use of acetylsalicylic acid alone and of tablets or powders of unknown composition.

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Two or three tablets should be taken in a little water as an initial dose. In cases where pain persists this initial dose may be followed by two tablets when required. 'Anadin' is completely safe in the hands of the patient.

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The choice of a laxative is a matter for consideration in almost every one of your cases. You can settle the question of taste for all patients by giving 'California Syrup of Figs' —it is delicious to the most fastidious palate.

Absolutely free from synthetic purgatives, 'California Syrup of Figs' is composed purely of vegetable extracts and is therefore the safest and most natural of laxatives. 'California Syrup of Figs' brand Laxative is ideal for the relief of constipation in maternity cases.

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